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Chapter 1 : Annotated Bibliography Example MLA

Note: Citations are based on reference standards. However, formatting rules can vary widely between applications and fields of interest or study. The specific requirements or preferences of your reviewing publisher, classroom teacher, institution or organization should be applied.

It is vital to understand what an annotated bibliography is and the purpose it serves. An annotated bibliography is a well-organized list of citations to articles, books, websites, and documents. A brief description follows each citation usually words and evaluative paragraph. The purpose of annotative is to make the reader understand the relevance, accuracy, and quality of the sources cited. In other words, it is for readers to understand if the material is of importance and why. How an Annotation is Different from an Abstract An abstract is a purely descriptive summary, which is mostly found in periodical indexes or at the beginning of scholarly journal articles, while an annotation can be expressive and critical. Regarding the instructions given by your professor or what is essential for your reader, there are three categories of annotations. A regular method cannot be used to describe all kinds of annotations because one annotation does not suitably fit all purposes. It is practical to consult your instructor and follow the directions to know the best type of annotation. You will, however, write critical or analytical annotations for some of your annotated bibliographies. An annotated bibliography example: Economist, , 9. This editorial describes the debate associated with video games from the economists and the effects that they have on people who use them. Most critics of gaming are people over 40, as the article points out, and so it is an issue of age rather than the games. The author concisely remarks the studies done on the problems of violence and gaming. The reader does not get to know the series of research that gets done in the areas which the author does not go into enough depth. Age factor over violence is what the author of this article stresses and the reason for opposition to video games. For those who wish to explore the controversy surrounding video games, this article is a useful resource. Please note the citation follows the apa bibliography format. You should always check first as the instructor might want you to use another citation format like the annotated bibliography mla or annotated bibliography apa. Summary Annotations It can additionally get categorized into informative and indicative annotations. The primary structures of summary annotations are: They highlight the evidence, arguments mentioned in the work; A summary of the source content gets shown; They describe the theories used and explain the methodology; A conclusion of the source gets offered. Informative Annotations It is a summary of the source. An informative annotation should include arguments, proofs, a thesis of the work and a conclusion. All the relevant information about the author gets summarized by the author and also the main points of work. To write an informative annotation, you should start with writing the thesis, develop it with the argument; list the proofs and state the conclusion. Indicative Annotated bibliographies Indicative annotations do not provide the actual information of the source. They give the general information about the kind of questions addressed by the work, e. There is no attempt to provide actual data like hypothesis, proofs, etc. Combination Annotations There are annotated bibliographies that contain a combination of annotations. These types of annotations describe or summarize the topic, and then evaluate the usefulness of the source and a summary. A detailed analysis giving a reason for the writing usually gets included. Order now Annotated Bibliography Maker To inform the professor about sources which you use in the research, a student will have to insert a quality interpreted bibliography into the text. Majority of mistakes get made in this section of assignment. It is, therefore, vital to take advantage of annotated bibliography maker which solves the problem of formatting. How to Get Started To create an annotated bibliography calls for the use of a variety of intellectual skills. You will need to: You must choose your sources before writing an annotated bibliography. Just like any other project, you have to do your research. Find any materials and records that may apply to your topic. Review the details and choose the ones that provide a wide range of perspectives on your subject. Article abstracts help in this process. Write the annotation and citation: The total citation should always come first when writing your

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annotation. You may need to include the following based on the type of annotated bibliography: The reason for work The main points of its content The kind of audience it is intended for The significance of the topic Special or unique features of the material The strengths and weakness of the material Check with your instructor to know if they prefer annotated bibliographies arranged either in chronologically or alphabetically. Note that there are minor variations between apa annotated bibliography and mla annotated bibliography. Guidelines for Formatting the Citations Always remember to format the citations correctly. Therefore, always check with your instructor which style to use as it can be annotated bibliography apa or mla annotated bibliography if you are unsure. Conclusion on Writing an Annotated Bibliography A student should now understand better what is an annotated bibliography and the purpose it serves. It is clear to see that an annotated bibliography helps you become a better researcher. It is also crucial to mention that annotated bibliography saves you time to an extent. Never forget to ask your instructor which formats to apply be it apa annotated bibliography or annotated bibliography mla. And remember to use annotated bibliography maker when formatting your work. With the help of this article, hope you are in a position to write an excellent research paper with annotated bibliography.

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Chapter 2 : Research Proposal: Employee Turnover | 4 Pages

Employee turnover in the retail sector Introduction The sector of retail selling is particularly vulnerable to high turnover due to work-family conflict associated with conditions endemic to the retail selling field, notably long hours (including nights, weekends, and holidays), relatively low entry-level pay, and frequent expectations to relocate, (Nicholson,).

Turnover In Nonprofit Organizations This 10 page paper discusses the high employee turnover in the nonprofit sector. The first section of the paper provides a basic introduction to nonprofit organizational structure and some of the challenges they face, including high turnover rates. The second section comments on the challenges and some reasons for high turnover, including a lack of long-term planning and a lack of effective human resource practices. The last section offers recommendations to reduce turnover. Bibliography lists 16 sources. Reducing Employee Turnover Through Effective Recruiting This 10 page paper discusses the issue of recruiting to reduce turnover. The writer presents data regarding turnover rates, costs associated with high turnover, mistakes companies make when hiring personnel, and strategies that can be used to lower employee turnover rates. Specific examples of successful tools and strategies that have been used are presented. These include having a clear process for recruiting and using realistic job previews. Bibliography lists 9 sources. From busboy to manager, no position is safe from the ravages of high turnover, inasmuch as there is always a better offer waiting just around the corner. The writer discusses various reasons for the high employee turnover rate in the restaurant industry. Bibliography lists 5 sources. Suggests that non-uniformed armed officers would be more effective than uniformed officers. However, the development is hindered by the high staff turnover in the nursing profession. This 22 page paper looks at the primary healthcare service from the perspective of the nurses, identifies the potential causes of high employee turnover and applies them the community nursing in Saudi Arabia. The paper then assesses the cost of the turnover in terms of economic cost and quality and then makes recommendations to reduce the turnover rate. The bibliography cites 35 sources. Organizational Turnover and Employee Retention A 13 page paper discussing turnover in terms of causes and costs. High turnover rates carry other effects other than just costs of replacement, and it is those costs that are so difficult to define. Senior management may never make a connection between falling sales and increasing turnover as customers feel they are left to fend for themselves when confronted with new people who may well have not been sufficiently trained to do their new jobs; and it may not be possible to reliably judge how excessive turnover affects those employees remaining. Indeed, the costs of retention are lower. A scenario is presented in which a company is dealing with low morale and motivation, high turnover, lack of commitment and a declining market share. The writer argues that the human relation issues must be addressed first before any marketing plans can be devised. The essay includes discussions on motivation, turnover, and hiring to retain employees. Bibliography lists 12 sources. Studying Abnormal Psychology A 5 page paper discussing the benefits that this study brings to law enforcement. Both crimes and criminals are becoming more sophisticated each year. The study of abnormal psychology cannot be a be-all and end-all measure for law enforcement, but it can help even the playing field between criminals and law enforcement. It can assist in avoiding wasted investigative time, and it can be instrumental in making local law enforcement more productive in their investigations. Bibliography lists 6 sources. Reducing Staff Turnover; A Case Study This 7 page paper considers a case supplied by the student where a large company is suffering from high levels of employee turnover. Based on theoretical models the writer shows why this turnover may be occurring, the types of people that may be staying, how they are feeling, and how management may change the situation to increase retention and motivation. The bibliography cites 6 sources. Stress in Law Enforcement 8 pages. Law enforcement has been repeatedly shown to be one of the highest rated jobs in terms of stress-related illnesses. This paper will analyze why this is, discuss critical theories concerning stress in law enforcement and come to an integrative conclusion regarding this topic. Some specific concerns included: The writer makes pertinent recommendations -- detailing some of the steps that Toyota can take to ensure a more

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productive, profitable future. Bibliography lists 8 sources. Effective Mentoring of High Potential Employees This is a 3 page paper that provides an overview of ineffective mentoring and high turnover in the IT field. The research advocates for mentors to adopt a sponsorship role in promoting the interests of high potential employees. Bibliography lists 2 sources. Problems with Employees This 8 page paper looks at a case study supplied by the student and considers why the company is having problems with the employees including absenteeism and high turnover rates. The situation of the case includes an autocratic owner with no management training and the employees are refused a pay rise when the company is doing well. The bibliography cites 12 sources. Errors in HRM This 4 page paper examines the errors a fast food chain is making when managing the employees. The paper makes reference to motivation theory and argues that the uncaring culture is a result is the over application of scientific management techniques which is resulting in poor productivity and high employee turnover. The bibliography cites 5 sources. Changes in Law Enforcement 8 pages. Over the last thirty years there have been many major changes in law enforcement and the hiring of law enforcement officers. This paper looks at what has caused these changes, why they have come about, and why this is an important issue to consider. When one considers the many changes our society has gone through over the last thirty years it is obvious that law enforcement has had to change accordingly. Miranda In Law Enforcement A 9 page paper overview on Miranda rights and how they get in the way of law enforcement. The paper includes a paragraph on new government support systems, 1 example case of Miranda impeding law enforcement, and 4 cases supporting law enforcement. Conclusion has a rather conservative quote stating that the Fed should revoke Miranda altogether. Cultural Diversity in Law Enforcement A 7 page discussion of the factors encountered as a result of multiculturalism in the law enforcement field. Addresses factors within law enforcement agencies as well as those which result from law enforcement interaction with the public. Discusses such issues as prejudice and the importance of communication. Women in Law Enforcement: Yesterday and Today An 8 page history of women in law enforcement. Tracks the role of women in law enforcement from the early nineteenth century when they volunteered their time as prison matrons to reform and train female prisoners to the present. Notes the stereotypes and struggles which women have had to overcome in their fight for equality in law enforcement. Contends that true equality has yet to be achieved. Hospital Nurse Retention Case Study This 12 page paper presents a hypothetical case study of a hospital with a very high turnover of ICU registered nurses and an HR department that needs to be upgraded. The paper provides the background on the hospital, the organizational behavior problem, i. The paper also includes an abstract. Bibliography lists 10 sources. Rather than inform any specific aspect of employee turnover in the time current to publication, Steers and Mowday conduct their exercise as a prelude to several suggestions for future research. Most of these suggestions relate to points raised throughout their article, specifically dissonance and attribution theories, and characteristics of the individual. Bibliography lists 1 source. Both companies have won the Baldrige Award for Quality; both have employee turnover rates at or below one-third of the average rates of their respective industries. Not only did the companies greatly improve customer satisfaction, they also made themselves employers of choice and reduced total training costs by reducing turnover. Bibliography lists 3 sources. Law Enforcement Officer Training In a paper of three pages, the author writes about law enforcement officer training. The author of this paper discusses how the training for law enforcement officers should go beyond learning about the law and fitness, but to training for temperament as well. There are two sources cited in this paper. Fifteen sources are listed in the bibliography. The writer supports the argument that the most effective form of enforcement has been collusion between law enforcement agencies and gang communities through several examples. Bibliography lists 14 sources. The Re-entry of Law Enforcement Officers as Non-Traditional Students in Higher Education This 39 page research study considers the issues surrounding the introduction of law enforcement officers as non-traditional students in higher education, based on the supposition that law enforcement officers used to require a lesser degree of higher education, and that job descriptions, job availability, job demands and changing societal expectations have determined the impetus for change. In addition, this research study also considers the nature

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of adult education, the development of educational improvements and the increasing role of police officers as a component of the higher education model. This paper outlines the current literature and a research study, including a methodology for conducting research. Bibliography lists 60 sources.

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Chapter 3 : Sample APA Annotation - Annotated Bibliography - LibGuides at Eastern Nazarene College

Purpose of Writing An Annotated Bibliography Writing an annotated bibliography is an effective way to document the research process and better prepare for a first draft. When your professor requires you to create an annotated bibliography, he or she is setting you up for success.

Tabulation of degrees awarded in chemistry in Degree Program in Chemistry. The author notes that registered time-to-degree at his alma mater, the University of California at Berkeley, has increased from three and one-half years in the early s to five years plus in the mids. He suggests a program design for degree completion in four years emphasizing an early introduction to research and productivity , and the use of effective management practices, noting that there is extensive literature on the management of research. The article examines evidence for the convergent and discriminant validity of V. Council of Graduate Schools. The relationship of research to teaching and learning is at the heart of core problems in higher education. This cross-national analysis of other national systems of higher education allows for isolating some of the similarities and crucial differences in the system of American higher education. Production in the United States. This study presents a tabulation of Ph. Page 38 Share Cite Suggested Citation: The Path to the Ph. Measuring Graduate Attrition in the Sciences and Humanities. The National Academies Press. This study presents the results of a survey of doctoral students Ph. Significant differences are shown between Ph. Ehrenberg, Malcolm Getz, and John J. University of Chicago Press. Data that were collected for a set of selected major universities during the s and s suggest that completion rates, while varying widely across fields and institutions, tend to lie in the 40 to 70 percent range. This article proposes a model that links several variables to predict progress toward a graduate degree. Data were collected from a survey of students entering at a major Midwestern university in the fall of and measured in The authors present an overview of a design for improving the quality of information available for the continuous operational study of student retention at the University of Hartford. They address concerns about maintaining the confidentiality of files, while providing information to professional administrators, counselors, and faculty advisors. The Future of the U. This discussion paper examines recent trends affecting academic research in the U. Page 39 Share Cite Suggested Citation: This article discusses the relationships in engineering over an unspecified three year period and provides a model for use in any engineering school. What We Know and Need to Know. Association of American Universities. Census Bureau, the NRC Doctorate Records File, and various federal departments for finishing graduate students in year groups from to It points out significant differences by field of study and type of financial support for graduate education. The results are divided among physical sciences, life sciences, and engineering; social sciences and humanities; education and professional; and others. The paper presents nine attrition studies, completed by members of the AGS, that indicate attrition is greater in the humanities and social sciences than in physical and biological sciences. Final Report to the Alfred P. Bureau of Sociological Research, University of Colorado. The report presents interviews with current and former science, mathematics, and engineering SME students at seven institutions to elicit the range of factors which contribute to attrition from SME majors. Theories about the relative experiences of "switchers" and "non-switchers" are presented. Tabulation of degrees awarded in chemistry Malaney, and John E. This article explores the circumstances of selecting a dissertation topic and suggests that the dissertation may be a significant factor in lengthening time-to-degree. Dissertation decisions affecting time-to-degree are shown to differ by field of study. The study also indicates that science students benefit from close faculty supervision by having a shorter time-to-degree than other students. Jacks, Penelope, Daryl E. A Study of Incomplete Doctorates. This study of former doctoral students in psychology, sociology, zoology, physics, electrical engineering, and biochemistry shows that the principal reasons for not completing their dissertation vary by field of study. Jones, George Bryan, Jr. Program in Counseling Psychology, A Study in Program Completion. This study is based on a survey of doctoral students 85 of whom earned the Ph. This is an exploratory study of

"persisters and nonpersisters" in a graduate level, nontraditional liberal education program. Five demographic factors proved to be significant: This article considers doctoral programs in music in a general period of decline in job opportunities. It recommends a reduction in program size while working to improve program quality. Page 41 Share Cite Suggested Citation: This study presents an analysis of doctoral completion times since It provides a time-series data base for the period from to and develops a model that explains some of the factors that have been responsible for lengthening time-to-degree. Office of the President, University of California. The study reviews data from the National Research Council, from interviews with approximately doctoral students, and from selected campuses of the University of California System to examine whether students took longer to complete their doctorates in the s than they did 20 years earlier at the University of California. Factors that might account for observed differences are examined. Expanding the Educational Role of the Graduate Division. The study compares average time-to-degree in Ph. It finds 1 a wide variance in time-to-degree and completion rates by field of study and 2 shorter time-to-degree for students in engineering and natural sciences than for students in the humanities and social sciences. A similar variance for completion rates was noted. Poor communication and lack of guidance from faculty members were found to contribute to longer time-to-degree. The authors describe various research activities to address these issues, including quantitative analyses supplemented with qualitative methods to develop a basis for designing recommendations and programmatic outreach activities. Managing Supply and Demand. Realizing the value of exchanging information on experience in the development of human resources for research and development, OECD organized a meeting of member countries to help them develop improved strategies and techniques for managing scientific and technological Page 42 Share Cite Suggested Citation: The various mechanisms which are involved in the education of research personnel are considered to form a dynamic system whose output is the flow of new personnel and whose behavior is affected by inputs, some of which are amenable to control. Tabulation of research support in academic chemistry in Recommendations pertaining to the organization of supervision are made. The data, measured as of on 1, students who entered doctoral study in and finished the doctorate in Britain, indicate that time-to-degree was shorter in science and technology groups than in social studies, languages, literature and area studies, and other arts groups. The study looks at the problem of attrition and time-to-degree in Britain. Supervision of graduate work is identified as a major problem. This study presents data from a survey of doctoral students in Britain who completed their Ph. The study discusses two findings: Page 43 Share Cite Suggested Citation:

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Chapter 4 : How to Prepare an Annotated Bibliography

What is an annotated bibliography? An annotated bibliography provides a brief account of the available research on a given topic. It is a list of research sources that includes concise descriptions and evaluations of each source. The annotation usually contains a brief summary of content and a short.

Annotations can evaluate the quality of scholarship in a book or article. Your findings can be positive, negative, or mixed. Your professor might also want you to explain why the source is relevant to your assignment. Chicago-formatted annotated bibliography 1 Battle, Ken. *The Evolution and Impact of Child Benefits*. Wilfrid Laurier University Press, Ken Battle draws on a close study of government documents, as well as his own research as an extensively-published policy analyst, to explain Canadian child benefit programs. He outlines some fundamental assumptions supporting the belief that all society members should contribute to the upbringing of children. His comparison of child poverty rates in a number of countries is a useful wake-up to anyone assuming Canadian society is doing a good job of protecting children. Battle pays particular attention to the National Child Benefit NCB , arguing that it did not deserve to be criticized by politicians and journalists. However, he relies too heavily on his own work; he is the sole or primary author of almost half the sources in his bibliography. However, Battle does offer a valuable source for this essay, because the chapter provides a concise overview of government-funded assistance currently available to parents. This offers context for analyzing the scope and financial reality of child poverty in Canada. Kerr, Don, and Roderic Beaujot. Sociology professors Kerr and Beaujot analyze the demographics of impoverished families. They analyze child poverty rates in light of both these demographic factors and larger economic issues. Kerr and Beaujot use this data to argue that Rules! The Chicago Manual of Style states the following formatting rules. Check your assignment description in case your instructor has other instructions. The text should be double-spaced. Numbering starts on the first page of writing not the title page , at the top right of the page. Reference list entries must have a hanging indent to do this in Microsoft Word , click Format, then Paragraph, then Special, and choose Hanging. There should be 1 inch 2. Use Times Roman font, or a similar serif font. Each paragraph should be indented using the tab key.

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Chapter 5 : Annotated Bibliography: Employee Hiring and Training

Furthermore, the studies indicate that there are more costs and adverse impacts associated with employee turnover (Fenwick, Avery, & Bergsteiner,). Some of the costs include recruitment, new hire training, and orientation.

Our site has an annotated bibliography MLA example that has been written by an expert in a bibliography using the standard MLA format. The brief descriptive and evaluative paragraph based on list of citations is said to be as MLA annotated bibliography. The quality of the cited references, accuracy and relevant must be checked for the reader. Many of the academic documents including the research papers, literature review and annotated bibliography have the references section made with the MLA style. This style is quite popular among the students and professional researchers too. It is quite simple to learn the components of writing the references in MLA style. There are numerous books and articles that guide the authors to write the annotated bibliography in MLA style successfully. Annotated bibliography maker provides great discounts on all services! Civilizations, according to the article, are not constrained in a geographical location and members of a certain civilization can determine what may happen to world politics across time. Having an annotated bibliography example MLA on hand while writing your own bibliography can be helpful since this will teach you the right format to use. Whenever you think of writing the annotated bibliography, you need to follow these 5 steps for it. Always keep these five points under consideration: Study before you start. The in-depth knowledge of following the format and about the certain topic can resolve your issues regarding writing the annotated bibliography. You simply have to go through the already written annotated bibliography. There are not numerous conditions of writing the MLA style annotated bibliography. The best MLA style annotated bibliography is the one based on well-versed references. You are supposed to pay more attention to this part. The professional research templates of MLA style bibliographies must be followed for the desired results. Never take it lightly at all. The formatting of the bibliography is something that should take proper focus. From the line spacing to the page layout, everything is important to create the ideal format of the bibliography. These are the main expert pieces of advice that can take your academic drafts to the other level. The approval of any academic draft only depends upon its style and quality of the content. We have experts who are capable of providing you with a good annotated bibliography example MLA for different sources like online article, journal, magazine, and reference books. We can also help you write your bibliography and based on our annotated bibliography example MLA, you can rest assured that your bibliography will be done correctly and accurately so there is no need for you to worry about any editing or revisions. Contact our experts today and receive the best help needed!

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Chapter 6 : How to Write an Annotated Bibliography - UMUC Library

This content was STOLEN from calendrierdelascience.com - View the original, and get the already-completed solution here! I need help with this assignment: Complete an Annotated Bibliography of five articles that discuss employee hiring and training.

It is thus important that a company does all it can to support its employees and give them reasons for staying with the company. Studies show the correlation between increasing job satisfaction and lowering turnover, yet the parameters that make people satisfied with their jobs vary. It is key to get input directly from the employees on what they see as increasing job satisfaction. Employee turnover has long concerned companies and researchers. Mobley and colleagues and Williams and Hazer , for example, have argued that job satisfaction is a major precursor of worker turnover. Roznowski and Hulin , p. This connection between job dissatisfaction and turnover has grown considerably over the past two decades, as competition and the speed of change continue to increase. A number of employee turnover prediction models have been proposed to determine early findings of unexpected turnover, and therefore give company management enough time to respond. It is equally important to explore, confirm, and understand the key antecedents of job satisfaction. Moreover, it is essential to look at both the causes and effects of job satisfaction. Task Variety determines the degree to which a job is nonrepetitive, and is measured by five indicators and an alpha coefficient of 0. It has four indicators with an alpha coefficient of 0. Turnover intent is measured by the question , "Taking everything into consideration, how likely is it that you will make a genuine effort to find a new job with another employer within the next year? Very likely, Somewhat likely, or Not likely at all? They used a perception-based measure: If a person perceives there is considerable opportunity for other employment it should have a greater impact on turnover intent than just a general number such as the unemployment rate. Availability of alternative employment is measured by asking: Not very easy, Somewhat easy, or Very easy? The results of this study were supportive of the basic beliefs that the work environment is a critical element in determining worker job satisfaction, even after controlling for the effects of demographic characteristics, and that job satisfaction is a highly relevant forerunner of turnover intent. Job satisfaction is a key mediating variable between the work environment and turnover intent. The authors concluded that "Our results suggest that employers should focus on the work environment to improve worker job satisfaction, and ultimately lower turnover intent. Employees are more concerned with working in an environment they enjoy over such financial elements as pay. Similar results regarding work environment were found by Matheny With his research he found that although cash bonuses can improve physician executive job performance, they do not work well in improving job satisfaction. What was of more interest: The vast majority of respondents assess job satisfaction on a regular basis. Determining how individuals and organizations view the importance of job satisfaction takes effort, but the survey respondents felt that these efforts could benefit organizations by increasing productivity, decreasing employee turnover, and improving organizational performance. The difficulty of determining the correlation between job satisfaction and turnover is that there are so many different factors that can be considered. For example, in each of these studies, different factors were found that defined "work environment. Every company has a different culture, working environment and personnel. It is necessary to go right to the source and determine the best parameters for each particular organization. Employees must provide the required feedback, so that employers can know if people are satisfied with their jobs and how much. This is what makes regular employee satisfaction surveys important. Maximizing employee satisfaction is essential to the success of any organization, and effective, perceptive employee satisfaction research is important to understanding how to achieve it. McGraw Hill Companies Inc. Social Science Journal 38 2 , Physician Executive 34 6 , Review and conceptual analysis of the employee turnover process. Psychological Bulletin, 86, Roznowski, M. The scientific merit of valid measures of general constructs with special reference to job satisfaction and job withdrawal. How people feel about their jobs and

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how it affects their performance, pp. Antecedents and consequences of satisfaction and commitment in turnover models: *Journal of Applied Psychology*, 71, Table 1 Demographic characteristics before and after listwise deletion of cases with missing values and removal of self-employed workers Variable.

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Chapter 7 : Sample Chicago Annotation - Annotated Bibliography - LibGuides at Eastern Nazarene College

A study that looked at the impact of 'problem solving' approaches in Lowell Massachusetts, at 17 crime-and-disorder hot spots when compared with 17 control areas. Although acknowledging the 'problem solving' was shallow, the evaluation showed significant.

What is an Annotated Bibliography? Head of HR, State Police Department We have been thinking about using psychological testing for selecting entrants to the police force for many years, but never really followed it up. Given your work, can you tell me if there is current research on using psychological testing to ensure better quality selection in organizations like ours e. If we were to use psychological testing would it make us more or less attractive to potential applicants? Can you tell me if there is current research that that shows how other banks and financial institutions are addressing this issue, the benefits and risks involved and how we might do better in this area? Can you research why and if we should be concerned about employee engagement, and whether we should and on what conditions we might participate in a survey. Head of HR, Telephone Technical Support Department of major corporation We have been thinking about using incentives to encourage our telephone technical support staff to improve their efficiency and effectiveness in responding to customer queries, but we have never really followed it up. Senior Principal, large private secondary school We currently have a system that involves a mentor for each school teacher, and then supervision through their Head of Area Science, Arts, etc. Each meeting occurs formally twice a year, though informal meetings may occur at other times, and generally the meetings do not occur at the same time; performance meetings tend to happen at the end of terms 2 and 4; mentoring at the end of terms 1 and 3. The payments for these meetings is really starting to add up, and the School Board of Advisors have asked if we could combine mentoring and supervision into one performance management meeting a year to appraise the past year, and set goals for the next and eliminate the other three as well as the separate roles of mentor and supervisor. What does the research suggest about the frequency and role of performance management meetings? Additional Advice on Assignment 1 The assignment should be based on one of the topics from the list. Articles chosen must be research-based i. Articles that solely review prior literature and do not contain the findings of any original research are not acceptable. The 9 articles must be from peer reviewed academic journals, preferably but not necessarily post Articles should be relevant to the topic e. You may not find all aspects of the questions raised addressed in each journal article e. You will therefore need to assemble a number of articles that collectively address the question posed by the topic option. The 9 journal articles may be listed in any order in the annotated bibliography but should be listed in alphabetic order in the Reference List at the end of your report. Citations may be Harvard or APA- main requirement is consistency. DOIs should be included with references where available. The reference details cited before each article summary in your bibliography are not included in the word count. An annotated bibliography provides a brief account of the available research on a given topic. It is a list of research sources that includes concise descriptions and evaluations of each source. The annotation usually contains a brief summary of content and a short analysis or evaluation. An annotated bibliography may be a component of a larger assignment or it may be a stand-alone assignment. While an annotation can be as brief as one sentence, the standard annotated bibliography consists of a citation followed by a short paragraph see example below. Purpose of an Annotated Bibliography Depending on your specific assessment, an annotated bibliography may serve to: Keep the following questions in mind to help clarify your choices. What question s am I exploring? Identify the aim of your literature research. What kind of material am I looking at and why? Am I looking for journal articles, reports, policies or primary historical data? Am I being judicious in my selection of texts? Does each text relate to my research topic and assignment requirements? What are the essential or key texts on my topic? Am I finding them? Are the sources valuable or often referred to in other texts? Which writing style should I use in the annotations? Do not write too much remember, you are writing a summary, not an essay. As you are addressing one text at a time, there is no need to cross reference

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or use in-text citations to support your annotation but you should include the full list of articles in your reference list at the end. Contents of an Annotated Bibliography An annotation may contain all or part of the following elements depending on the word limit and the content of the sources you are examining. Make sure that you follow the required citation style APA or Harvard. The summary needs to be concise please note the following example is entirely fictitious. In the sample annotation below, each element is numbered see Key. These numbers are to aid your understanding and should not appear in your written assignment. In this article Trevor et al.

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Chapter 8 : What is an Annotated Bibliography? - Nursing Term Papers

Creating an annotated bibliography in APA style. The Publication Manual of the American Psychological Association 6th edition (APA Manual) is kept behind the IRC Desk on the Ground Floor.

This example is based on the APA style guide, but your instructor might give you other formatting instructions. Many annotations evaluate the quality of scholarship in a book or article. Your findings can be positive, negative, or mixed. Your professor might also want you to explain why the source is relevant to your assignment. The evolution and impact of child benefits. Eds , A question of commitment: Wilfrid Laurier University Press. Ken Battle draws on his research as an extensively-published policy analyst, and a close study of some government documents, to explain child benefits in Canada. He outlines some fundamental assumptions supporting the belief that all society members should contribute to the upbringing of children. His comparison of Canadian child poverty rates to those in other countries provides a useful wake-up to anyone assuming Canadian society is doing a good job of protecting children from want. He pays particular attention to the National Child Benefit NCB , arguing that it did not deserve the criticism it received from politicians and journalists. However, Battle relies too heavily on his own work; he is the sole or primary author of almost half the sources in his bibliography. However, Battle does offer a valuable source for this essay, because the chapter provides a concise overview of government-funded assistance currently available to parents. This offers context for analyzing the scope and financial reality of child poverty in Canada. Child poverty and family structure in Canada, Journal of Comparative Family Studies, 34 3 , Sociology professors Kerr and Beaujot analyze the demographics of impoverished families. They analyze child poverty rates in light of these demographic factors, as well as larger Rules! The text and the reference list should be double-spaced. Numbering starts on the title page, at the top right of the page. Reference list entries must have a hanging indent to do this in Microsoft Word , click Format, then Paragraph, then Special, and choose Hanging. There should be 1 inch 2. Use Times Roman font, or a similar serif font. Each paragraph should be indented.

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Chapter 9 : Annotated Bibliography - Integrative Studies HRCapstone

An annotated bibliography, "Sources and Suggested summarize the latest research findings on employee turnover and retention and A Guide to Analyzing and Managing Employee Turnover.

How to Write an Annotated Bibliography Run time: Before you begin, you need to know what exactly an annotated bibliography is and how to get started. First, what is an annotation? An annotation is more than just a brief summary of an article, book, Web site or other type of publication. An annotation should give enough information to make a reader decide whether to read the complete work. In other words, if the reader were exploring the same topic as you, is this material useful and if so, why? How is an annotation different from an abstract? While an abstract also summarizes an article, book, Web site or other type of publication, it is purely descriptive. Although annotations can be descriptive, they also include distinctive features about an item. Annotations can be evaluative and critical as we will see when we look at the two major types of annotations. What is an annotated bibliography? An annotated bibliography is an organized list of sources like a reference list. It differs from a straightforward bibliography in that each reference is followed by a paragraph length annotation, usually 100-200 words in length. Depending on the assignment, an annotated bibliography might have different purposes: Provide a literature review on a particular subject Help to formulate a thesis on a subject Demonstrate the research you have performed on a particular subject Provide examples of major sources of information available on a topic Describe items that other researchers may find of interest on a topic Types of annotated bibliographies There are two major types of annotated bibliographies: Descriptive or informative Analytical or critical Descriptive or informative A descriptive or informative annotated bibliography describes or summarizes a source as does an abstract, it describes why the source is useful for researching a particular topic or question, its distinctive features. Economist, , 9. The author points out that skepticism of new media have gone back to the time of the ancient Greeks, so this controversy surrounding video games is nothing new. The article also points out that most critics of gaming are people over 40 and it is an issue of generations not understanding one another, rather than of the games themselves. As the youth of today grow older, the controversy will die out, according to the author. The author of this article stresses the age factor over violence as the real reason for opposition to video games and stresses the good gaming has done in most areas of human life. This article is distinctive in exploring the controversy surrounding video games from a generational standpoint and is written for a general audience. Please pay attention to the last sentence. Analytical or critical An analytical or critical annotation not only summarizes the material, it analyzes what is being said. For most of your annotated bibliographies, however, you will be writing analytical or critical annotations. The article points out that most critics of gaming are people over 40 and it is an issue of age not of the games themselves. While the author briefly mentions studies done around the issue of violence and gaming, he does not go into enough depth for the reader to truly know the range of studies that have actually been done in this area, other than to take his word that the research is unsatisfactory. It criticizes the authors research. Please note that in these samples, the citations follow the APA format. Your instructor may require you to use another citation format, such as MLA, so check first. To get started Now you are ready to begin writing your own annotated bibliography. Choose your sources Before writing your annotated bibliography, you must choose your sources. This involves doing research much like for any other project. Locate records to materials that may apply to your topic. Review the items Then review the actual items and choose those that provide a wide variety of perspectives on your topic. Article abstracts are helpful in this process. Write the citation and annotation When writing your annotation, the complete citation should always come first and the annotation follows. Depending on the type of annotated bibliography you are writing, you will want to include: The purpose of the work A summary of its content For what type of audience the work is written Its relevance to the topic Any special or unique features about the material The strengths, weaknesses or biases in the material Annotated bibliographies may be arranged alphabetically or chronologically, check with your

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instructor to see what he or she prefers. Guidelines for formatting the citations Remember, the citations themselves must be formatted properly. Remember to check with your instructor if you are unsure which style to use. Thank you for watching this presentation, please be sure to visit us for all your information needs.