

Chapter 1 : Historikerstreit - Wikipedia

Edward was born at in the morning on 9 November in Buckingham Palace. He was the eldest son and second child of Queen Victoria and her husband Prince Albert of Saxe-Coburg and Gotha.

All appointments must be scheduled through TruHearing. For hearing aids, acupuncture, chiropractic and vision services, you must exhaust your Service Benefit Plan benefits first. To find out what is covered under your policy, contact the Service Benefit Plan. In addition, these items are not subject to the Medicare appeal process. The Service Benefit Plan reserves the right to change, modify, or terminate any item and vendors made available through Blue, at any time. Cover Story post-election federal For severe threats Ahead! Advocates Brace for Assaults Ominous clouds are gathering for the federal civilian workforce. As tough as the last decade has been for federal employees and retirees, the next two to four years likely will be far more challenging, following the results of the federal elections, knowledgeable observers say. Federal employees, retirees and their advocates will be seen as successful if they can limit adverse executive branch and congressional measures targeting federal employment size, compensation and benefits, as they have managed to do over the past several years, these experts say. At worst, and a real possibility, are legislative and executive actions that would significantly diminish federal employee and retiree benefits, reduce the size of the federal workforce, curtail civil service protections and generally make federal service a less attractive career option for many. Connolly, D-VA, a vigorous supporter of the federal community who represents a district with many federal employees and retirees. Presidentelect Trump has already signaled that he wants to cap federal employment and implement a hiring freeze. If past is prologue, those of us who consider ourselves advocates for the federal worker must be prepared for attacks on pay, benefits and workforce protections. NARFE members need to be more vocal about the work they do and how it matters 26 f e b 2 0 17 to the country through every medium possible. We must be prepared to take on any fight with which we are faced. In fact, Presidents Ronald Reagan and Jimmy Carter both instituted hiring freezes, which were later rescinded. While Trump already has backed away from some campaign pledges, many sources interviewed in November and December expected this promise to be kept. On the other hand, Klement notes that the areas exempted from the hiring freeze, including defense, public health and public safety, comprise a large percentage of the federal workforce. Federal unions also point out that workforce levels at some large agencies already have been frozen or have been in decline for years. That has led to concern that the Trump White House could propose to cut employee benefits and resources at agencies that are not related to his priority areas. Trump the candidate appeared to have federal agency policy favorites and to be prepared to intervene in picking winners and losers among agencies. If the Department of Defense is a favorite, the Department of Education and the Environmental Protection Agency appear to be the opposite, with Trump calling for their abolition on the campaign trail. Critics suggest that Trump simply does not have strong opinions on many federal employment issues and may not make the key calls in his administration on federal worker issues. House of Representatives and governor of Indiana, has a track record in the latter position of opposing public employee unions and supporting compensation reforms such as pay for performance, which was tried and abandoned at the Department of Defense. Federal workforce and regulatory issues were featured prominently in candidate Donald J. That might allow federal employment advocates time to mitigate them or offer counterproposals. Many federal advocates concede that aspects of the civil service could use reform. The Partnership for Public Service, a body generally supportive of the federal workforce and its mission, and Booz Allen Hamilton, a major management consulting firm, jointly released a report in that called for overhauling the entire civil service system, including pay, performance management, hiring, job classification, accountability and workplace justice. However, efforts thus far have gone nowhere in the face of general legislative gridlock. But hopes to defer civil service issues have been steadily reduced by statements of Trump advisers and appointees, suggesting that major federal workforce changes could be targeted for early in his term, taking advantage of

the two-year period in which the Republicans are guaranteed to control both Houses of Congress, and when they could follow the policy recommendations of Trump advisers who are zealous critics of the federal bureaucracy. In a late November interview with *The Washington Post*, Gingrich emphasized the importance of civil service reform and predicted that Stephen Banw w w. The *Post* story noted that Breitbart stories have criticized the federal workforce as too large and overpaid. Many being offered senior positions in the Trump administration have no experience managing federal workers or have made statements in the past critical of the federal workforce, suggesting employees at those agencies could face a challenging work environment, says William Dougan, until recently president of the National Federation of Federal Employees NFFE , a union. Bush administration, he also has worked for the Heritage Foundation, a conservative Washington, DC, think tank, and led a group called Generation Opportunity, a libertarian-leaning group aimed at millennials. The Heritage Foundation and Generation Opportunity have been harshly critical of the size of the federal government. The Heritage Founda- Congressional Republicans are expected to push for legislation that many view as adverse to the federal workforce. Jason Chaffetz, R-UT, also interviewed for the late November *Washington Post* story, said he would seek to make it easier to fire employees who are incompetent or who break the rules, and also said he planned to push for converting from the current pension-based system for federal employees to a defined contribution, k -type set of benefits. Such positions are consistent with recent GOP budgets and party platforms. In March , for example, House Republicans, through a budget resolution, introduced a variety of proposals opposed by federal employee advocates, including: The Republican Platform also called for easier disciplining and dismissals of problematic federal employees and for an end to union activities on federal time.

Chapter 2 : New and Used Car Reviews, Comparisons and News | Driving

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official copy of a birth certificate, a copy of a valid driver license, or a copy of a government-issued photo identification. A consumer reporting agency shall remove a security freeze within 30 days after receiving a request for removal from a protected consumer or his or her representative. A representative submitting a request for removal must provide all of the following: Sufficient proof of identification of the representative and sufficient proof of authority as determined by the consumer reporting agency. The unique personal identifier provided by the consumer reporting agency pursuant to subsection 5. A protected consumer submitting a request for removal must provide all of the following: Sufficient proof of identification of the protected consumer as determined by the consumer reporting agency. A consumer reporting agency that intends to remove a security freeze under this paragraph shall notify the representative and protected consumer in writing before removing the security freeze. Personal insurance policy information. Noncredit information used for insurance purposes. However, such consumer reporting agency shall honor any security freeze placed or removed by another consumer reporting agency. The notice must state the specific information released and provide the name, address, and other contact information of the recipient of the information. If, after investigating any complaint, the department finds that there has been a violation of this section, the department may bring an action to impose an administrative penalty. An administrative proceeding that could result in the entry of an order imposing an administrative penalty must be conducted in accordance with chapter The administrative penalty shall be deposited in the General Inspection Trust Fund. The information provided in paragraph b must be in at least point boldfaced type. If no consumer report exists, you have the right to request that a record be created and a security freeze be placed on the record. A record with a security freeze is intended to prevent the opening of credit accounts until the security freeze is removed. Proof of identification as required by the consumer reporting agency. Proof of authority over the protected consumer as required by the consumer reporting agency. The unique personal identifier provided by the consumer reporting agency. Any violation of this subsection shall constitute a misdemeanor of the second degree, punishable as provided in s. If unsolicited goods are either addressed to or intended for the recipient, they shall be deemed a gift and the recipient may use or dispose of them in any manner without obligation to the sender. It shall be unlawful for any producer or refiner or a subsidiary thereof to include any restrictions on credit card sales in any franchise agreements with retail service stations which restrictions are not equally applicable to sales of all types of motor fuels sold at such retail service stations. Any person violating the provisions of this section is guilty of a felony of the third degree, punishable as provided in s. The Department of Legal Affairs or any state attorney is authorized to seek an injunction to prevent the distribution or continued use of credit cards in violation of this section during any litigation contesting the validity thereof. The penalties provided by this section are in addition to any civil remedies otherwise provided by law. A surcharge is any additional amount imposed at the time of a sale or lease transaction by the seller or lessor that increases the charge to the buyer or lessee for the privilege of using a credit card to make payment. Charges imposed pursuant to approved state or federal tariffs are not considered to be a surcharge, and charges made under such tariffs are exempt from this section. A convenience fee imposed upon a student or family paying tuition, fees, or other student account charges by credit card to a William L. This section does not apply to the offering of a discount for the purpose of inducing payment by cash, check, or other means not involving the use of a credit card, if the discount is offered to all prospective customers. The appropriate county court has jurisdiction. The Legislature finds and declares that the health studio industry has a significant impact upon the economy and well-being of the people of the state and that the provisions of ss. The term does not include an individual acting as a personal trainer. Service fee includes, but is not limited to, registration fee, membership fee, and processing or startup fee. If the facility offers the use of physical exercise equipment, this exemption shall not apply. Upon the filing of an affidavit with the department establishing that the stated qualifications of this subsection were met before July 1, , this subsection will apply retroactively to the date that the country club met these qualifications. To qualify for the waiver: 1. Is an active duty member of the United States Armed Forces or the spouse of such member; 2. Is or was a member of the United States Armed Forces and served on active duty

within the 2 years preceding the renewal date. To qualify for the fee waiver, a registrant who is a former member of the United States Armed Forces who served on active duty within the 2 years preceding the expiration date of the registration must have received an honorable discharge upon separation or discharge from the United States Armed Forces; or 3. Is the surviving spouse of a member of the United States Armed Forces if the member was serving on active duty at the time of death and died within the 2 years preceding the date of renewal. A change of ownership does not occur within the meaning of this subsection if: Upon issuance of a business tax receipt, the licensing authority shall immediately notify the department of such issuance in a manner established by the department by rule. The bond must be in favor of the department for the benefit of a person injured as a result of a violation of ss. Liability for injuries as a result of a violation of ss. However, claims against the bond or certificate of deposit may only be paid by order of the department in an administrative proceeding in amounts up to the determined liability for the injuries. The aggregate liability of the surety to all persons for all breaches of the conditions of the bonds provided by this section may not exceed the amount of the bond. The original surety bond required by this section shall be filed with the department on a form adopted by department rule. The original letter of credit or certificate of deposit submitted in lieu of the bond shall be filed with the department. The department shall decide whether the security furnished in lieu of bond by the health studio complies with the requirements of this section. Such claim, which must be submitted in writing on an affidavit form adopted by department rule, must be submitted to the department within days after an alleged injury has occurred or is discovered to have occurred or a judgment has been entered. The proceedings shall be conducted pursuant to chapter For proceedings conducted pursuant to ss. If the health studio fails to make payment within 30 days, the department shall make a demand for payment upon the surety which includes an institution issuing a letter of credit or depository on a certificate of deposit. Upon failure of a surety to comply with a demand for payment pursuant to a final order, the department may file an action in circuit court to recover payment, up to the amount of the bond or other form of security, pursuant to s. If the department prevails in such action, the department may recover court costs and reasonable attorney fees. The number of monthly payments in such a contract must be equal to the number of months in the contract. The contract must conform to all the requirements for future health studio services contracts specified in ss. Health studios whose bonds have been reduced shall provide the department with an annually updated list of members.

Chapter 3 : Princess Margaret, Countess of Snowdon | Revolv

Princess Margaret, Countess of Snowdon, CI, GCVO, GCStJ (Margaret Rose; 21 August - 9 February) was the younger daughter of King George VI and Queen Elizabeth and the only sibling of Queen Elizabeth II.

You are bidding on the exact item pictured, provided with a Certificate of Authenticity and Lifetime Guarantee of Authenticity. Colonial India is the part of the Indian subcontinent which was under the control of European colonial powers, through trade and conquest. The satraps he established in the north west of the subcontinent quickly crumbled after he left. Later, trade was carried between Indian states and the Roman Empire by Roman sailors who reached India via the Red Sea and Arabian Sea , but the Romans never sought trading settlements or territory in India. The spice trade between India and Europe was one of the main types of trade in the world economy and was the main catalyst for the period of European exploration. Only a few years later, near the end of the 15th century, Portuguese sailor Vasco da Gama became the first European to re-establish direct trade links with India since Roman times by being the first to arrive by circumnavigating Africa – Having arrived in Calicut , which by then was one of the major trading ports of the eastern world,[3] he obtained permission to trade in the city from Saamoothiri Rajah. Trading rivalries brought other European powers to India. The Netherlands , England , France, and Denmark established trading posts in India in the early 17th century. As the Mughal Empire disintegrated in the early 18th century and then the Maratha Empire became weakened after the third battle of Panipat , the relatively weak and unstable Indian states which emerged were increasingly open to manipulation by the Europeans through dependent "friendly" Indian rulers. In the later 18th century Britain and France struggled for dominance through proxy Indian rulers and also by direct military intervention. The defeat of the redoubtable Indian ruler Tipu Sultan in marginalised French influence. This was followed by a rapid expansion of British power through the greater part of the subcontinent in the early 19th century. By the middle of the century, the British had already gained direct or indirect control over almost all of India. British India contained the most populous and valuable provinces of the British Empire and thus became known as "the jewel in the British crown". East India Company See also: Company rule in India In Mir Jafar , the commander in chief of the army of the Nawab of Bengal , along with Jagat Seth , Maharaja Krishna Nath , Umi Chand and some others, secretly connived with the British, asking support to overthrow the Nawab in return for trade grants. The British forces, whose sole duty until then was guarding Company property, were numerically inferior to the Bengali armed forces. Jafar was installed on the throne as a British subservient ruler. The battle transformed British perspective as they realised their strength and potential to conquer smaller Indian kingdoms and marked the beginning of the imperial or colonial era in the subcontinent. The caption was "New crowns for old ones! From its base in India, the company had also been engaged in an increasingly profitable opium export trade to China since the s. This trade, unlawful in China since it was outlawed by the Qing dynasty in , helped reverse the trade imbalances resulting from the British imports of tea, which saw large outflows of silver from Britain to China. In , the confiscation by the Chinese authorities at Canton of 20, chests of opium led Britain to attack China in the First Opium War , and the seizure by Britain of the island of Hong Kong, at that time a minor settlement. In , a local rebellion by an army of sepoys escalated into the Rebellion of , which took six months to suppress with heavy loss of life on both sides. The trigger for the Rebellion has been a subject of controversy. The resistance, although short-lived, was triggered by British East India Company attempts to expand its control of India. According to Olson, several reasons may have triggered the Rebellion. As a result, the East India Company lost its powers of government and British India formally came under direct British rule , with an appointed Governor-General of India. The East India Company was dissolved the following year in A few years later, Queen Victoria took the title of Empress of India. India suffered a series of serious crop failures in the late 19th century, leading to widespread famines in which at least 10 million people died. The East India Company had failed to implement any coordinated policy to deal with the famines during its period of rule. The slow but momentous reform

movement developed gradually into the Indian Independence Movement. During the years of World War I, the hitherto bourgeois "home-rule" movement was transformed into a popular mass movement by Mahatma Gandhi, a pacifist. The independence movement attained its objective with the independence of Pakistan and India on 14 and 15 August respectively. If we lose India, we will decline to a third-rate power. Before his accession to the throne, he served as heir apparent and held the title of Prince of Wales for longer than any of his predecessors. During the long reign of his mother, he was largely excluded from political power and came to personify the fashionable, leisured elite. He travelled throughout Britain performing ceremonial public duties and represented Britain on visits abroad. His tours of North America and the Indian subcontinent were popular successes, but his reputation as a playboy prince soured his relationship with his mother. He re-instituted traditional ceremonies as public displays and broadened the range of people with whom royalty socialised. He fostered good relations between Britain and other European countries, especially France, for which he was popularly called "Peacemaker", but his relationship with his nephew, Kaiser Wilhelm II, was poor. He died in the midst of a constitutional crisis that was resolved the following year by the Parliament Act, which restricted the power of the unelected House of Lords. He was known as Bertie to the family throughout his life. At age seven, Edward embarked on a rigorous educational programme devised by Prince Albert, and supervised by several tutors. Unlike his elder sister Victoria, Edward did not excel in his studies. Although Edward was not a diligent student—his true talents were those of charm, sociability and tact—Benjamin Disraeli described him as informed, intelligent and of sweet manner. In October, he matriculated as an undergraduate at Christ Church, Oxford. His genial good humour and confident bonhomie made the tour a great success. Buchanan accompanied the Prince to Mount Vernon, to pay his respects at the tomb of George Washington. Vast crowds greeted him everywhere. Prayers for the royal family were said in Trinity Church, New York, for the first time since they met at Speyer on 24 September under the auspices of his elder sister, Victoria, who had married the Crown Prince of Prussia in 1858. Edward and Alexandra were friendly from the start; the meeting went well for both sides, and marriage plans advanced. Determined to get some army experience, Edward attended manoeuvres in Ireland, during which he spent three nights with an actress, Nellie Clifden, who was hidden in the camp by his fellow officers. Albert died in December just two weeks after the visit. She wrote to her eldest daughter, "I never can, or shall, look at him without a shudder."

Chapter 4 : Edward VII | Revolvy

Edward VII Edward VII (Albert Edward; 9 November - 6 May) was King of the United Kingdom of Great Britain and Ireland and Emperor of India from 22 January until his death in

He was known as Bertie to the royal family throughout his life. At age seven, Edward embarked on a rigorous educational programme devised by Prince Albert, and supervised by several tutors. Unlike his elder sister Victoria , Edward did not excel in his studies. Although Edward was not a diligent student—his true talents were those of charm, sociability and tact— Benjamin Disraeli described him as informed, intelligent and of sweet manner. After an educational trip to Rome, undertaken in the first few months of , he spent the summer of that year studying at the University of Edinburgh under, among others, the chemist Lyon Playfair. In October, he matriculated as an undergraduate at Christ Church, Oxford. His genial good humour and confident bonhomie made the tour a great success. Buchanan accompanied the Prince to Mount Vernon , to pay his respects at the tomb of George Washington. Vast crowds greeted him everywhere. Prayers for the royal family were said in Trinity Church, New York , for the first time since They met at Speyer on 24 September under the auspices of his elder sister, Victoria , who had married the Crown Prince of Prussia in Edward and Alexandra were friendly from the start; the meeting went well for both sides, and marriage plans advanced. Determined to get some army experience, Edward attended manoeuvres in Ireland, during which he spent three nights with an actress, Nellie Clifden , who was hidden in the camp by his fellow officers. Albert died in December just two weeks after the visit. She wrote to her eldest daughter, "I never can, or shall, look at him without a shudder. It was the first royal tour on which an official photographer, Francis Bedford , was in attendance. He was 21; she was Edward and Alexandra on their wedding day, The couple established Marlborough House as their London residence and Sandringham House in Norfolk as their country retreat. They entertained on a lavish scale. Queen Victoria was of two minds whether it was a suitable match given the political climate. At least fifty-five liaisons are conjectured. Edward always strove to be discreet, but this did not prevent society gossip or press speculation. Ultimately, he did not do so but Edward was called as a witness in the case in early Although nothing further was proven and Edward denied he had committed adultery, the suggestion of impropriety was damaging. It is now a museum piece. While staying at Londesborough Lodge, near Scarborough, North Yorkshire , Edward contracted typhoid , the disease that was believed to have killed his father. There was great national concern, and one of his fellow guests Lord Chesterfield died. Edward cultivated politicians from all parties, including republicans, as his friends, and thereby largely dissipated any residual feelings against him. His advisors remarked on his habit of treating all people the same, regardless of their social station or colour. In letters home, he complained of the treatment of the native Indians by the British officials: Deep in an international crisis, Salisbury informed the Prince that it had been a dark morning, and that "my mind must have been occupied by some subject of less importance. He opened the college in with the words, "Class can no longer stand apart from class I claim for music that it produces that union of feeling which I much desire to promote. He ordered all the clocks at Sandringham to run half an hour ahead to provide more daylight time for shooting. By the s the future king had taken a keen interest in horseracing and steeplechasing. Tsar Nicholas II left , Empress Alexandra and baby Grand Duchess Olga Nikolaevna , In Edward was embroiled in the royal baccarat scandal , when it was revealed he had played an illegal card game for money the previous year. The Prince was forced to appear as a witness in court for a second time when one of the participants unsuccessfully sued his fellow players for slander after being accused of cheating. The friendship between the two men was irreversibly damaged and their bitterness would last for the remainder of their lives. Just a few weeks later, in early , Albert Victor died of pneumonia. Edward told Queen Victoria, "[I would] have given my life for him, as I put no value on mine". In , his youngest son, Alexander John, had died just 24 hours after being born. Edward had insisted on placing Alexander John in a coffin personally with "the tears rolling down his cheeks". Sipido, though obviously guilty, was acquitted by a

Belgian court because he was underage. Priestley recalled, "I was only a child when he succeeded Victoria in , but I can testify to his extraordinary popularity. He was in fact the most popular king England had known since the earlier s. However, two days before, on 24 June, he was diagnosed with appendicitis. Treves was honoured with a baronetcy which Edward had arranged before the operation [77] and appendix surgery entered the medical mainstream. Edward refused to bestow the honour on the Shah because the order was meant to be in his personal gift and the Foreign Secretary , Lord Lansdowne , had promised it without his consent. Edward also objected to inducting a Muslim into a Christian order of chivalry. Fluent in French and German, he reinvented royal diplomacy by numerous state visits across Europe. Following a visit to the Pope in Rome, this trip helped create the atmosphere for the Anglo-French Entente Cordiale , an agreement delineating British and French colonies in North Africa, and ruling out any future war between the two countries. Edward doted on his grandchildren, and indulged them, to the consternation of their governesses. Asquith , to travel to Biarritz to kiss hands. Asquith complied, but the press criticised the action of the King in appointing a prime minister on foreign soil instead of returning to Britain. Gladstone , whom his mother detested. Tennant , to serve on a Royal Commission on reforming divorce law â€” Edward thought divorce could not be discussed with "delicacy or even decency" before ladies. Gladstone was sacked in the reshuffle the following year and the King agreed, with some reluctance, to appoint him Governor-General of South Africa. Beresford continued his campaign outside of the navy and Fisher ultimately announced his resignation in late , although the bulk of his policies were retained. During his reign he said use of the word nigger was "disgraceful" despite it then being in common parlance. Christendom and European civilisation. If the Russians went on giving ground, the yellow race would, in twenty years time, be in Moscow and Posen ". In response, Edward stated that he "could not see it. The Japanese were an intelligent, brave and chivalrous nation, quite as civilised as the Europeans, from whom they only differed by the pigmentation of their skin". However, his personal charm with people at all levels of society and his strong condemnation of prejudice went some way to assuage republican and racial tensions building during his lifetime. The King was displeased at Liberal attacks on the peers, which included a polemical speech by David Lloyd George at Limehouse. Edward was so dispirited at the tone of class warfare â€” although Asquith told him that party rancour had been just as bad over the First Home Rule Bill in â€” that he introduced his son to Secretary of State for War Richard Haldane as "the last King of England". Go back home and dissolve this bloody Parliament! The King was annoyed that his efforts to urge passage of the budget had become public knowledge [] and had forbidden his adviser Lord Knollys, who was an active Liberal peer, from voting for the budget, although Knollys had suggested that this would be a suitable gesture to indicate royal desire to see the Budget pass. During the election campaign Lloyd George talked of "guarantees" and Asquith of "safeguards" that would be necessary before forming another Liberal government, but the King informed Asquith that he would not be willing to contemplate creating peers until after a second general election. They threatened to vote against the Budget unless they had their way an attempt by Lloyd George to win their support by amending whisky duties was abandoned as the Cabinet felt this would recast the Budget too much. Asquith now revealed that there were no "guarantees" for the creation of peers. The Cabinet considered resigning and leaving it up to Balfour to try to form a Conservative government. But in that debate Asquith hinted â€” to ensure the support of the nationalist MPs â€” that he would ask the King to break the deadlock "in that Parliament" i. The Budget was passed by both Commons and Lords in April. In , a rodent ulcer , a type of cancer affecting the skin next to his nose, was cured with radium. He remained there to convalesce, while in London Asquith tried to get the Finance Bill passed. The following day, the King suffered several heart attacks, but refused to go to bed, saying, "No, I shall not give in; I shall go on; I shall work to the end. The King replied, "Yes, I have heard of it. I am very glad": He died 15 minutes later. Following a brief service, the royal family left, and the hall was opened to the public; over , people filed past the coffin over the next two days.

Chapter 5 : Princess Margaret, Countess of Snowdon - Wikipedia

If Nixon choosing Pat is a politically difficult decision, Pat joining Nixon is a psychologically vexing one. For a coming-of-age East Coast liberal, the defining image of Nixonâ€”immortalized in a Herblock cartoonâ€”is a swarthy, bare knuckle campaigner coming up from the sewer.

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people by dropping by their work space to chat. You need to stay in the meetings and talk only when the facilitator calls on you. You routinely call other people derogatory names. What You Need to Know Even better, once the person can understand the problem objectively, he or she can find the solution. Call other people names? Well, stop doing it. So use an example to illustrate what you mean. I never miss a word. Be clear about names, dates, and other specifics. You may need them later. Commit to the Accuracy Principle Be accurate. But, sadly, the point was lost in the exaggeration of the number. Are you a manager? Then accuracy is a must in your performance reviews too—especially with difficult employees. Being accurate can foster trust, motivate employees to change their behavior, and enhance the goodwill about everything from potential pay increases to awards. I I I I What was the degree of the behavior? How did you determine that? How often did it occur? What were the direct repercussions? How can you measure them? Did you or anyone else confront this problem before? When and how often? Take Advantage of Venues All forms of messages are not equal. People retain considerably more of the written word than the spoken word, provided that they actually read it. Still, in face-to-face discussions, you can get cues to help you refine or otherwise position your message, whether a quizzical expression, a smile, or a subtle shake of the head. Here are a few pointers that can help. Written Message I 6 The first few words are critical: It can sound unduly angry, cold, or alienating. But keep the tone neutral or, if you dare, friendly. I Have lots of points? Are you addressing a rebel employee who refuses to follow procedures? Use bullets, numbers, or steps. Spoken Message I Employees and coworkers hear only every fifth word or so, and that means you need to repeat key points throughout the discussion. Sit down to talk and see that your employee or coworker has crossed arms and an indirect gaze? This could signal hostility. Watch your own body language too. Are you expressing fear or anger? Or openness about finding a solution and moving on? Want to give the impression of power? Then sit at the head of the table. Want to appear relaxed and conciliatory? Then sit at a seat across the table. Meeting in a conference room? They create hostility, uneasiness, and problems. Half the time, they are the problem. And you may not like them. So when taking a difficult person to task, conjure a vision of how the perfect situation would look. Or the vision could be large scale: This will turn a complaint into a serious work issue. Here are some examples: We want to increase sales by more than 75 percent this quarter. Make the most of this record. If your problem is with a coworker, customer, or boss, you should still keep records of your interactions—you may need them later. Record events, plus the days and times they occurred. Write their names down too. Notes about when the employee exhibited negative behavior. Notes about conversations you had with the employee.

Chapter 6 : February NARFE magazine by NARFE - Issuu

The Historikerstreit (German: [hÉªsË~toË•É•ÉªkÉ•ËÇËftË•aÉªt], "historians' quarrel") was an intellectual and political controversy in the late s in West Germany about how best to remember Nazi Germany and the Holocaust.

Before his accession to the throne, he was heir apparent and held the title of Prince of Wales for longer than any of his predecessors. During the long reign of his mother, he was largely excluded from political power, and came to personify the fashionable, leisured elite. He travelled throughout Britain performing ceremonial public duties, and represented Britain on visits abroad. His tours of North America in and the Indian subcontinent in were popular successes, but despite public approval his reputation as a playboy prince soured his relationship with his mother. He reinstated traditional ceremonies as public displays and broadened the range of people with whom royalty socialised. He fostered good relations between Britain and other European countries, especially France , for which he was popularly called "Peacemaker", but his relationship with his nephew, the German Emperor Wilhelm II , was poor. He died in in the midst of a constitutional crisis that was resolved the following year by the Parliament Act , which restricted the power of the unelected House of Lords. He was known as Bertie to the royal family throughout his life. At age seven, Edward embarked on a rigorous educational programme devised by Prince Albert, and supervised by several tutors. Unlike his elder sister Victoria , Edward did not excel in his studies. Although Edward was not a diligent studentâ€”his true talents were those of charm, sociability and tactâ€” Benjamin Disraeli described him as informed, intelligent and of sweet manner. After an educational trip to Rome, undertaken in the first few months of , he spent the summer of that year studying at the University of Edinburgh under, among others, the chemist Lyon Playfair. In October, he matriculated as an undergraduate at Christ Church, Oxford. His genial good humour and confident bonhomie made the tour a great success. Buchanan accompanied the Prince to Mount Vernon , to pay his respects at the tomb of George Washington. Vast crowds greeted him everywhere. Prayers for the royal family were said in Trinity Church, New York , for the first time since They met at Speyer on 24 September under the auspices of his elder sister, Victoria , who had married the Crown Prince of Prussia in Edward and Alexandra were friendly from the start; the meeting went well for both sides, and marriage plans advanced. Determined to get some army experience, Edward attended manoeuvres in Ireland, during which he spent three nights with an actress, Nellie Clifden , who was hidden in the camp by his fellow officers. Albert died in December just two weeks after the visit. She wrote to her eldest daughter, "I never can, or shall, look at him without a shudder. It was the first royal tour on which an official photographer, Francis Bedford , was in attendance. He was 21; she was Edward and Alexandra on their wedding day, The couple established Marlborough House as their London residence and Sandringham House in Norfolk as their country retreat. They entertained on a lavish scale. Queen Victoria was of two minds whether it was a suitable match given the political climate. At least fifty-five liaisons are conjectured. Edward always strove to be discreet, but this did not prevent society gossip or press speculation. Ultimately, he did not do so but Edward was called as a witness in the case in early Although nothing further was proven and Edward denied he had committed adultery, the suggestion of impropriety was damaging. While staying at Londesborough Lodge, near Scarborough, North Yorkshire , Edward contracted typhoid , the disease that was believed to have killed his father. There was great national concern, and one of his fellow guests Lord Chesterfield died. Edward cultivated politicians from all parties, including republicans, as his friends, and thereby largely dissipated any residual feelings against him. His advisors remarked on his habit of treating all people the same, regardless of their social station or colour. In letters home, he complained of the treatment of the native Indians by the British officials: Deep in an international crisis, Salisbury informed the Prince that it had been a dark morning, and that "my mind must have been occupied by some subject of less importance. He opened the college in with the words, "Class can no longer stand apart from class I claim for music that it produces that union of feeling which I much desire to promote. He ordered all the clocks at Sandringham to run half an hour ahead to

provide more daylight time for shooting. By the s the future king had taken a keen interest in horseracing and steeplechasing. Tsar Nicholas II left , Empress Alexandra and baby Grand Duchess Olga Nikolaevna , In Edward was embroiled in the royal baccarat scandal , when it was revealed he had played an illegal card game for money the previous year. The Prince was forced to appear as a witness in court for a second time when one of the participants unsuccessfully sued his fellow players for slander after being accused of cheating. The friendship between the two men was irreversibly damaged, and their bitterness would last for the remainder of their lives. Just a few weeks later, in early , Albert Victor died of pneumonia. Edward told Queen Victoria, "[I would] have given my life for him, as I put no value on mine". In , his youngest son, Alexander John, had died just 24 hours after being born. Edward had insisted on placing Alexander John in a coffin personally with "the tears rolling down his cheeks". Sipido, though obviously guilty, was acquitted by a Belgian court because he was underage. Priestley recalled, "I was only a child when he succeeded Victoria in , but I can testify to his extraordinary popularity. He was in fact the most popular king England had known since the earlier s. However, two days before, on 24 June, he was diagnosed with appendicitis. Treves was honoured with a baronetcy which the King had arranged before the operation [77] and appendix surgery entered the medical mainstream. Edward refused to bestow the honour on the Shah because the order was meant to be in his personal gift and the Foreign Secretary , Lord Lansdowne , had promised it without his consent. Edward also objected to inducting a Muslim into a Christian order of chivalry. Fluent in French and German, he reinvented royal diplomacy by numerous state visits across Europe. Edward doted on his grandchildren, and indulged them, to the consternation of their governesses. Asquith , to travel to Biarritz to kiss hands. Asquith complied, but the press criticised the action of the King in appointing a prime minister on foreign soil instead of returning to Britain. Tennant , to serve on a Royal Commission on reforming divorce law â€” Edward thought divorce could not be discussed with "delicacy or even decency" before ladies. Gladstone was sacked in the reshuffle the following year and the King agreed, with some reluctance, to appoint him Governor-General of South Africa. Beresford continued his campaign outside of the navy and Fisher ultimately announced his resignation in late , although the bulk of his policies were retained. During his reign he said use of the word " nigger " was "disgraceful", despite it then being in common parlance. Christendom and European civilisation. If the Russians went on giving ground, the yellow race would, in twenty years time, be in Moscow and Posen ". In response, Edward stated that he "could not see it. The Japanese were an intelligent, brave and chivalrous nation, quite as civilised as the Europeans, from whom they only differed by the pigmentation of their skin". However, his personal charm with people at all levels of society and his strong condemnation of prejudice went some way to assuage republican and racial tensions building during his lifetime. The King was displeased at Liberal attacks on the peers, which included a polemical speech by David Lloyd George at Limehouse. Edward was so dispirited at the tone of class warfareâ€”although Asquith told him that party rancour had been just as bad over the First Home Rule Bill in â€”that he introduced his son to Secretary of State for War Richard Haldane as "the last King of England". Go back home and dissolve this bloody Parliament! The King was annoyed that his efforts to urge passage of the budget had become public knowledge[] and had forbidden his adviser Lord Knollys, who was an active Liberal peer, from voting for the budget, although Knollys had suggested that this would be a suitable gesture to indicate royal desire to see the Budget pass. During the election campaign Lloyd George talked of "guarantees" and Asquith of "safeguards" that would be necessary before forming another Liberal government, but the King informed Asquith that he would not be willing to contemplate creating peers until after a second general election. They threatened to vote against the Budget unless they had their way an attempt by Lloyd George to win their support by amending whiskey duties was abandoned as the Cabinet felt this would recast the Budget too much. Asquith now revealed that there were no "guarantees" for the creation of peers. The Cabinet considered resigning and leaving it up to Balfour to try to form a Conservative government. But in that debate Asquith hinted â€” to ensure the support of the nationalist MPs â€” that he would ask the King to break the deadlock "in that Parliament" i. The Budget was passed by both Commons and Lords in April. In , a rodent ulcer , a type of

cancer affecting the skin next to his nose, was cured with radium. He remained there to convalesce, while in London Asquith tried to get the Finance Bill passed. The following day, the King suffered several heart attacks, but refused to go to bed, saying, "No, I shall not give in; I shall go on; I shall work to the end. The King replied, "Yes, I have heard of it. I am very glad": He died 15 minutes later. Following a brief service, the royal family left, and the hall was opened to the public; over , people filed past the coffin over the next two days.

(1) For purposes of this section, a "security freeze" means a notice placed in a consumer report that prohibits a consumer reporting agency, as defined in 15 U.S.C. s. a(f), from releasing the consumer report, credit score, or any information contained within the consumer report to a third party without the express authorization of the consumer.

He was known as Bertie to the royal family throughout his life. At age seven, Edward embarked on a rigorous educational programme devised by Prince Albert, and supervised by several tutors. Unlike his elder sister Victoria, Edward did not excel in his studies. Although Edward was not a diligent student—his true talents were those of charm, sociability and tact—Benjamin Disraeli described him as informed, intelligent and of sweet manner. After an educational trip to Rome, undertaken in the first few months of , he spent the summer of that year studying at the University of Edinburgh under, among others, the chemist Lyon Playfair. In October, he matriculated as an undergraduate at Christ Church, Oxford. His genial good humour and confident bonhomie made the tour a great success. Buchanan accompanied the Prince to Mount Vernon, to pay his respects at the tomb of George Washington. Vast crowds greeted him everywhere. Prayers for the royal family were said in Trinity Church, New York, for the first time since . They met at Speyer on 24 September under the auspices of his elder sister, Victoria, who had married the Crown Prince of Prussia in . Edward and Alexandra were friendly from the start; the meeting went well for both sides, and marriage plans advanced. Determined to get some army experience, Edward attended manoeuvres in Ireland, during which he spent three nights with an actress, Nellie Clifden, who was hidden in the camp by his fellow officers. Albert died in December just two weeks after the visit. She wrote to her eldest daughter, "I never can, or shall, look at him without a shudder. It was the first royal tour on which an official photographer, Francis Bedford, was in attendance. He was 21; she was . Edward and Alexandra on their wedding day, The couple established Marlborough House as their London residence and Sandringham House in Norfolk as their country retreat. They entertained on a lavish scale. Queen Victoria was of two minds whether it was a suitable match given the political climate. At least fifty-five liaisons are conjectured. Edward always strove to be discreet, but this did not prevent society gossip or press speculation. Ultimately, he did not do so but Edward was called as a witness in the case in early . Although nothing further was proven and Edward denied he had committed adultery, the suggestion of impropriety was damaging. While staying at Londesborough Lodge, near Scarborough, North Yorkshire, Edward contracted typhoid, the disease that was believed to have killed his father. There was great national concern, and one of his fellow guests Lord Chesterfield died. Edward cultivated politicians from all parties, including republicans, as his friends, and thereby largely dissipated any residual feelings against him. His advisors remarked on his habit of treating all people the same, regardless of their social station or colour. In letters home, he complained of the treatment of the native Indians by the British officials: Deep in an international crisis, Salisbury informed the Prince that it had been a dark morning, and that "my mind must have been occupied by some subject of less importance. He opened the college in with the words, "Class can no longer stand apart from class I claim for music that it produces that union of feeling which I much desire to promote. He ordered all the clocks at Sandringham to run half an hour ahead to provide more daylight time for shooting. By the s the future king had taken a keen interest in horseracing and steeplechasing. Tsar Nicholas II left, Empress Alexandra and baby Grand Duchess Olga Nikolaevna, In Edward was embroiled in the royal baccarat scandal, when it was revealed he had played an illegal card game for money the previous year. The Prince was forced to appear as a witness in court for a second time when one of the participants unsuccessfully sued his fellow players for slander after being accused of cheating. The friendship between the two men was irreversibly damaged, and their bitterness would last for the remainder of their lives. Just a few weeks later, in early, Albert Victor died of pneumonia. Edward told Queen Victoria, "[I would] have given my life for him, as I put no value on mine". In, his youngest son, Alexander John, had died just 24 hours after being born. Edward had insisted on placing Alexander John in a coffin personally with "the

tears rolling down his cheeks". Sipido, though obviously guilty, was acquitted by a Belgian court because he was underage. Priestley recalled, "I was only a child when he succeeded Victoria in , but I can testify to his extraordinary popularity. He was in fact the most popular king England had known since the earlier s. However, two days before, on 24 June, he was diagnosed with appendicitis. Treves was honoured with a baronetcy which the King had arranged before the operation [77] and appendix surgery entered the medical mainstream. Edward refused to bestow the honour on the Shah because the order was meant to be in his personal gift and the Foreign Secretary , Lord Lansdowne , had promised it without his consent. Edward also objected to inducting a Muslim into a Christian order of chivalry. Fluent in French and German, he reinvented royal diplomacy by numerous state visits across Europe. Edward doted on his grandchildren, and indulged them, to the consternation of their governesses. Asquith , to travel to Biarritz to kiss hands. Asquith complied, but the press criticised the action of the King in appointing a prime minister on foreign soil instead of returning to Britain. Tennant , to serve on a Royal Commission on reforming divorce law " Edward thought divorce could not be discussed with "delicacy or even decency" before ladies. Gladstone was sacked in the reshuffle the following year and the King agreed, with some reluctance, to appoint him Governor-General of South Africa. Beresford continued his campaign outside of the navy and Fisher ultimately announced his resignation in late , although the bulk of his policies were retained. During his reign he said use of the word " nigger " was "disgraceful", despite it then being in common parlance. Christendom and European civilisation. If the Russians went on giving ground, the yellow race would, in twenty years time, be in Moscow and Posen ". In response, Edward stated that he "could not see it. The Japanese were an intelligent, brave and chivalrous nation, quite as civilised as the Europeans, from whom they only differed by the pigmentation of their skin". However, his personal charm with people at all levels of society and his strong condemnation of prejudice went some way to assuage republican and racial tensions building during his lifetime. The King was displeased at Liberal attacks on the peers, which included a polemical speech by David Lloyd George at Limehouse. Edward was so dispirited at the tone of class warfare"although Asquith told him that party rancour had been just as bad over the First Home Rule Bill in "that he introduced his son to Secretary of State for War Richard Haldane as "the last King of England". Go back home and dissolve this bloody Parliament! The King was annoyed that his efforts to urge passage of the budget had become public knowledge [] and had forbidden his adviser Lord Knollys, who was an active Liberal peer, from voting for the budget, although Knollys had suggested that this would be a suitable gesture to indicate royal desire to see the Budget pass. During the election campaign Lloyd George talked of "guarantees" and Asquith of "safeguards" that would be necessary before forming another Liberal government, but the King informed Asquith that he would not be willing to contemplate creating peers until after a second general election. They threatened to vote against the Budget unless they had their way an attempt by Lloyd George to win their support by amending whiskey duties was abandoned as the Cabinet felt this would recast the Budget too much. Asquith now revealed that there were no "guarantees" for the creation of peers. The Cabinet considered resigning and leaving it up to Balfour to try to form a Conservative government. But in that debate Asquith hinted " to ensure the support of the nationalist MPs " that he would ask the King to break the deadlock "in that Parliament" i. The Budget was passed by both Commons and Lords in April.

Chapter 8 : Test by MphasiS MphasiS - Issuu

Obituaries for the last 7 days on Your Life Moments.

Two of the more hotly debated questions were whether Nazism was in some way part of the "German national character" and how much responsibility, if any, the German people bore for the crimes of Nazism. Various non-German historians in the immediate post-war era, such as A. Taylor and Sir Lewis Namier, argued that Nazism was the culmination of German history and that the vast majority of Germans were responsible for Nazi crimes. In the assessment of Gerhard Ritter and others, Nazism was a totalitarian movement that represented only the work of a small criminal clique [citation needed]; Germans were victims of Nazism, and the Nazi era represented a total break in German history. Starting in the 1950s, that assessment was challenged by younger German historians. Fritz Fischer argued in favor of a Sonderweg conception of German history that saw Nazism as the result of the way German society had developed. In the late 1950s and early 1960s, the functionalist school of historiography emerged; its proponents argued that medium- and lower-ranking German officials were not just obeying orders and policies but actively engaged in the making of the policies that led to the Holocaust. The functionalists thereby cast blame for the Holocaust across a wider circle. Many right-wing German historians disliked the implications of the Sonderweg conception and the functionalist school; they were generally identified with the left and structuralism and were seen by the right-wingers as being derogatory toward Germany [citation needed]. By the mid-1960s, right-wing German historians began to think that enough time had passed since and thus it was time for the German nation to start celebrating much of its history again [citation needed]. A sign of the changed mood was the ceremony at Bitburg in May 1965, where US President Ronald Reagan and West German Chancellor Helmut Kohl honored the German war dead buried at Bitburg, including the SS men buried there, which was widely seen as a sign that the memory of the Nazi past had been "normalized". A project that raised the ire of many on the left, and which became a central issue of the Historikerstreit, [15] consisted of two proposed museums celebrating modern German history, to be built in West Berlin and Bonn. Koch, where it was billed incorrectly as an essay written for Aspects of the Third Reich. President Ronald Reagan to mark the 40th anniversary of the end of World War II in Europe by attending a memorial service at a military cemetery in Bitburg. President, is not your place. Your place is with the victims of the SS". S senators opposed to the Bitburg service, stated for Reagan to not attend the Bitburg service would be an insult both to himself and to his brother who had been killed fighting the Red Army in It is the centerpiece of European defense within the Atlantic system It is also becoming evident that the technocratic underestimation of history by the political Right and the progressive strangulation of history by the Left is seriously damaging the political culture of the country. The search for a lost past is not an abstract striving for culture and education. It is morally legitimate and politically necessary". The book consisted of two essays by Hillgruber, in which he argued the end of Germany as a great power in and the Holocaust were morally equivalent tragedies. Hillgruber expressed much anger in *Zweierlei Untergang* about the Oder-Neisse line, the expulsions of the Germans from Eastern Europe and the partitioning of Germany, all of which he used to argue that the policies of the Allies towards the Germans during and after World War II were just as horrific as the Holocaust. Hillgruber accused the British of holding "a negative image of Prussia, exaggerated to the point of becoming a myth", which led them to seek the utter destruction of the Prussian-German state in World War II, and blinded them to the fact that only a strong Central European state led by Prussia was the only thing that prevented the "flooding" of Central Europe by the Red Army. Hillgruber wrote the Wehrmacht in was fighting "for a centuries-old area of German settlement, for the home of millions of Germans who lived in a core of the German Reich - namely in eastern Prussia, in the provinces of East Prussia, West Prussia, Silesia, East Brandenburg and Pomerania". On 6 June Nolte published a feuilleton opinion piece entitled *Vergangenheit, die nicht vergehen will*: His feuilleton was a distillation of ideas he had first introduced in lectures delivered in and in *The essence of National Socialism* [was to be found] in its relation to Marxism

and especially to Communism in the form which this had taken on through the Bolshevik victory in the Russian Revolution". It is probable that many of these reports were exaggerated. Nonetheless, the following question must seem permissible, even unavoidable: Was the Bolshevik murder of an entire class not the logical and factual prius of the "racial murder" of National Socialism? Did Auschwitz in its root causes not originate in a past that would not pass? Nolte subsequently presented a book by American author Theodore N. Kaufman entitled *Germany Must Perish!* The text contends that all German men should be sterilized, evidencing, according to Nolte, the alleged "Jewish" desire to "annihilate" Germans prior to the Holocaust. Nolte contends that the U. Nolte claimed that this age had started with the genocide of the Armenians during World War I, and also included the Stalinist terror in the Soviet Union, the expulsion of ethnic Germans from Eastern Europe, Maoist terror in China as manifested in such events as the Great Leap Forward and the Cultural Revolution, compulsory population exchanges between Greece and Turkey from to, American war crimes in the Vietnam War, the Khmer Rouge genocide in Cambodia, and the Soviet invasion of Afghanistan. Evans accused Nolte of engaging in a geopolitical fantasy. In short, the phenomenon that a civilized populace let these horrible things happen is one that Hillguber removes from the technical competence of the overburdened historian and blithely pushes off into the dimension of the generally human". I say this with knowledge of the exchange of letters between the presumably disinvited Nolte and the organizers of the conference. These unsavoury samples show that Nolte puts someone like Fassbinder in the shade by a wide margin. The Nazi crimes lose their singularity in that they are at least made comprehensible as an answer to the still extant Bolshevik threats of annihilation. This event cannot and should not be stabilized by a kind of NATO philosophy colored with German nationalism. The only patriotism that will not estrange us from the West is a constitutional patriotism. Only if this equation is made; only if it is further insinuated that the Soviet Union wanted to exterminate the Germans; other then does it seem legitimate that the nation conducting the war protected the annihilation camps". Hildebrand in an essay entitled "The Age of Tyrants" first published in the *Frankfurter Allgemeine Zeitung* on July 31, went on to praise Nolte for daring to open up new questions for research.

Chapter 9 : Isaac Israel Hayes: Memory-Holed Mestablishment Mendacity

[Congressional Record Volume , Number 87 (Tuesday, June 2,)] [Pages HH] From the Congressional Record Online through the Government Publishing Office [calendrierdelascience.com] COMMERCE, JUSTICE, SCIENCE, AND RELATED AGENCIES APPROPRIATIONS ACT, The SPEAKER pro tempore.

Another factor is industry segment; workers in the newspaper and magazine sectors have always been more organized than those in the book and job printing sectors. The San Francisco Chronicle was one of many major metropolitan newspapers produced with union labor, and the Allied bug appeared on the front page of every edition until July . Use of the Union Bug Printers have been know to use a bug to designate union labor as early as October 15, , when it appeared at the head of the editorial column of the Compositors ITU Typographical Journal. The union label has at least five purposes [12]: It is a protection against anti- or non-union shops that might otherwise profess union working conditions. It can be part of a public-relations campaign to induce customers to buy union-made products. It is a sign of good workmanship and quality standards. It is badge of union prestige to attract new members. It is warning against trespass by competitive unions. In , under the pact with Pressmen and Bookbinders, the Compositors agreed to a design for a new Allied Printing Trades Council label see Appendix 1. By the Allied label was in general use throughout the printing trade and took precedence over the individual labels of the five internationals. Of course, this was not seen as an entirely positive activity by the management side of the industry. In the UTA passed a resolution deprecating the use of the union label by its members and encouraged them to stop putting the label on work produced in their shops. The other comes from shops that are in-house duplication services of unions for trades other than printing exclusively, such as the United Electrical Workers Union, the United Farm Workers, the California State Employees Association, or the Industrial Workers of the World pictured below. Note that the IWW bug is accompanied by the "I. U" Industrial Union number which designates it as a printshop; it has no geographic meaning whatsoever. The label has remained a highly symbolic weapon in the struggle between labor and capital. Here is a sample of the text describing use of the union label in Bug metadata Bugs usually appear discreetly at the corner of a back page or at the bottom of a title page " sample below is from Printers and Technology, by Elizabeth Faulkner Baker. The most common union bug is that of the Allied Printing Trades below. It signifies that all aspects of the work, from typesetting to finishing, were performed by union labor. This bug contains several important pieces of information. The lower arc contains the geographic region, which may be a city "New York" or a broader area "Northern California". Coupled with that location is a shop name or number. The number is permanently assigned when the shop is organized. A regional list of union shops, indexed by shop name and number, is available from the local Printing Trades Council. A national database is also now available on-line [16]. This adds a legal dimension to archival material duplication, because any reproduction of the document, commercial or otherwise, cannot bear the bug unless it is reproduced by union labor. The bug is protected by state laws and printing trade customs, with penalties for misuse including fines and imprisonment. Union bug recognition and oversight Some catalogers recognize the importance of the union bug in describing materials. One example is a commercial website specializing in political campaign ephemera, including buttons and badges [17] significant text bolded by author: Full cataloging of bug-bearing documents either omits mention of them at all or indicates only that which is recognizable. Because it provides excellent images of the artifacts, it is easy to identify items that have bugs and then view the documentation. A good example is the poster "Woman suffrage co-equal with man suffrage. Quoted from the platform of principles of the American federation of labor , New York []. Detail below The catalog text below , however, reveals that the bug was an unknown cipher. It is a text element that could only be identified by three question marks in brackets. The shop number "11", however, is diligently indicated significant text bolded by author. Direct inquiry confirmed that "The Library of Congress has not sought to describe this level of detail " when encoding historical documents with the American Memory DTD. Early

Printed Monographs 2. Separate the parts of a complex publisher, etc. If the publisher, etc. Omit words in the publisher, etc. Indicate omissions by the mark of omission. The default option should be that absence of information means that there is no bug. If a bug is present, however, the relevant information should have a designated place to record it. Fields 3XX ; the current subfield codes are: The above example might look like this: One practical problem with bugs is that they are often quite small or smudged and therefore hard to read. Some data, especially the Geographic Region, may even be illegible. Identification is another issue; a central database of various union bugs would assist the proper identification and description of labels from the many other trade unions. Another problem is that similar documents may be manufactured by different printers or by the same printer at different times. Below is an example of matchbook covers produced by the same vendor, but by two different printshops - one union and one not. Regardless of the challenges posed by proper and thorough cataloging, the first step is to begin acknowledging their very existence through the term "union label. The trade union movement has a long and honorable role in the preparation and production of documents, just as the library and archival community has done so for documentation and dissemination. Catalog inclusion of the union bug as evidence of this contribution is a small but significant step in erasing the historic invisibility of those that labored before us. Although the term is used interchangeably in this document, I believe the term bug is more specific than union label, because it is in common usage in the trade and distinguishes it from the labels commonly associated with garments, cigars, and other products. Many different trades have their own form of public identification such the union labor logos embossed at the corners of some concrete sidewalks. Munson, Harvard University Press, , page 2.