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Chapter 1 : Best Practices in Today's Distribution Center - Inbound Logistics

Regulation M is intended to prevent potentially manipulative practices by underwriters, issuers, selling security holders and other participants in securities offerings. Understanding the key aspects of Regulation M is essential to ensure compliance. Regulation M is designed to strengthen the.

More to the Story: Every warehouse and distribution center should have a best practices program, McKnight says. Such a program enables companies to reduce errors, labor, and cycle time while increasing accuracy and service. A number of best practices do apply to many warehouses and distribution centers, however. They include the following: Use advanced shipping notification ASN. With ASN, suppliers notify receivers in advance, letting them know they are shipping a specific purchase order, and giving an expected arrival time. And, knowing what is coming into the warehouse enables managers to preplan receiving for the day. Or the system may direct you to put the product into a reserve slot, for example, consolidating a less-than-unit load putaway in a location that already contains the same product. Implement a vendor compliance program. This way, suppliers help them achieve maximum throughput and maximum efficiency, in a minimum amount of time," Derewecki says. Working with suppliers so they provide product configured for easy handling within your facility is key. While direct communication with the supplier typically occurs through merchandising or procurement, the DC identifies issues and provides feedback to the merchandising or procurement representative who communicates with the vendor. Use automatic data collection technology. The benefits of automatic data collection—via bar code and radio frequency identification—are well-established, including increased productivity and accuracy and lower labor costs. A facility may have separate zones for full pallet, case, and individual item picking. Continually monitor the picking operation throughout each shift to make adjustments as needed, such as shifting pickers from full pallet to case picking to handle a surge. Record every product movement as a transaction. Use a hands-free order selection process. Several techniques help eliminate touches in the warehouse, including picking to a shipping carton rather than picking to a tote. A robust warehouse management system can enable picking directly to the carton, eliminating dedicated packing stations. The order is picked into a system-designated repack carton, and is scanned and confirmed at the pick point. Essentially the pick-pack carton is conveyed to a dunnage fill and sealing operation, then on to an automated manifested operation," Derewecki says. Have portions of orders arrive simultaneously on the dock. Various portions of orders—full pallet, case pick, and loose pick—should arrive as closely as possible on the dock, so the order goes directly to the trailer rather than being set down. Nonetheless, getting portions of the order to arrive simultaneously should be the objective, with a system that is flexible enough to absorb slight timing differences when necessary. Information systems should drive replenishment so the location is never out of stock when pickers are picking. Crossdocking can be a best practice in certain industries, notes Marc Wulfraat, a senior partner with KOM International, a global logistics and supply chain management firm headquartered in Montreal. Crossdocking can be used for fast- or slow-moving product, and includes crossdocking of back-ordered product, or product prepared by your supplier for your customer; reverse line picking; and other functions. Slotting a stockkeeping unit in the optimum location requires ongoing analysis. As items move through the maturity cycle, their velocity changes. Other items are seasonal in nature; slow-sellers may become fast sellers during peak months of the year. Derewecki recommends a system that generates exception reports to make ongoing slotting changes. Returns management is another important best practice area. Warehouse managers need to be able to control the returned goods inventory so they know what is coming back into inventory and can be sold, what requires repair, and what needs to be disposed of. Implement an ongoing cycle count program. A good, ongoing cycle count program enables you to eliminate taking a physical inventory count. While many firms do cycle counting, they have not yet eliminated the physical inventory. Doing so cuts time and costs substantially. Use best practices in measurement. Be careful how you develop metrics and measure performance, advises Wulfraat. Take an order picking accuracy

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example: Your selectors pick 1, units, and in one order, pick two of Item A instead of two of Item B. However, "it could also be four errors, or Best practices like these enable companies large and small to achieve results in their distribution centers and warehouses. It serves customers through three distribution networks: Liquor license holders are served at the bottle level. The liquor store network and distributors are both served at a case level, but they have only 20 products in common. The Montreal location comprises three different operations to handle the three distinct networks: A two-shift, ,square-foot facility serving the store network. It stocks 4, products, 1, core products, and 2, specialty products. A ,square-foot DC serving grocery distributors. This single-shift operation stocks more than products and serves 50 grocery wholesalers. SAQ rents some of this space to suppliers to store their production. A two-shift, ,square-foot facility that serves 14, liquor license holders. SAQ receives 20 percent of its product on pallets via truckload carriers; 80 percent in containers shipped from overseas. The majority is received stacked directly on the floor of the container. A container may house a single product from one supplier, multiple products from a single supplier, or multiple products from multiple suppliers. In , following a period of major change in its distribution network, SAQ shifted its focus to improving productivity in its distribution centers. Management presented productivity numbers to employees and discussed using an average to evaluate receiving performance. With so many variables affecting receipt of inbound shipments, however, employees questioned the use of a single average to measure performance across all containers. Management suggested engineered labor standards ELS as an alternative. So SAQ took special care with its evaluation and eventual implementation of standards. The project soon expanded beyond implementing standards. Assessing inbound operations also enabled SAQ to identify improved ways to supervise warehouse employees and manage warehouse tasks. Among other improvements, SAQ: Re-engineered portions of the receiving process. Set standards for processes, based on best practices within the facility. Set standards for work stations. Changed employee organization on the dock. Worked with suppliers on using specific insulation material and other load parameters. Identified ways to eliminate congestion, including wrapping 20 percent of pallets manually to eliminate wait time at the wrapping machines. While currently it measures in cases per hour, it is setting new productivity standards for each container, using a custom application built by LxLi. Receiving supervisors will enter details about a particular container into the tool and receive a productivity target for that specific container. Employees will work against that productivity standard. Also in the works is a vendor compliance program that helps minimize variability and sets standards for supplier shipments. A new management method is an important by-product of the overall improvement initiative that has been implemented. Communication from senior management to supervisors and employees, an important part of the change management process, has increased sharply. SAQ recognized the future success of the project depended on gaining support from middle management, who were initially somewhat resistant. Supervisors have embraced the labor standards, become fully engaged in the process, and changed their management processes, which may have even more far-reaching impact than the new methods and use of engineered labor standards. Warehouse staff was also engaged in the process. SAQ is currently in the midst of training, "and the project team is enthusiastic about the progress we have made," he says. Pep Boys Gives Voice to DC Pep Boys, a leading automotive aftermarket retail and service chain headquartered in Philadelphia, operates stores and more than 6, service bays in 36 states and Puerto Rico. The company, which provides vehicle repair and maintenance capabilities and sells aftermarket auto parts to do-it-yourselfers, as well as auto repair professionals, strives for world-class operational execution. When Pep Boys first evaluated voice technology five years ago, the company felt that the software had not yet matured sufficiently to provide a good return on investment. This time around, however, the ROI appeared attractive, and Pep Boys decided to pilot the technology in its Atlanta distribution center, using a voice-directed distribution solution from Vocollect. The company also conducted a small test in the general merchandise area. We realized a percent increase in productivity, and our accuracy also improved. This year, the company is rolling out the voice-directed technology across its distribution centers in Georgia, Indiana, New York, and Texas. The technology will be implemented in a fifth distribution center in

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California when facility consolidation is completed. Moving directly from the WMS to the voice terminals eliminates an intermediate platform and a layer of risk. Distribution center personnel have embraced the new technology, and Pep Boys achieved its targeted return on investment. The e-commerce company sells a wide range of products, including housewares, electronics, sporting goods, toys, gifts, and apparel. Large products such as plasma TVs ship out of a distribution center located in Indiana, operated by third-party provider Ozburn-Hessey Logistics. All other products ship from Overstock. A flowthrough facility, the Utah DC is staffed by a blend of permanent and temporary employees, peaking to during the holiday season. In , following a less-than-optimal performance during the holiday season, Overstock. A strong focus on core values and accountability, new technology, methods, and processes, and sound management practices in the distribution center significantly contributed to a sharp increase in Overstock. The DC increased productivity and accuracy, and cut waste and cycle time.

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Chapter 2 : Corporate Finance and the Securities Laws, Fifth Edition | Wolters Kluwer Legal & Regulatory

Manipulative Practices and Market Activities During Distributions; personal information by Wolters Kluwer Legal & Regulatory U.S., operated through CCH.

Status Determines the Application of Rules and The following chart shows whether Rule or applies to a person based on its status. Rule applies see Rule a. The person meets the definition of distribution participant and is also the issuer. The person meets the definition of distribution participant and is also a selling security holder. The person meets the definition of distribution participant and is also an affiliated purchaser of the issuer. The person can choose to comply with either Rule or Rule see Rule a. The person meets the definition of distribution participant and is also an affiliated purchaser of a selling security holder. Whether a particular offering is a distribution depends on its magnitude relative to ordinary trading activities and whether special selling efforts are present. Even if a distribution is being made in ordinary trading transactions, as might be the case in an at-the-market program, the presence of unusual transaction-based compensation could indicate that a distribution is occurring. In a shelf offering, each takedown is examined individually to determine if it is a distribution. The mere existence of a shelf registration statement in itself does not count as a distribution.

Distribution Participants A party is a distribution participant if the party is: In the context of Regulation M, an underwriter is any party that has agreed with an issuer or selling security holder to: A party is considered a prospective underwriter, whether or not the terms and conditions of the underwriting are agreed, if either: A broker, dealer or other person who has agreed to participate or is participating in a distribution. This covers non-underwriter members of the selling group for the offering. **Affiliated Purchaser of a Distribution Participant** A party is an affiliated purchaser of a distribution participant if the party is: An in-concert purchaser acts in concert, directly or indirectly, with the distribution participant in connection with the purchase or distribution of a covered security. A controlling purchaser is an affiliate of the distribution participant which may be a separately identifiable department or division of the distribution participant that, directly or indirectly, controls the purchase of any covered security by a distribution participant or whose purchases are under common control with the distribution participant. **A securities industry affiliate.** A securities industry affiliate is an affiliate of the distribution participant which may be a separately identifiable department or division of the distribution participant that: A securities industry affiliate may be able to take advantage of an exception to the definition of affiliated purchaser if these conditions are met: An information barrier is established between the distribution participant and the affiliate. The two divisions do not have any common officers or employees except for clerical-type staff that direct, effect or recommend transactions in securities. During the applicable restricted period, the affiliate does not act as a market maker other than as a specialist in compliance with the rules of a national securities exchange , or engage, as a broker or dealer, in solicited transactions or proprietary trading in covered securities. **Rule defines covered securities to include both:** These are the securities that are actually being distributed in the distribution. **Beginning of Restricted Period** The restricted period begins on the later of the following: One or five days before pricing. The restricted period generally begins five business days before the pricing date. However, the restricted period begins one business day before the pricing date if: When the party becomes a distribution participant. This allows a broker-dealer that is not a prospective underwriter to join an underwriting syndicate on the pricing day during the restricted period and not have bids or purchases for covered securities that it already has made violate Rule A business day is the hour period based on the principal market for the securities to be distributed, and includes a complete trading session for that market. For example, if an offering prices at or after the close of trading on Tuesday evening and has a one-day restricted period, the restricted period begins at the close of trading in the principal market on Monday. If the same offering prices during the trading day on Tuesday, the restricted period then begins before the open of trading on Monday morning. **Participation is considered complete when:** For members of the underwriting syndicate: For any other selling group member,

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when that member has sold its allotment. This means that the underwriters have agreed to sell more shares to investors than they have committed to buy from the issuer. In these circumstances, the issuer typically grants the underwriters an over-allotment option, which is often referred to as the "greenshoe. The underwriters then can use those option shares to cover their short position. Under Rule , a distribution is not deemed complete and the restricted period is not over if the underwriters exercise their over-allotment option for more shares than the net syndicate short position at the time the option is exercised. Instead, the distribution is deemed to continue until all of the excess shares have been sold. Any bids, purchases or inducements to purchase that the underwriters made before the exercise could violate Rule . Therefore, the deal team should be aware of the issue referred to as "refreshing the shoe. This practice raises a number of potential regulatory considerations and may warrant discussion with senior members of the deal team. Prohibited Activities Regulation M prohibits 1 bidding for covered securities, 2 purchasing covered securities and 3 attempting to induce any person to bid for or purchase a covered security. The SEC staff has identified certain activities in the IPO allocation context that are prohibited by Regulation M because they constitute prohibited attempts, during the restricted period, to induce investors to purchase a covered security. These prohibited practices include, among others: Giving IPO allocations only to investors who agree to also purchase in the secondary market tie-in agreements. Communicating to customers that expressing an interest in buying shares in the immediate aftermarket or immediate aftermarket buying would help them obtain an allocation in a "hot" IPO. Asking investors during the restricted period whether, at what price and in what quantity they plan to buy the IPO shares in the secondary market. Securities Deemed Covered Securities This table shows the types of securities deemed covered securities based on the security being distributed. Distributed Security Rule Application Debt security Rule does not apply to other debt securities of the same issuer unless they are identical to the security being distributed. This means they have the same: For example, it does not apply to: Convertible, exercisable or exchangeable security Rule applies to the underlying security. Equity-linked security Even if the equity-linked security can only be cash-settled, Rule applies to the underlying security if under the terms of the equity-linked security the value of the equity-linked security is or may be derived from the price of the underlying security. Excepted Securities and Activities Rule excepts certain types of securities and conduct from the application of the rule. Security-based Exceptions Rule will not apply to the distribution if the securities being distributed are: This includes securities not issued by the distribution participant or any affiliate of the distribution participant that meet both of the following conditions: This includes any nonconvertible debt or nonconvertible preferred security rated investment grade by at least one nationally recognized rating agency. As part of its rulemaking under Section A of the Dodd-Frank Wall Street Reform and Consumer Protection Act of , the SEC has proposed amendments to Regulation M that would instead except securities based on liquidity, trading levels and fungibility, evaluated using reasonable factors and verified by an independent third party. Rule excepts a variety of other types of securities, such as investment grade asset-backed securities and certain government and municipal securities. Activity-based Exceptions Under Rule , distribution participants and their affiliated purchasers may engage in the following excepted activities during the restricted period: Distribution of research that satisfies the conditions of Rule or Rule under the Securities Act is permitted during the restricted period. These rules govern the dissemination of research by a broker-dealer in the context of an offering. Transactions in Rule A securities. A distribution participant may engage in transactions in Rule A-eligible securities and any reference securities sold in transactions exempt under Section 4 a 2 of, or Rule A or Regulation D under, the Securities Act only to: Unsolicited brokerage transactions or unsolicited purchases that are not effected from or through a broker or dealer, on a securities exchange, or through an inter-dealer quotation system or electronic communications network, are permitted during the restricted period. Purchases during the restricted period that total less than 2 percent of the ADTV of the security being purchased are permitted. However, to ensure that this exception is used solely for inadvertent errors, it can be relied on only if the distribution participant maintains and enforces written policies and procedures reasonably designed to achieve compliance with Regulation M. Offers to sell

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the securities being distributed. Rule excepts offers to sell, and the solicitation of offers to buy, the securities being distributed including securities acquired in stabilizing , as well as securities offered as principal by the person making the offer or solicitation. Rule excepts other transactions, including odd-lot transactions, basket transactions and exercises of any option, warrant right or conversion privilege. Restrictions on Issuers and Selling Security Holders Rule is the analogue to Rule for issuers, selling security holders and their respective affiliated purchasers. Like Rule , Rule applies to securities distributions and prohibits the parties covered from bidding for, purchasing or attempting to induce any person to bid for or purchase a covered security during the applicable restricted period, subject to certain exceptions. A distribution participant that is also the issuer or a selling security holder must comply with Rule instead of Rule However, a party that is an affiliated purchaser of the issuer or a selling security holder as opposed to the issuer or a selling security holder itself that also is a distribution participant has the option of complying with either Rule or the more permissive Rule This generally allows a broker-dealer affiliate of a major financial institution to comply with Rule in a securities offering by its parent company or its other non-broker-dealer subsidiaries. Key Differences Between Rules and Rule does not include several of the exceptions found in Rule This recognizes that issuers and selling security holders may have a greater incentive to engage in manipulation due to their direct interest in the proceeds of an offering. In addition, they generally are not monitored by self-regulatory organizations like underwriters are and generally do not participate in the same types of market activities as underwriters. Rule is more restrictive than Rule Rule does not except research, de minimis transactions and basket transactions. This more limited exception still allows an issuer distributing debt exchangeable for the actively traded equity of an unaffiliated issuer to hedge that underlying reference security. However, Rule allows bids, purchases, or inducements to bid or purchase, that are made under certain plans, including: Bonus, profit-sharing, pension, retirement, thrift, savings, incentive, stock purchase, stock option, stock ownership, stock appreciation, dividend reinvestment or similar plans. Dividend or interest reinvestment plans or employee benefit plans as defined in Rule under the Securities Act. The exception for certain plans applies only if the distribution is made either: Solely to employees or security holders of an issuer or its subsidiaries or a trustee acting on behalf of these persons. To persons other than employees or security holders, if bids for or purchases of securities under the plan are effected solely by an agent independent of the issuer and the securities are from a source other than the issuer or an affiliated purchaser of the issuer for example, a market purchase by an agent. As with Rule , Rule does not restrict bids, purchases or other prohibited activities for investment grade securities or Rule A securities, subject to certain conditions see Rule b 7. Like Rule , Rule also does not restrict unsolicited transactions or exercises of options. Rule also tracks Rule by excepting offers to sell, and the solicitation of offers to buy, the securities being distributed. Regulation M does not prohibit an affiliate of the issuer, such as an officer or director, from purchasing securities in an offering. Short Selling Before a Public Offering Rule is intended to prevent a manipulative practice in which a party sells a security short just before a public offering and then covers that short position with securities purchased in the offering. At the same time, it provides a profit to the short seller without a corresponding risk because the short seller knows it will be able to cover its short position with securities purchased at the fixed offering price.

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Chapter 3 : Fixed Income (SFI) | Università della Svizzera italiana

An extra fee carved by some mutual funds to cover promotion, distributions, marketing expenses, and sometimes commissions to brokers Standard & Poor's (S&P) A market-performance measurement index, derived from the stock of large companies on the US market; designed to be a leading indicator of the US equities; it is meant to reflect.

Status Determines the Application of Rules and The following chart shows whether Rule or applies to a person based on its status. Click here to view table. Whether a particular offering is a distribution depends on its magnitude relative to ordinary trading activities and whether special selling efforts are present. Even if a distribution is being made in ordinary trading transactions, as might be the case in an at-the-market program, the presence of unusual transaction-based compensation could indicate that a distribution is occurring. In a shelf offering, each takedown is examined individually to determine if it is a distribution. The mere existence of a shelf registration statement in itself does not count as a distribution.

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Affiliated Purchaser of a Distribution Participant A party is an affiliated purchaser of a distribution participant if the party is: An in-concert purchaser acts in concert, directly or indirectly, with the distribution participant in connection with the purchase or distribution of a covered security. A controlling purchaser is an affiliate of the distribution participant which may be a separately identifiable department or division of the distribution participant that, directly or indirectly, controls the purchase of any covered security by a distribution participant or whose purchases are under common control with the distribution participant. A securities industry affiliate. A securities industry affiliate is an affiliate of the distribution participant which may be a separately identifiable department or division of the distribution participant that: A securities industry affiliate may be able to take advantage of an exception to the definition of affiliated purchaser if these conditions are met: An information barrier is established between the distribution participant and the affiliate. The two divisions do not have any common officers or employees except for clerical-type staff that direct, effect or recommend transactions in securities. During the applicable restricted period, the affiliate does not act as a market maker other than as a specialist in compliance with the rules of a national securities exchange, or engage, as a broker or dealer, in solicited transactions or proprietary trading in covered securities.

Rule Covered Securities Rule restricts conduct involving only covered securities see "Prohibited Activities? Securities Deemed Covered Securities". Rule defines covered securities to include both: These are the securities that are actually being distributed in the distribution.

Beginning of Restricted Period The restricted period begins on the later of the following: One or five days before pricing. The restricted period generally begins five business days before the pricing date. However, the restricted period begins one business day before the pricing date if: When the party becomes a distribution participant. This allows a broker-dealer that is not a prospective underwriter to join an underwriting syndicate on the pricing day during the restricted period and not have bids or purchases for covered securities that it already has made violate Rule A business day is the hour period based on the principal market for the securities to be distributed, and includes a complete trading session for that market. For example, if an offering prices at or after the close of trading on Tuesday evening and has a one-day restricted period, the restricted period begins at the close of trading in the principal market on Monday. If the same offering prices during the trading day on Tuesday, the restricted period then begins before the open of trading on Monday morning.

Participation is considered complete when: For members of the underwriting syndicate: For any other selling group member, when that member has sold its allotment. This means that the underwriters have agreed to sell more shares to investors than they have committed to buy from the issuer. In these circumstances, the issuer typically grants the underwriters an

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over-allotment option, which is often referred to as the "greenshoe. The underwriters then can use those option shares to cover their short position. Under Rule 101, a distribution is not deemed complete and the restricted period is not over if the underwriters exercise their over-allotment option for more shares than the net syndicate short position at the time the option is exercised. Instead, the distribution is deemed to continue until all of the excess shares have been sold. Any bids, purchases or inducements to purchase that the underwriters made before the exercise could violate Rule 101. Therefore, the deal team should be aware of the issue referred to as "refreshing the shoe. This practice raises a number of potential regulatory considerations and may warrant discussion with senior members of the deal team. Prohibited Activities Regulation M prohibits 1 bidding for covered securities, 2 purchasing covered securities and 3 attempting to induce any person to bid for or purchase a covered security. The SEC staff has identified certain activities in the IPO allocation context that are prohibited by Regulation M because they constitute prohibited attempts, during the restricted period, to induce investors to purchase a covered security. These prohibited practices include, among others: Giving IPO allocations only to investors who agree to also purchase in the secondary market tie-in agreements. Communicating to customers that expressing an interest in buying shares in the immediate aftermarket or immediate aftermarket buying would help them obtain an allocation in a "hot" IPO. Asking investors during the restricted period whether, at what price and in what quantity they plan to buy the IPO shares in the secondary market. Securities Deemed Covered Securities This table shows the types of securities deemed covered securities based on the security being distributed. Excepted Securities and Activities Rule excepts certain types of securities and conduct from the application of the rule. Security-based Exceptions Rule will not apply to the distribution if the securities being distributed are: This includes securities not issued by the distribution participant or any affiliate of the distribution participant that meet both of the following conditions: This includes any nonconvertible debt or nonconvertible preferred security rated investment grade by at least one nationally recognized rating agency. As part of its rulemaking under Section A of the Dodd-Frank Wall Street Reform and Consumer Protection Act of 2010, the SEC has proposed amendments to Regulation M that would instead except securities based on liquidity, trading levels and fungibility, evaluated using reasonable factors and verified by an independent third party. Rule 101 excepts a variety of other types of securities, such as investment grade asset-backed securities and certain government and municipal securities. Activity-based Exceptions Under Rule 101, distribution participants and their affiliated purchasers may engage in the following excepted activities during the restricted period: Distribution of research that satisfies the conditions of Rule 101 or Rule 102 under the Securities Act is permitted during the restricted period. These rules govern the dissemination of research by a broker-dealer in the context of an offering. Transactions in Rule A securities. A distribution participant may engage in transactions in Rule A-eligible securities and any reference securities sold in transactions exempt under Section 4(a)(2) of, or Rule A or Regulation D under, the Securities Act only to: Unsolicited brokerage transactions or unsolicited purchases that are not effected from or through a broker or dealer, on a securities exchange, or through an inter-dealer quotation system or electronic communications network, are permitted during the restricted period. Purchases during the restricted period that total less than 2 percent of the ADTV of the security being purchased are permitted. However, to ensure that this exception is used solely for inadvertent errors, it can be relied on only if the distribution participant maintains and enforces written policies and procedures reasonably designed to achieve compliance with Regulation M. Offers to sell the securities being distributed. Rule 101 excepts offers to sell, and the solicitation of offers to buy, the securities being distributed including securities acquired in stabilizing , as well as securities offered as principal by the person making the offer or solicitation. Rule 101 excepts other transactions, including odd-lot transactions, basket transactions and exercises of any option, warrant right or conversion privilege. Restrictions on Issuers and Selling Security Holders Rule 101 is the analogue to Rule 101 for issuers, selling security holders and their respective affiliated purchasers. Like Rule 101, Rule 101 applies to securities distributions and prohibits the parties covered from bidding for, purchasing or attempting to induce any person to bid for or purchase a covered security during the applicable restricted period, subject to certain exceptions. A

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distribution participant that is also the issuer or a selling security holder must comply with Rule instead of Rule. However, a party that is an affiliated purchaser of the issuer or a selling security holder as opposed to the issuer or a selling security holder itself that also is a distribution participant has the option of complying with either Rule or the more permissive Rule. This generally allows a broker-dealer affiliate of a major financial institution to comply with Rule in a securities offering by its parent company or its other non-broker-dealer subsidiaries. Key Differences Between Rules and Rule does not include several of the exceptions found in Rule. This recognizes that issuers and selling security holders may have a greater incentive to engage in manipulation due to their direct interest in the proceeds of an offering. In addition, they generally are not monitored by self-regulatory organizations like underwriters are and generally do not participate in the same types of market activities as underwriters. Rule is more restrictive than Rule. Rule does not except research, de minimis transactions and basket transactions. This more limited exception still allows an issuer distributing debt exchangeable for the actively traded equity of an unaffiliated issuer to hedge that underlying reference security. However, Rule allows bids, purchases, or inducements to bid or purchase, that are made under certain plans, including: Bonus, profit-sharing, pension, retirement, thrift, savings, incentive, stock purchase, stock option, stock ownership, stock appreciation, dividend reinvestment or similar plans. Dividend or interest reinvestment plans or employee benefit plans as defined in Rule under the Securities Act. The exception for certain plans applies only if the distribution is made either: Solely to employees or security holders of an issuer or its subsidiaries or a trustee acting on behalf of these persons. To persons other than employees or security holders, if bids for or purchases of securities under the plan are effected solely by an agent independent of the issuer and the securities are from a source other than the issuer or an affiliated purchaser of the issuer for example, a market purchase by an agent. As with Rule, Rule does not restrict bids, purchases or other prohibited activities for investment grade securities or Rule A securities, subject to certain conditions see Rule b 7. Like Rule, Rule also does not restrict unsolicited transactions or exercises of options. Rule also tracks Rule by excepting offers to sell, and the solicitation of offers to buy, the securities being distributed. Regulation M does not prohibit an affiliate of the issuer, such as an officer or director, from purchasing securities in an offering. Short Selling Before a Public Offering Rule is intended to prevent a manipulative practice in which a party sells a security short just before a public offering and then covers that short position with securities purchased in the offering. At the same time, it provides a profit to the short seller without a corresponding risk because the short seller knows it will be able to cover its short position with securities purchased at the fixed offering price. Rule makes it unlawful for anyone to sell short a security that is the subject of a registered offering and then purchase the offered securities from an underwriter, broker or dealer participating in the offering if: The offering is a firm commitment equity offering for cash. The short sale occurs during a specified pre-pricing period. This period is the shorter of the period starting: Exceptions to Rule Rule includes several exceptions that allow a short seller to purchase securities in an offering despite having shorted the offered shares during the pre-pricing period. These include exceptions for: A party that shorted a stock before it knew about or decided to purchase the stock in an offering can purchase in the offering if it takes certain steps. The party has to:

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Chapter 4 : Marketing Management chapter 2 practice test Flashcards | Easy Notecards

Regulation M is intended to prevent potentially manipulative practices by underwriters, issuers, selling security holders and other participants in securities offerings. Understanding the key.

Consumers have the right and power to decide which companies succeed or fail; so marketers have a major responsibility to ensure their practices are seen as philanthropic without being phony. BrandKarma is the perfect example of one of the means by which consumers make these decisions. Ethical Marketing in General Ethical Marketing is a philosophy that focus focuses on honesty, fairness and responsibility. Principles of this practice include: The introduction of the statement reads in summary that values are the representation of the collective idea of desirable and morally correct conduct. And that the values outlined in the document serve as the standard by which individuals measure their own actions and those of others including marketers. These values facilitate best practices when transacting business with the public and all involved. There are 6 ethical values that marketers are expected to uphold, and these are: Honesty – Be forthright in dealings and offer value and integrity. Responsibility – Accept consequences of marketing practices and serve the needs of customers of all types, while being good stewards of the environment. Fairness – Balance buyer needs and seller interest fairly, and avoid manipulation in all forms while protecting the information of the consumers. Respect – Acknowledge basic human dignity of all the people involved through efforts to communicate, understand and meet needs and appreciate contributions of others. Transparency – Create a spirit of openness in the practice of marketing through communication, constructive criticism, action, and disclosure. Citizenship – Fulfill all legal, economic, philanthropic and societal responsibilities to all stakeholders as well as giveback to the community and protect the ecological environment. Canadian Marketing Code of Ethics and Standards and Practices The Canadian Marketing Association also has a code of ethics and standards, which is a self-regulatory guideline for marketers. Though marketers are responsible for their marketing content, members of the CMA must abide the code. The principles of this code include: Truthfulness, which is an accurate representation of products and support of claims, made. Campaign Limitation covers non-involvement in disparaging or exploitative practices and the protection of vulnerable consumer groups such as children, teenagers, people with disabilities and the elderly. Merging Social Responsibility and Marketing Companies are aware that consumers are savvy and opinionated. So with this in mind, firms should create an ethically sound marketing plan and integrate it into all aspects of their marketing mix. Do good not just to look good – focus on being responsible and how your firm can truly help the neighborhood or country. It is in doing so that your customers, the press, and all those watching will be impressed. Think about long term effects, not short term gains – short sighted companies will undervalue the impact of responsible marketing for instantly gratifying increase. Speak up against company policies that do not reflect the ethical profile of the company – as the face of the company, marketers should voice their concerns when there is a potential for a practice to be seen as unethical. Ethics tends to focus on the individual or marketing group decision, while social responsibility takes into consideration the total effect of marketing practices on society. Next, marketers should forecast the long-term effects of the decisions that pertain to those changes. Bearing in mind that a company cannot satisfy the needs of an entire society, it best serves marketers to focus their most costly efforts on their target market, while being aware of the values of society as a whole. Five simple steps every marketer can take to create a sustainable socially responsible market plan are: Define what is ethical marketing for your firm. Decide which branch of ethics your marketers will apply. Determine how the ethical approach to marketing will be implemented. Analyse and assess how much ethical marketing will cost the company and compare this against the benefits of ethical marketing in the long run. And get regular tips and tricks on topics such as marketing, financing, strategy, and management, so you can start and grow your company more successful. This philosophy states according to Chron. Below is the list of main aspects socially responsible marketing practice rely on. Consumer Orientation This socially responsible

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practice teaches that companies should base policies and operations on a consumer perspective. As an example, an over crowded website with lots of ads dumped onto it will be easily spotted if the marketers were to practice this method. Innovation Improving products and services in innovative manner improves the experience for users. And improving marketing strategies, polices, and brand personality, on an ongoing basis will position your company as an innovative experience to be repeated and passed on. Value of the product A company that produces valuable products and focuses on offering the customer great pricing, excellent experiences and great customer service will not have to resort to pushy sales tactics and gimmicks. Apple brand is famous for having people happily wait in line overnight to be first to own an upgraded product. Sense of Mission A clearly defined corporate mission will help companies be clear about their plans, goals, and practices. By putting the good of the community and associates over profit, companies will indeed see an increase in the number of consumers willing to pay premium prices for their products. Impact On Society Unlike traditional marketing focus, which was cost reduction and profit increase, socially responsible marketers are more focused on providing goods and services consumers want, gaining feedback for improvement and giving back to the communities that helped them become who they are. Ethical marketers ensure the products meet and exceed their needs, back up their claims and offer value to the customers over time while finding opportunities to pay it forward. A company that uses ethical and socially responsible marketing strategy will gain the respect and trust of the customers they target and interact with. Over long term, this will translate to greater benefits all round. Any product or service that could be hazardous to the health conditions of people, animals or the environment should have clear advisories and warnings. Once the problem is identified the company can collect data to help improve the product and reduce or eliminate the danger. An example would be fast food restaurants eliminating the use of hydrogenated oils even before trans fats were banned. Ensuring a product satisfies a need it promises to, or aids in providing a lifestyle it advertises. Advertising should be transparent about possible side effects and not puff up results, so clients come to respect the honesty of your advertising. Any techniques to manipulate and hide facts and information customers need could harm a company. Just think of the way people regard a company such as Enron that hid information and was not open to the stakeholders about what was happening. Gathering data about your target market will give you information on how much they are willing to pay for your product. The rest of the pricing strategy, in a simplified manner, should be based on overhead costs and supply and demand. Creating fake shortages and bad mouthing the competition are considered unethical marketing practices. Nobody wants to buy from the creepy guys, no matter how beautifully packaged their products are. This is especially important in economic downturns, when unethical practices become tempting. The focus on customer value will increase company value. Reduces the risk of cutting corners and turning a blind eye. Goodwill and strong reputation among clients and associates are the benefits which companies cannot afford to overlook. Not only will customers believe that the company cares for them, but will also associate the brand with pleasant feelings and experiences and spread the word. Improved quality of recruits and increases retention: A good company attracts good employees, suppliers, investors, and customers, who will be happy to help the company to achieve its goals. Great marketing practices make new marketers feel like their time on the job will make a difference and so will be less likely to change jobs, as will suppliers and other people involved. However, there can also be some problems that arise from trying to employ an ethical marketing strategy. Improper market research and grouping can lead to stereotyping that shapes undesirable beliefs and attitudes and consequently affect marketing behavior. For example, assuming that all women like pink and therefore basing an entire advertising campaign on that belief could be a costly mistake. Selecting Specific Market Audience: Unethical Advertising and Promotion: Making false claims about what the product does and its importance is an unethical way to gain profit. This manipulative marketing technique has caused a lot of damage and loss to these children and their families. Marketing in ways like cold calling through telemarketing companies that purchase leads are not only annoying, they are disruptive and untrustworthy. Unsolicited approaches are these days almost synonymous with direct marketing and has left the industry with a tainted reputation. So have

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television commercials, email spam and direct mail, which people are going to significant lengths to avoid. Many online surveys and work at home opportunities use this unethical marketing technique. Predatory pricing or pricing beneath the competition so as to cannibalize the market and restrict the competition is an unethical pricing strategy. And setting up barriers that prevent smaller companies from entering the market is unethical as well. Unethical marketing behaviors will achieve the exact opposite and in time could even lead companies into legal troubles and dissemination of a bad reputation and worse customer experience. Below are practices of unethical marketing, which you should avoid in order not to ruin your company. Exploitation

â€” avoid using scare tactics and hard sell and protect the vulnerable consumer. Misleading Advertisement and Information â€”any exaggerated claims or dishonest promises will cause the customers to mistrust you and even determine the failure of your brand. Philanthropic gestures for public relations â€” giving to charities solely for a tax write off will make the company appear callous and uncaring and people tend to shy away from these types of companies and spend money where they feel the leaders and marketers are especially humane and gracious.

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Chapter 5 : 89 results in SearchWorks catalog

- *Manipulative Practices and Market Activities During Distributions - Liabilities and Due Diligence - Rules of the Self-Regulatory Organizations - Private Placements.*

The Commission is publishing this notice to solicit comments on the proposed rule change from interested persons. The text of these statements may be examined at the places specified in Item IV below. The Exchange has prepared summaries, set forth in sections A, B, and C below, of the most significant aspects of such statements.

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Today the manipulative trade practices specified in the amended rule text are prohibited from being transacted on the Exchange pursuant to both federal laws 3 and Exchange Rules. Phlx Rule applies to both equities and options transactions. The new rule text would enumerate prohibitions such that no member or member organization shall be permitted to execute or cause to be executed or participate in an account for which there are executed purchases of any listed security, at successively higher prices, or sales of any such security at successively lower prices, for the purpose of creating or inducing a false, misleading or artificial appearance of activity in such security or for the purpose of unduly or improperly influencing the market price for such security or for the purpose of establishing a price which does not reflect the true state of the market in such security. No member or member organization would be permitted to create or induce a false or misleading appearance of activity in a listed security or create or induce a false or misleading appearance with respect to the market in such security for these types of activities in 3 See 17 CFR 10bâ€”5. The rule text enumerates a prohibition for members and member organizations from participating directly or indirectly, in the profits of a manipulative operation or knowingly managing or financing a manipulative operation. The rule text specifies that no member or member organization shall make any statement or circulate and disseminate any information concerning a listed security which such member knows or has reasonable grounds for believing is false or misleading or would improperly influence the market price of such security. No member, member organization or person associated with a member or member organization shall, directly or indirectly, hold any interest or participation in any joint account for buying or selling a listed security, unless such joint account is promptly reported to Phlx. The report should contain the following information for each account: A member or member organization may, but is not obligated to, accept a stop order in a listed security. A buy stop order is an order to buy which becomes a market order when a transaction takes place at or above the stop price. A sell stop order is an order to sell which becomes a market order when a transaction takes place at or below the stop price. A member or member organization may, but is not obligated to, accept stop limit orders in listed securities. When a transaction occurs at the stop price, the stop limit order to buy or sell becomes a limit order at the limit price. No member, member organization or person associated with a member or member organization shall execute or cause to be executed, directly or indirectly, on a Phlx transaction in a security subject to an initial public offering until such security has first opened for trading on the national securities exchange listing the security, as indicated by the dissemination of an opening transaction in the security by the listing exchange via the Consolidated Tape or OPRA. The Exchange believes that the addition of this rule text will bolster the current rule and provide members and member organizations with guidance on the type of manipulative practices that are specifically prohibited on Phlx. Statutory Basis The Exchange believes that its proposal is consistent with Section 6 b of the Act 6 in general, and furthers the objectives of Section 6 b 5 of the Act 7 in particular, in that it is designed to prevent fraudulent and manipulative acts and practices, to promote just and equitable principles of trade, to foster cooperation and coordination with persons engaged in facilitating transactions in securities, to remove impediments to and perfect the mechanism of a free and open market and a national market system and, in general, to protect investors and the 6 15 7 15 U. The Exchange believes that the proposed rule text will prevent fraudulent and manipulative acts and practices, promote just and equitable principles of trade, and better protect investors and the public interest. The Exchange believes is the proposed rule change is consistent with principles of just and equitable principles of

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trade while also ensuring that members and member organizations may continue to engage in transactions that do not present the risk of abusive trading practices that the rule is intended to prevent. The Exchange believes that proposed rule text would enhance the protection of orders of market participants by specifically addressing various types of currently prohibited abusive trading that may be intended to take advantage of such orders. Specifically, the proposed rule change seeks to provide greater guidance by enumerating certain manipulative trading practices that are currently prohibited. As previously noted, the proposed rule text is similar to Nasdaq Rule . While Nasdaq Rule applies to equity transactions, Phlx proposes to apply the amended rule text to both equity and options transactions, as is the case today with Rule today. The Exchange believes that specifying the type of manipulative conduct that is already prohibited and described in Rule , including the amended rule text, on both the equities and options market will prevent fraudulent and manipulative acts and practices, promote just and equitable principles of trade and better protect investors and the public interest. The Exchange proposes to prohibit this type of behavior on the Exchange as a whole. The Exchange believes specifying the practices that are currently prohibited on both the equities and options markets promotes just and equitable principles of trade. The proposed rule change is not designed to address any competitive issues, rather it is designed to enable the Exchange to protect orders of market participants from abusive and manipulative conduct on both the equities and options markets, by offering additional guidance, while also harmonizing the rule to that of Nasdaq. However, pursuant to Rule 19b-4 f 6 iii ,¹³ the Commission may designate a shorter time if such action is consistent with the protection of investors and the public interest. The Exchange has asked the Commission to waive the day operative delay so that the proposed rule change may become operative immediately. The Exchange believes that the proposal would benefit investors and market participants by specifically enumerating certain abusive and manipulative trading practices, which the Exchange notes are currently prohibited. The Exchange has satisfied this requirement. If the Commission takes such action, the Commission shall institute proceedings to determine whether the proposed rule change should be approved or disapproved. Solicitation of Comments Interested persons are invited to submit written data, views, and arguments concerning the foregoing, including whether the proposed rule change is consistent with the Act. Comments may be submitted by any of the following methods: This file number should be included on the subject line if email is used. To help the Commission process and review your comments more efficiently, please use only one method. Copies of the submission, all subsequent amendments, all written statements with respect to the proposed rule change that are filed with the Commission, and all written communications relating to the proposed rule change between the Commission and any person, other than those that may be withheld from the public in accordance with the provisions of 5 U. Copies of such filing also will be available for inspection and copying at the principal offices of the Exchange. All comments received will be posted without change; the Commission does not edit personal identifying information from submissions. You should submit only information that you wish to make available publicly. All submissions should refer to File Number SR-Phlx-73, and should be submitted on or before September 23, For the Commission, by the Division of Trading and Markets, pursuant to delegated authority. The proposed rule change was published for comment in the Federal Register on July 13, This order approves the proposed rule change. One VPR per Tranche will be eligible to vest each quarter of the five 5 year Program period, subject to the Subscriber meeting its volume commitment for that quarter. See BOX Rule a 7. No member or member organization would be permitted to create or induce a false or misleading appearance of activity in a listed security or create or induce a false or misleading appearance with respect to the market in such security for these types of activities in the amended rule text:

Chapter 6 : Social Responsibility & Ethics in Marketing

fair and honest markets, manipulative practices of all kinds on national exchanges are banned. The bill seeks to give to investors markets where prices may be established by the free and rulemaking and enforcement authority to prevent

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market manipulation, fraud and other market.

Chapter 7 : Corporate finance and the securities laws in SearchWorks catalog

Overview of the Securities Act of and the Integrated Disclosure System --Syndicate procedures and underwriting documents --Selected issues in the registration and distribution process --Manipulative practices and market activities during distributions --Liabilities and due diligence --Rules of the self-regulatory organizations --Private.

Chapter 8 : A guide to Regulation M: regulating market activity during a public offering - Lexology

For these reasons, the Division reminds distribution participants that solicitations and tie-in agreements for aftermarket purchases before a distribution is completed are manipulative sales practices prohibited by Rules and of Regulation M, 10 and may violate other anti-fraud and anti-manipulation provisions of the federal securities laws.

Chapter 9 : Market Regulation: Staff Legal Bulletin No. 10 (Aftermarket Purchases)

No member shall effect any transaction in, or induce the purchase or sale of, any security by means of any manipulative, deceptive or other fraudulent device or contrivance.