

**Chapter 1 : Appreciative Inquiry: Identifying Your Library's Existing Strengths » Public Libraries Online**

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AI begins by identifying this positive core and connecting organizational visions, plans, and structures to it in ways that heighten energy and inspire action for change. Doing so shifts the focus away from deficits and toward assets, thereby cultivating a constructive attitude toward change. Before we get into the Ds, let's take a moment to address the hub of the diagram: Why is it smack dab in the middle, you ask? Because everything else revolves around it. Each stage of appreciative inquiry orbits the original topic choice, which means that change agents must select it carefully and consciously. Affirmative intention is critical to the success of AI. Keep it positive, people! In the context of AI, discovery is all about conversation, starting with interviews. Quite the opposite, actually. Cooperrider, Whitney and Stavros suggest a handful of affirmative questions to guide AI interviews: What would you describe as being a high-point experience in your organization, a time when you were most alive and engaged? Without being modest, what is it that you value most about yourself, your work, and your organization? What are the core factors that give life to your organization "when it is at its best, without which the organization would cease to exist? What three wishes do you have now to enhance the health and vitality of your organization? After all of the interviews are finished, the responses are compiled and analyzed for recurring themes. Lofty dreams become solid potentialities when they are grounded in past and present realities. The action component of this step involves collective brainstorming. Bring individuals within the organization together to share their reveries. Commonalities emerge that can then steer the next step in the AI process: For those of you who want to read ahead, get your hands on a copy of the Appreciative Inquiry Handbook for Leaders of Change. Accessed January 6, Further References Appreciative Inquiry Australia. Appreciative Inquiry Handbook for Leaders of Change.

**Chapter 2 : Library History Timeline / Public Library Inquiry published**

*A Forum on the Public Library Inquiry [Lester editor Asheim] on calendrierdelascience.com \*FREE\* shipping on qualifying offers. These reports evaluated libraries' contributions to American society and the volume is a supplement to those reports.*

**Chapter 3 : Library History Timeline / Public Library Inquiry**

*Forum on the Public Library Inquiry: The Conference at the University of Chicago Library School, August , Forum on the Public Library Inquiry: The.*

**Chapter 4 : Social Role of the Library | Libraries Matter**

*A Forum On The Public Library Inquiry. New York: Columbia University Press, Print. These citations may not conform precisely to your selected citation style.*

**Chapter 5 : Attorney General Inquiry into Bellwood Public Library Board " Illinois Leaks**

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