

## Chapter 1 : Patricia Wheeler The Levin Group, LLC “ Alexcel Group

*Val consults in leadership development, focusing on leadership assessment and feedback, coaching, succession planning, executive selection, and talent management systems. He has over 25 years of experience in the design and implementation of talent development processes and programs.*

Leadership Team Robert D. Bob Auerbach joined CooperSurgical in first as Chief Medical Officer and then later in the role of Executive Vice President and Chief Strategy Officer where he was actively involved in operations and served as point person for merger and acquisition activities. In April , he was named President. Subsequently Bob was a member of the Yale School of Medicine clinical faculty and held leadership roles in medical student and resident education. In fact, Kerry was responsible for the development of the RUMI system, a device that CooperSurgical purchased that year and is still sold today. Alan spent the majority of his career at Philips Medical Systems, taking on many roles including everything from Senior Accountant to their Director of Finance. As of May , she is responsible for growth through market development including new geographies, new indications and strategic partnerships. From , John was Chief Financial Officer at CooperVision and provided leadership as the company transitioned through several system implementations and integrations. He built an international finance team across 20 different countries. His team provided both financial reporting and supported operations with key data and metrics to run the business. More recently, he was CFO of a private medical device company and played a key role in selling the company in John has a BS in Accounting from St. Val Choumitsky, Vice President, Customer Experience Val joined CooperSurgical in as Senior Director of Customer Service and under his leadership, our Trumbull-based customer service group has attained unparalleled levels of customer satisfaction. In , Val was promoted to his current position which includes additional responsibility for managing Client Services for CooperGenomics. Prior to joining CooperSurgical, he spent 28 years managing customer service operations at Siemens Medical Solutions. Throughout his career, his heightened understanding of technology has enabled him to utilize innovative systems to ensure customers receive the best possible service. After starting a career in macro hedge funds, he co-founded NetDania Solutions fintech. His talented teams work to identify and develop new products as well as to sustain and improve current products. He has contributed more than 80 patents to the medical device field and launched many impactful new products. Russell holds a Ph. Actually, he was the entire IT department. He still takes a hands-on role in his work with his IT experts who are responsible for evaluating all new technologies and implementing those which make sense for CooperSurgical. The promotion and advertising review process and OPDP submissions also fall under his responsibility. Pisano, Corporate Counsel Graceann joined CooperSurgical in January as our first in-house counsel, and under her management it has already expanded. Since joining CooperSurgical, Matt has been integral in our many acquisitions. In addition, he has functioned as the Integration Manager for acquired companies. In his current position, he is responsible for continued implementation of our company acquisition strategy and functions as the primary lead for acquisitions. He has a demonstrated track record of growing revenue and income through the development of business strategies with a focus on building strong customer centric teams that drive results. After leaving there, Mark accomplished two global private equity turnarounds in commercial leadership positions. Our products are available where and when you need them, through our advanced manufacturing and distribution facilities in Trumbull, CT.

## Chapter 2 : Faculty Directory - Faculty & Research | MIT Sloan School of Management

*Executive Development Associates is a leader in creating custom-designed executive development strategies, systems and programs that help organizations build the capabilities needed to achieve their strategic objectives.*

## Chapter 3 : Markos A. Kashiouris Review | Finance Magnates Directory

*Val Markos, Ph.D. has served in various executive development roles throughout the course of his career. His areas of expertise lie in succession planning, high potential development programs, executive education, assessment, selection, and development of future leaders.*

## Chapter 4 : The 21st Century Executive : Rob Silzer :

*The 21st century executive: innovative practices for building leadership at the top /.*

## Chapter 5 : Table of Contents: The 21st century executive :

*6 Coaching Executives: Individual LeaderDevelopment (George P. Hollenbeck). 7 Developing Executives (Val H. Markos). 8 Rewarding Executives (Marianna Makri, Luis Gomez-Mejia).*

## Chapter 6 : Staff View: The 21st century executive :

*7 Developing Executives (Val H. Markos). 8 Rewarding Executives (Marianna Makri, Luis Gomez-Mejia). Part Three: Understanding Executive Perspectives.*

## Chapter 7 : Leadership Team

*This book provides HR professionals and I/O practitioners a greater understanding of executive dynamics, development tools, and proven techniques for managing executives.*