

### Chapter 1 : Fee For Reimbursing Employees for Individual Health Plans - Obamacare Facts

*Individual income taxes are the federal government's single biggest revenue source. In fiscal year , which ended September 30th, the individual income tax is expected to bring in \$ trillion.*

Congress eliminated the federal tax penalty for not having health insurance, effective January 1, 2014. More information about this change is available [here](#). The Individual Mandate Penalty Calculator estimates your penalty for going uninsured vs. This calculator also estimates whether you qualify for any of the following three exemptions from the individual mandate penalty: Please note that this calculator does not test for all exemptions from the individual mandate penalty – see the FAQs to learn about other exemptions for which you may qualify. We encourage other organizations to feature the calculator on their websites using the embed instructions. Where guidance has not yet been published, this calculator uses projections from Bloomberg BNA. Premiums were obtained through a review of insurer rate filings to state regulators as well as data published by HHS. The lowest cost marketplace plan is the lowest cost bronze premium available in the rating area of the entered zip code. Not all plans are available in all parts of the rating area, so actual premiums may vary depending on plan availability. The premium is adjusted for family size and age of the user. Premiums in the calculator vary by age within the three to one limit specified in the law, using age factors from proposed regulations issued by HHS or, state specific age factors where states have adopted them. If you have questions about how the health reform law will affect you and your insurance options, please go to [Healthcare](#). It could be that you are using an older version of Internet Explorer or Firefox. Try updating to a newer version of your web browser. Not sure which browser version you are running? If you continue to have technical problems with the Calculator after updating your browser, please contact the Kaiser Family Foundation. If you have additional questions, we suggest that you contact [Healthcare](#). This calculator does not test for all exemptions from the individual mandate penalty for which you may qualify. There are several reasons why your calculator results may not match your actual penalty amount. For example, the calculator relies completely on information as you enter it, whereas when you complete your tax return, the IRS may calculate your Modified Adjusted Gross Income MAGI to be a different amount. If you end up going without insurance coverage, you will find out your actual tax penalty when you complete your federal tax return. To find out if you are eligible for financial assistance and to sign up, you must contact [Healthcare](#). This requirement is called the individual responsibility requirement, or sometimes called the individual mandate. The penalty for not having minimum essential coverage is either a flat amount, or a percentage of household income, whichever is greater. In all years, the penalty is also capped at an amount equal to the national average bronze health plan premium available through the Marketplace. This amount is updated annually in the instructions for IRS Form 8965. However, short spells of uninsurance may not be subject to a penalty. You may be eligible for an exemption if you: Cannot afford coverage defined as those who would pay more than 8% of household income. For more information on how to claim an exemption to the individual mandate penalty on your tax return see the IRS website. Note, most hardship exemptions must be obtained by applying directly to the Marketplace. However, the exemption for low income persons living in states that have not expanded Medicaid can also be claimed directly on the tax return. People may also apply for a hardship exemption if obtaining coverage would be so burdensome as to cause the applicant to experience other serious deprivation of food, shelter, or other necessities. Consult your Marketplace for more information about hardship exemptions. Subsidies are financial assistance from the Federal government to help you pay for health coverage or care. The amount of assistance you get is determined by your income and family size. There are two types of health insurance subsidies available through the Marketplace: The premium tax credit helps lower your monthly expenses. These individuals and families will have to pay no more than 2% of household income. Anything above that is paid by the government. The amount of your tax credit is based on the price of a silver plan in your area, but you can use your premium tax credit to purchase any Marketplace plan, including Bronze, Gold, and Platinum plans these different types of plans are described below. You can choose to have your tax credit paid directly to the insurance company so that you pay less each month, or, you can decide to wait to get the tax credit in a lump sum when you do your taxes.

next year. If you qualify for a cost-sharing subsidy, you would need to sign up for a silver plan to take advantage of it. With a cost-sharing subsidy, you still pay the same low monthly rate of silver plan, but you also pay less when you go to the doctor or have a hospital stay than you otherwise would. For more information, read the actuarial value question below. If you have more specific questions about your subsidy, you can consult our FAQ pages or contact an assister or navigator through Healthcare. People that fall into the coverage gap cannot get subsidies on the marketplace and do not have to pay the penalty for going uninsured.

How do i know if my employer coverage is affordable? With most job-based health plans, an employer pays part of your monthly or yearly costs premiums. In general, people who qualify for health insurance through their job are not able to get financial assistance through the Marketplaces. Your employer can tell you whether the insurance plan it offers meets minimum value. It also can provide you with information to determine if the plan is considered affordable to you. For example, if your share of the premium for self-only coverage in your employer plan is 9. You can always shop for health coverage in the Marketplace. If your share of the premium for self-only coverage in your employer plan is 9. Because your employer pays the entire cost of the employee-only coverage, you are technically considered to have affordable coverage even though practically speaking, it was unaffordable to you. As a result, neither you nor your spouse and children are eligible to apply for premium tax credits in the Marketplace. Sometimes this rule is referred to as "the family glitch. Second, if the amount you would have had to pay to actually cover your spouse and kids is more than 8. The Individual Mandate Penalty Calculator allows you to enter household income in terms of dollars. Household income includes incomes of the person who pays taxes and his or her spouse. The income of children claimed as dependents of the taxpayer may or may not also be counted, depending on the source and amount of income and whether the child is required to file his or her own tax return. For the purposes of the calculator, you should enter your best guess of what your income will be in When you go to Healthcare. The calculation does not include income from gifts, inheritance and some other income sources. The Federal poverty level varies by family size. Medicaid is a health insurance program funded by states and the Federal government that helps with medical costs for some people who have limited income and resources. Medicaid programs vary from state to state, but most health care services are covered at little or no cost. If you are eligible for Medicaid, then you would not be eligible for subsidies in the Marketplace and would instead need to sign up for Medicaid. Currently 32 states have decided to expand their Medicaid programs and the rest have not. If you live in a state that has not expanded Medicaid and you expect your income to be above the poverty level, then you may be eligible for subsidies through Healthcare. If you expect that your income next year will be below the poverty level, then you may not be eligible for assistance through the Marketplace. To find out if you qualify for Medicaid, contact Healthcare. The exception to that is if you live in a state that has a waiting period for enrolling in CHIP. During the waiting period, your children are eligible for a premium tax credit; when the waiting period has ended they can enroll in CHIP and will become ineligible for the tax credit. No, it is against the law for someone who knows you have Medicare to sell you a Marketplace plan. Most people age 65 and older are eligible for Medicare, which is health insurance program run by the federal government, and are automatically enrolled in Part A of Medicare the month they turn If you have Medicare including Part A only , you have satisfied the individual mandate to have coverage. If you are over the age of 65 but not yet eligible for Medicare due to immigration status, you may be eligible for Marketplace coverage. You can use the Individual Mandate Penalty Calculator by entering your age as

### Chapter 2 : Tax Brackets (Federal Income Tax Rates) through

*As long as the so-called individual mandate “ which requires most people to have health coverage or face a tax penalty “ is the law of the land, you should pay the fine for not having coverage.*

What are the due dates for estimated payments? Estimated tax payments are due in four equal installments on April 15 first calendar quarter June 15 second calendar quarter September 15 third calendar quarter January 15 fourth calendar quarter If the due date falls on a Saturday, Sunday or state holiday, payment is due on the next business day. Types of Returns Estimated tax payments must be submitted in the same manner, whether separate or joint, and using the same primary social security number that the married couple filing joint expects to use when filing the Colorado individual income tax return. Tips on Estimated Payments To compute estimated income tax see the worksheet provided in the EP booklet. Check your estimated tax payments online through Revenue Online. Check or Money Order If you owe, you filed online or with tax software, and want to pay by check or money order, use the Individual Income Tax Payment Voucher DR and follow these tips. Make the check or money order payable to the Colorado Department of Revenue. A check should never be sent to the Department of Revenue without a voucher form. Do not send a copy of the return. If you used a paper return, follow the tips listed above, mail the paper return no voucher but DO NOT staple the check to your paper return. Pay Your Tax Bill If you do not understand your bill and would like additional information, contact the phone number listed on your notice. Pay with Your Debit or Credit Card The department can accept debit or credit card payments only if you have received a bill and only on Revenue Online. We cannot accept this method of payment over the phone or in our service centers. Please have the following information ready: Or, you can simply enter all the relevant payment information after selecting Make a Payment. You can read help topics on Revenue Online by clicking "Help. We cannot accept this method over the phone, but you can remit a check through the mail or at one of our service centers. Tax Bill “ you will be prompted to enter information from your bill, most of which is located in the upper-right corner Colorado account number if you do not wish to use your SSN Filing period Account Type “ select Individual Income Tax ID Type “ choose Colorado account number, ITIN or SSN Payment Type “ select bill payment When using Revenue Online to make a payment, you have the option of creating direct access to your account which will allow you to see data about your account. If you are nearing your due date, please choose a different method of payment. Mail Your Check or Money Order Before submitting a payment through the mail, please consider alternative methods. One of our safe, quick and easy electronic payments listed above will reduce errors and processing time. If you choose to mail your tax payment: Failure to do so will cause significant delays in processing your payment, which might cause your account to be sent to collections. Do not paperclip or staple your payment to your voucher. If you have lost your voucher, please use an alternate method of payment listed above. Clearly write your last name, social security number SSN , and tax period in the check memo.

## Chapter 3 : Individual Tax Payments

*Your Turn: Paying the price for individual mandate repeal. The statewide average premium increase is a whopping 24 percent.*

Paying for Mental Health Care with Insurance Paying for Care - Without Health Coverage Much of the health care system in our country depends on health care coverage, which is usually provided by a form of insurance. Obtaining Coverage You may be able to obtain insurance if you are not currently insured. Here are some options: Medicaid Medicaid is health care coverage offered in combination by the federal government and your state government. It helps low-income individuals in certain groups pay for medical care and prescriptions. Medicaid is not a typical insurance program with monthly payments and deductibles; Medicaid pays providers directly for your care. In addition to covering those who are low income, Medicaid covers: Pregnant women Women with children under 6 Children between the ages of Supplemental Security Income recipients Young adults up to age 21 living alone People over the age of 65 Those who are blind or deaf Many states also have a "medically needy" clause, which means you can receive Medicaid without falling under any of those categories if your state determines that you need the medical treatment and you are under the threshold of the Federal Poverty Level. Many people with mental illness become eligible for Medicaid by qualifying as disabled, either as children or as adults after age SCHIP requirements tend to be broader. If you believe that you meet the income and eligibility requirements, you can apply for Medicaid. For specific questions about eligibility for Medicaid in your state, you should call your state office. For more information on Medicaid, click here. Medicare Medicare, like Medicaid, is a health coverage plan run by the federal government. Medicare operates more like traditionally funded health insurance than Medicaid. Unlike Medicaid, Medicare is a federal program without state differences and is geared toward people based on age or disability status and not income. To enroll for Medicare, you must have received social security disability benefits SSDI for at least two years. Medicare mimics a private insurance plan and has deductibles and co-pays. Medicare is structured into four parts, and you may be eligible for one or more of the parts. People with very low income get extra help paying for the prescription costs and deductibles in Part D. If you had previously been removed from coverage upon reaching age 22, you can re-enter the plan until you reach Employer Coverage If you are employed, your company may offer health insurance as a benefit package. Employers may pay some or all of the monthly payments or premiums for your package. Employer plans tend to be more expensive and comprehensive than those on the individual market and frequently do not discriminate on the basis of pre-existing conditions. Often, employers who do not pay any part of your health insurance may still have a company plan that you can opt to enroll in. COBRA allows you to keep your health insurance for a specified period of time as long as you continue to pay the premiums. School If you are attending a state university as an undergraduate student, your state may offer a healthcare plan for you. Large schools and universities may have their own clinics or teaching hospitals. Some schools may offer programs for graduate students. Private Insurance If you are not able to obtain insurance coverage through family, work or school and you are not eligible for government insurance, you can consider buying insurance on the private market. Private insurance can be expensive, and you will need to evaluate your plan very closely. Shopping for Insurance There are several terms you will need to know before shopping for insurance: Primary care physicians typically specialize in Internal Medicine or Pediatrics. If you want to see a specialist, you may need a referral from a primary care physician. Specialists may be able to run more tests and diagnose more problems than a primary care physician. It does not mean your insurance company will cover the cost. Out-of-network practitioners do not have a relationship with your insurance company; they may cost you more. You will have to pick what kind of plan you want when you are shopping for insurance. There are several different structures of plans: In a managed care plan, you may receive all of your services from pre-determined doctors or facilities. You might always have to go to Facility A to see your primary care physician and receive a referral before you can see a specialist chosen by your plan who also works in Facility A, and you may have to get all of your prescriptions at the same facility. You can go both in and out of

network, but in-network care is cheapest. There are several kinds of expenses involved when you are shopping for insurance. Generally, the higher the premiums are, the lower the deductible. Private insurance may also be more discriminatory than employer plans based on pre-existing conditions although this is going away and other statuses that affect your health such as smoking or age. You may be able to find cheaper private insurance if you look for incentive-based plans that charge lower premiums for people who actively work to eliminate health risks such as smoking and obesity. There are also some other things to watch out for: This will change as health care reform goes into effect. You should always read this to make sure your plan is comprehensive. Insurance companies can refuse to cover certain diagnoses and treatments not on the list. You should never be turned away from a hospital if you are having a medical emergency, regardless of your ability to pay. They are often found in hospitals or as stand-alone facilities in densely populated areas of poverty. Some, but not all, free clinics provide mental health services in addition to preventative general health and maintenance. Typical services include emergency services, therapy and psychiatric care for adults and for children. You can expect to go through an intake interview that determines the kind of care you will receive. Mental health centers also may offer a variety of services on a long-term basis for clients with persistent mental health conditions. Find your local mental health center by contacting your local government. Many groups will organize professionals who will donate some time each week or month to see patients. These professionals will often meet at drop-in centers or other clinics. Students and interns may meet with clients at a highly reduced rate, if you are comfortable seeing them. These students will be under the supervision of a licensed professional. Finding Supportive Services If you are interested in finding supportive services in addition to professional counseling look for these options in your community: Where hotlines provide emergency support and crisis intervention, warmlines provide assistance, comfort and referral services. Hotlines and warmlines can be lifesaving, they provide referral to help and care, and they are comforting because they are anonymous and easily accessible by telephone. A safe, accepting place to go for company and support. Drop-in centers may organize activities such as support groups or trainings, but they may also be more informal gathering sites. You can find information about support groups on the Internet, on bulletin boards at local mental health centers and restaurants, or by asking other people with similar conditions. Some support groups also meet anonymously on the Internet, posting on forums or using e-mail to stay in touch. Find a support group here. The American Self-Help Clearinghouse <http://www.helpclearinghouse.org> Help Paying for Medication The ongoing cost of prescription medications can be a challenge, especially if you are taking more than one prescribed medication. Some pharmaceutical companies offer prescription assistance programs to individuals and families with financial needs. They may also require that you have either no health insurance or no prescription drug benefit through your health insurance. In addition, there are county, state, and national prescription programs for which you may qualify and special drug discount cards offered by some pharmaceutical companies. The Partnership for Prescription Assistance can help qualifying patients without prescription drug coverage get the medicines they need through the program that is right for them. Many will get their medications free or nearly free. Cutting Costs Discuss with your doctor if switching to generic drugs or less expensive brand-name prescription drugs is a safe option for you. It is important to let your doctor know if you cannot afford your prescriptions. He or she may be able to give you free samples of your medications. Compare the prices of your prescription drugs at different retail pharmacies. Many retail pharmacies list their prices for commonly prescribed drugs online, or you can call local pharmacies to request prices for your medications. FamilyWize, a trusted MHA partner, is a community service partnership focused on enabling everyone, both insured and uninsured, to have access to more affordable medications.

### Chapter 4 : Online Payment Agreement Introduction

*The individual shared responsibility payment is capped at the cost of the national average premium for the bronze level health plan available through the Marketplace in You will make the payment when you file your federal income tax return in*

The national individual mandate, a federal requirement to get coverage or pay a fee created by the Affordable Care Act, used to work like this: The individual mandate went into effect at the beginning of January and continued each year. Depending on your coverage, income, and family size, you either paid a flat dollar amount or a percentage of income above the tax return filing threshold for your filing status. The fee was capped at the national average for a Bronze health plan available in the marketplace, and it was only paid for full months you or a family member went without coverage. Although the above applies for 2014, starting in 2015, the federal government will not charge a fee for not having health coverage. This means that the federal mandate has effectively been repealed at the federal level starting in 2015. With that noted, some states are implementing their own state-based mandates and fees. Learn more about options for universal coverage. The payment has stayed the same since 2014. Meanwhile, the mandate is repealed for forward. If you had coverage and no cost assistance, you can simply attest to having coverage on your tax return. The information below was written for years in which the mandate applies. You must pay the tax for each full month you go without coverage or an exemption. The Individual Mandate is the unofficial name for the requirement to obtain coverage under the Affordable Care Act. The fee in this provision is officially called an Individual Shared Responsibility Payment. Please look over the official IRS website on exemptions and the Individual mandate for additional details. Some exemptions only last a few months; others last for the full calendar year. Other Individual Mandate Exemptions Many Americans will be able to avoid the fee by applying for an exemption. Even if you obtain an exemption, you may still find affordable coverage options through Medicaid, catastrophic coverage, or the Marketplace. You must apply for most exemptions. If you applied to Medicaid and got rejected in a state that rejected Medicaid expansion, you qualify for an exemption. You are allowed less than three months in a row without coverage. Having coverage for at least one day in a month counts as coverage. So you could miss two full months and then have one day of coverage in the third month and still avoid the fee for all three months. If you went without coverage from January to April, and then obtained and maintained marketplace coverage, you are exempt from those months. According to the CBO: Basics of How the ObamaCare Tax is Calculated The ObamaCare fee for not having health insurance, for each month you go without coverage, is either a flat dollar amount or a percentage of income above the tax-filing threshold. This fee increases every year. However, we strongly suggest that you look at our line-by-line breakdown of how to calculate the fee below. You will find basic fee amounts below see our page on calculating the Shared Responsibility Payment for a simplified walkthrough.

### Chapter 5 : High-income Americans pay most income taxes, but enough to be 'fair'?

*You complete your income tax return and you owe tax. Online Payment in Revenue Online If you are using Revenue Online to file your return, you may choose credit card or e-Check payment or you may register in advance for Electronic Funds Transfer (EFT).*

This section needs additional citations for verification. Please help improve this article by adding citations to reliable sources. Unsourced material may be challenged and removed. August Learn how and when to remove this template message

Federal government receipts by source, The rate of tax at the federal level is graduated; that is, the tax rates on higher amounts of income are higher than on lower amounts. Some states and localities impose an income tax at a graduated rate, and some at a flat rate on all taxable income. The tax rate and some deductions are different for individuals depending on filing status. Married individuals may compute tax as a couple or separately. Single individuals may be eligible for reduced tax rates if they are head of a household in which they live with a dependent. Taxable income is defined in a comprehensive manner in the Internal Revenue Code and tax regulations issued by the Department of Treasury and the Internal Revenue Service. Most states and localities follow these definitions at least in part, though some make adjustments to determine income taxed in that jurisdiction. Taxable income for a company or business may not be the same as its book income. Gross income includes all income earned or received from whatever source. This includes salaries and wages, tips, pensions, fees earned for services, price of goods sold, other business income, gains on sale of other property, rents received, interest and dividends received, alimony received, proceeds from selling crops, and many other types of income. Some income, however, is exempt from income tax. This includes interest on municipal bonds. Federal receipts by source as share of total receipts

The cost of goods sold in a business is a direct reduction of gross income. Taxable income of all taxpayers is reduced by deductions for expenses related to their business. These include salaries, rent, and other business expenses paid or accrued, as well as allowances for depreciation. The deduction of expenses may result in a loss. Generally, such loss can reduce other taxable income, subject to some limits. Individuals are allowed several nonbusiness deductions. A flat amount per person is allowed as a deduction for personal exemptions. Taxpayers are allowed one such deduction for themselves and one for each person they support. From the personal deduction is removed, but there is increase in standard deduction amount. In addition, individuals get a deduction from taxable income for certain personal expenses. Alternatively, the individual may claim a standard deduction. The standard deduction is higher for individuals over age 65 or who are blind. Those who choose to claim actual itemized deductions may deduct the following, subject to many conditions and limitations: However, the tax is limited to a lower tax rate. Capital gains include gains on selling stocks and bonds, real estate, and other capital assets. The gain is the excess of the proceeds over the adjusted basis cost less depreciation deductions allowed of the property. This limit on tax also applies to dividends from U. There are limits on how much net capital loss may reduce other taxable income. All taxpayers are allowed a credit for foreign taxes and for a percentage of certain types of business expenses. Individuals are also allowed credits related to education expenses, retirement savings, child care expenses, some health care premiums, and a credit for each child. Each of the credits is subject to specific rules and limitations. Some credits are treated as refundable payments. All taxpayers are also subject to the Alternative Minimum Tax if their income exceeds certain exclusion amounts. This tax applies only if it exceeds regular income tax, and is reduced by some credits. High-income earners may also have to pay an additional 0. Most individuals must file income tax returns to self assess income tax in each year their income exceeds the standard deduction plus one personal exemption. Some taxpayers must file an income tax return because they satisfy one of the following conditions: These returns may be filed electronically. Corporations may elect a different tax year. Most states and localities follow the federal tax year, and require separate returns. Taxpayers must pay income tax due without waiting for an assessment. Many taxpayers are subject to withholding taxes when they receive income. To the extent withholding taxes do not cover all taxes due, all taxpayers must make estimated tax payments. Failing to make payments on time, or failing to file returns, can result in substantial penalties. Certain intentional failures may result in jail

time. Tax returns may be examined and adjusted by tax authorities. Taxpayers have rights to appeal any change to tax, and these rights vary by jurisdiction. Taxpayers may also go to court to contest tax changes. Tax authorities may not make changes after a certain period of time generally three years. Federal income tax rates for individuals[ edit ] As of , As of [update] ,

*Payment options for state taxes with the Georgia Department of Revenue.*

Share 16 Shares If a nonprofit fails to pay taxes, the IRS may go after individual board members and executives to repay the money. In the face of the current economic downturn, many nonprofits have found themselves in dire financial straits. But charitable organizations should avoid this temptation at all costs. The Law The law concerning nonpayment of withholding taxes is clear and unambiguous. An individual found personally liable for nonpayment of taxes must pay the IRS, but he can then take legal action to share the pain with others. When Doulgeris arrived, GHCH was already delinquent in paying its withholding taxes, and Doulgeris was aware of the problem. Nonetheless, the court held him personally liable for the full amount owed: Doulgeris then filed suit in federal court seeking relief. The court held that Doulgeris was responsible for paying taxes owed to the government and could not shirk that responsibility by delegating it to others. The court noted that Doulgeris 1 knew that payroll taxes had not been paid to the government; 2 had the authority to make payments on behalf of the hospital; 3 signed checks to pay other creditors despite knowledge that the hospital was delinquent in tax payments; and 4 had the power to directly transfer hospital funds to the government and had previously done so. Verret immediately arranged for the hospital to satisfy this tax liability with borrowed funds. Verret and the board informed Cottey that under no circumstances should the executive director fail to pay these taxes again. But Cottey ultimately informed Verret and the board that withheld income and FICA taxes for the third and fourth quarters of had not been paid to the government. In the hospital filed for bankruptcy. The court noted that for personal liability purposes, the crucial inquiry in determining a responsible party is whether an individual has the power to pay the withholding taxes: Is the individual an officer or member of the board of directors? Does the individual own a substantial amount of stock in the company? Does the individual have authority to hire and fire employees? Does the individual make decisions on the disbursement of funds and payment of creditors? Does the individual have the authority to sign company checks? The court found that when a responsible person clearly should have known and was in a position to find out easily that there was a grave risk that withholding taxes were not being paid, that person acts with reckless disregard and, thus, willfully for purposes of liability. Absent strong evidence to the contrary, federal courts usually agree. The IRS has also repeatedly demonstrated that it will treat charitable organizations and nonprofits no differently than their for-profit counterparts. Nonprofit executives should heed this warning: Virtually any alternative—including taking on additional debt, restructuring, downsizing, and filing for bankruptcy—is better than failing to remit withholding taxes to the government. If you are in a position to do something about unpaid withholding taxes, the fact that you are a voluntary, uncompensated board member of a charitable organization affords you little protection. Because the definition of a responsible person is so broadly worded, the IRS can hold any of the following personally responsible: In determining a responsible person, job titles matter less to the IRS than do the duties and authority of a given position. The IRS wants its money and will attempt to recover it from those it identifies as responsible persons. As noted previously, once the IRS has been paid in full by one or more responsible persons, the law leaves it to these individuals to fight it out among themselves. Corporate bylaws should carefully delineate the responsibilities of a governing body versus those of management. These cases underscore the importance for nonprofit board members and executives to know their proper roles and responsibilities. In the Verret case, for example, had the board chairman not been so intimately involved in day-to-day operations—even to the point of signing hospital checks—the outcome might have been different. The bottom line is this: But the IRS wants its money and will get it any way it can and from whomever it can prove was a responsible person. Board members and senior executives of any charitable organization should be vigilant in ensuring that an organization is current in all its payment obligations to taxing authorities. Code Sections a ; a. Sections b , , a.

### Chapter 7 : Make a personal income tax return payment online

*Using the per person method, you pay only for people in your household who don't have insurance coverage. If you have coverage for part of the year, the fee is 1/12 of the annual amount for each month you (or your tax dependents) don't have coverage.*

Employers with over 50 FTE need to offer a group plan. Employers with less than 2 employees can offer whatever they want. These are Affordable Care Act-compliant health coverage plans for businesses with fewer than 50 full-time-equivalent FTE employees. Nothing on this page should be taken as legal or tax advice. There are some rather large fees for getting it wrong, so take that into account. On Section Plans? Saying there has been confusion over employers reimbursing individual health plans is an understatement. We will present them both and then a conclusion, but first, to make things simple ish: Ancillary benefit plans – plans that only cover ancillary benefits such as dental, vision, long-term care and disability coverage, which are not considered part of essential health benefits; Integrated Section plans – plans that are coordinated with insurance coverage, so that the combined arrangement provides an ACA-compliant group health plan; Retiree-only plans – medical reimbursement plans covering only retired employees; and One-employee plans – medical reimbursement plans that only cover one employee must comply with Section nondiscrimination rules. Where the two schools agree: See the few exceptions to the HRA rule here. There is a bit more to it. School 2 As a reader put it: And, I see you are referring to them for this solution. Calling it a vs a is NOT a work around. Please read Q3 at [http: School 2](http://School 2) is a misunderstanding of the nuances of how plans can be structured for businesses and the implications of the new PPACA related legislation. You can get the ZaneBenefits explainer on this here. Feel free to comment below with questions. Here is a quick breakdown of what you need to know: There is a Marketplace called the SHOP for smaller employers to get cost assistance and buy fairly priced group plans. An Employer With 1 Employee is Exempt A small employer is an employer with 2 or more, but less than 50 full-time employees. For purposes of the preceding sentence, all persons treated as a single employer under subsection b , c , m , or o of section shall be treated as one employer. Also, as mentioned small businesses have more options than large businesses. Make sure you are in compliance with the new rules ASAP. The Bottom Line If you are an employer, you should offer your employees a group plan. If you are a large employer, you could face the full fee and no exemption if you reimburse employees for non-group coverage. You can read more about employer health care arrangements here. We go into more detail on reimbursement practices, the fee, and how to avoid it. What do you think? Your email address will not be published.

Chapter 8 : Income tax in the United States - Wikipedia

*And by design, wealthier Americans pay most of the nation's total individual income taxes. In , people with adjusted gross income, or AGI, above \$, paid just over half (%) of all individual income taxes, though they accounted for only % of all returns filed, according to our analysis of preliminary IRS data.*

This tool will calculate your Obamacare penalty. When the Affordable Care Act was written, lawmakers knew that it would be essential to get healthy people enrolled in coverage, since insurance only works if there are enough low-cost enrollees to balance out the sicker, higher-cost enrollees. So the law included an individual mandate, otherwise known as the shared responsibility provision. But that tax penalty is being eliminated after the end of , although the individual mandate itself will remain in effect. Azar case , in which 20 states are suing the federal government, challenging the constitutionality of the mandate without the penalty, and arguing that the entire ACA should be overturned if the mandate is unconstitutional. And tax returns filed in 2017 will still include penalty assessments. And that changed in 2018, when the IRS began requiring tax filers to answer the question about whether they had health insurance in 2017. Silent returns were not accepted for the tax year. Starting with tax returns that are filed in early 2018, there will no longer be a federal penalty. But some states will have their own penalties that will apply to state tax returns. Note that a three-month gap in coverage would result in a penalty for all three months ; the gap has to be less than three months in order to be exempt from the penalty. The penalty for being uninsured in 2017 was assessed when tax returns were filed in 2018. The IRS published preliminary data showing penalty amounts on tax returns filed by March 2, 2018, when there were still several weeks remaining in the tax filing season. At that point, 1. For 2017 and 2018, the percentage of income penalty remains unchanged, at two and a half percent of MAGI above the tax filing threshold. The flat fee was subject to annual inflation adjustment, although no adjustments ended up being made. For 2019, the inflation adjustment was zero. Regardless of the year, for tax filers with lower household incomes, the flat rate penalty applies, while for those with higher incomes, the percentage of income penalty applies because the assessed penalty is whichever method results in a larger penalty. The majority of Americans do not have foreign earned income or tax-exempt interest income, so for most people, MAGI for the penalty will be equal to AGI from your tax return. Your maximum penalty The penalty can never exceed the national average cost for a Bronze plan. But when bronze plan rates increase, the maximum penalty amount increases too. Overall rates increased by roughly 25 percent for 2019, so it was no surprise that the national average cost of a Bronze plan in 2019 was quite a bit higher in 2019 than it had been in 2018. Most penalties for people who are uninsured in 2019 will be much lower, because few households have incomes that high, and most that do are already insured. But while the maximum penalties only apply to the wealthiest among us, those income thresholds where the maximum penalty begins to apply were half as much in 2019 as they were for 2018, since the percentage of income penalty increased from 1 percent in 2018 to 2 percent in 2019. And it increased again to two and a half percent in 2020, where it remains in 2021. But the national average cost of a Bronze plan has also been steadily increasing, which means that people must have a higher income in order to have 2. The short story is that while average penalty amounts have risen considerably since 2018, the maximum penalties only apply to households that are quite well off, and most of those households tend to be insured and thus not subject to the penalty. For 2020, the penalty again increased substantially; it was assessed when tax returns were filed in 2021. But uninsured families with even higher incomes were penalized 2. For people who remained uninsured in 2020, the penalty was unchanged from 2019 although the tax filing threshold increased , which effectively results in a slight reduction in the penalty if the percentage of income calculation is used. For people who are uninsured in 2021, the penalty continues to be 2. The IRS reported in January 2022 that 7. The following year, the number of people who owed the penalty decreased which makes sense, given that the uninsured rate also decreased , but there was a slight uptick in the number of people who claimed exemptions: The IRS reported that 6. Louise Norris is an individual health insurance broker who has been writing about health insurance and health reform since 2008. She has written dozens of opinions and educational pieces about the Affordable Care Act for healthinsurance.org. Her state health exchange updates are regularly cited by media who cover health reform

and by other health insurance experts.

**Chapter 9 : Paying for Care | Mental Health America**

*You can get help from your state paying your Medicare premiums. In some cases, Medicare Savings Programs may also pay Individual monthly income limit\* \$1,*

The ACA penalty for being uninsured still applies in . The Trump Administration has made it easier for people to get hardship exemptions from the individual mandate. Everything you need to know about the individual mandate penalty Although the ACA includes provisions to make it easier to get health insurance – including Medicaid expansion, premium subsidies, and guaranteed-issue coverage – it also includes an individual mandate that requires Americans to purchase health coverage or face a tax penalty. So for , the penalty remains in place. The individual mandate penalty helps to keep premiums lower than they would otherwise be, despite the fact that the ACA requires insurers to provide coverage for pre-existing conditions there was never a penalty back when insurers were allowed to reject applicants with pre-existing conditions. The Congressional Budget Office has estimated that premiums in the individual market will be 10 percent higher once the mandate penalty is eliminated than they would have been with the penalty. And most of the rate filings for include a rate increase related to the elimination of the penalty. The individual mandate is also the least-popular consumer-facing provision of the ACA. Some are temporarily uninsured, while others face a more permanent lack of insurance. And some are currently insured but facing the possibility of being uninsured in the future. Use our calculator to see if your family may be subject to a penalty for not having health insurance. If, for whatever reason, you decide not to purchase coverage, you can use the calculator on this page to determine the size of the penalty you would pay. Find out how the formula for our calculator works in the box at the bottom of this page. Uninsured tax filers more likely to get an exemption than a penalty Although there were still 33 million uninsured people in the US in , the IRS reported that just 7. According to IRS data, 12 million filers qualified for an exemption. The IRS reported in January that 6. But far more people – For , the IRS reported that A full list of exemptions and how to claim them is available here , including a summary of how the Trump Administration has made it easier for people to claim hardship exemptions. If you have a grandfathered plan , you can keep it as long as your carrier is still allowing it to renew and remain in force. If you have a grandmothers plan that was allowed to renew again for in most states , carriers had that option, and will continue to be able to allow those plans to renew for as well , you can keep your existing coverage. The coverage is not as robust or regulated as it would be on an ACA-compliant plan, and health care sharing ministries are not considered minimum essential coverage. Things like accident supplements and prescription discount plans may be beneficial, but they do not fulfill the requirement to maintain health insurance. How stiff will your penalty be? If you have a fairly high income, the maximum penalty rose sharply in , and will again for . At that point, 1. But to be clear, the vast majority of very high-income families do have health insurance. This is far less than the penalty a more affluent family would pay based on a percentage of their income. The penalty can never exceed the national average cost for a bronze plan, though. The penalty caps are readjusted annually to reflect changes in the average cost of a bronze plan: The significant rate increases that we saw for roughly 25 percent mean that the average bronze plan was quite a bit more expensive in than it was in . And that means that the maximum penalty was also quite a bit higher. Rates increased considerably again for , although the bulk of the rate increase was on silver plans due to the elimination of federal reimbursement for cost-sharing reductions. This is the last year that the IRS will have to calculate the national average cost of a bronze plan, since the federal individual mandate penalty will no longer apply as of . The maximum penalties rarely apply to apply to very many people, since most wealthy households are already insured. After reaching an all-time low in , however, the uninsured rate started to creep back up in , with . And the loss of coverage trend appears to be intensifying in . However, the individual mandate penalty is still in place throughout , and Tim Jost reports at Health Affairs that it was indeed still being enforced in . The mandate penalty will be eliminated as a result of the Tax Cuts and Jobs Act signed into law in December , but that provision of the bill only applies to months after December 31, . That means there is still a penalty for being uninsured in , which will be assessed on tax returns that are filed in

early There are a variety of reasons that nearly 12 percent of the population is uninsured. Some are in the Medicaid coverage gap , some are undocumented immigrants , some are impacted by the family glitch in all of those cases, exemptions from the individual mandate are available. In the early days and weeks after Donald Trump won the presidential election, the expectation was that Republicans in Congress would finally be able to repeal some of the major provisions of the ACA ; the individual mandate penalty was generally at the top of their list of things to eliminate. Ultimately, that was the only aspect of the ACA that Republican lawmakers succeeded in repealing during , and the tax bill calls for the elimination of the mandate penalty starting in , as opposed to the retroactive penalty repeal they had tried unsuccessfully to implement earlier in . If the individual mandate had been repealed with a retroactive effective date, the penalty would have disappeared for , and the IRS would have had to issue refund checks to people who paid the penalty for being uninsured in . The Congressional Budget Office CBO estimated that if the retroactive repeal legislation had passed, individual market premiums would have been 15 to 20 percent higher in compared with what they would otherwise have been in , not compared with what they were in , mainly due to the elimination of the penalty and the impact that would have had on the risk pool: Healthy people would have been more likely to drop their coverage, while sick people would have retained coverage. But that did not come to pass, and the penalty is still in effect for . However, the GOP tax reform bill that was enacted in late will eliminate the individual mandate penalty starting in , which will drive premiums in the individual market higher than they would otherwise have been, starting in and going forward. Those increases are already showing up in the rate filings that insurers in many states have submitted for coverage. Their change in course was a result of the Executive Order, but all it did was maintain the status quo that had existed for the previous two years. Nothing else changed, and everything about penalty enforcement was still the same as it was in previous years the penalty is higher than it was in prior years, but enforcement is unchanged. For the first time, tax filers were required to indicate on their tax return whether they had health insurance during the previous year, and leaving the question blank was no longer an option. The state has not double-penalized people while the federal mandate penalty was in effect , but starting in for tax returns that will be filed in , the state will go back to assessing penalties on people who are uninsured and not exempt. The penalty in Massachusetts is calculated as 50 percent of the cost of the lowest-cost plan that the person could have purchased. If your income is between . The maximum penalty will be based on the average cost of a bronze plan in New Jersey. The measure was signed into law by Mayor Muriel Bowser in September , and will take effect in January . The maximum penalty will be based on the average cost of a bronze plan in DC. Several other states considered individual mandates during the legislative session, but did not enact legislation. Rhode Island convened a market stability working group that has recommended a state-based individual mandate , and lawmakers will likely consider it during the legislative session. How the penalty works Your individual mandate tax is the greater of either 1 a flat-dollar amount based on the number of uninsured people in your household; or 2 a percentage of your income up to the national average cost of a Bronze plan , as determined by the IRS and adjusted annually to reflect changes in premiums. This means wealthier households will wind up using the second formula, and may be impacted by the upper cap on the penalty. This is because 2. The IRS publishes the national average cost of a bronze plan in August each year; that amount is used to calculate penalty amounts when returns are filed the following year. Your total household penalty is capped at three times the adult rate, no matter how many children you have. Starting in , the flat-rate penalty is subject to annual adjustment for inflation. And for , that is once again the case, as the IRS confirmed that the flat rate penalty would remain unchanged in . After , there will no longer be a penalty imposed by the IRS, although New Jersey, Massachusetts, and DC will impose their own penalties, and Vermont will join them in . It rose to 2 percent in , and to 2. Just enter your adjusted gross income and our calculator will do the rest. For most people, this will simply be adjusted gross income from your tax return. Be sure to include income from any dependents who are required to file a tax return. You are covered by your employer. You already have purchased coverage that “at a minimum” meets the requirements for a Bronze plan under the ACA. Your income is low enough that your share of premiums after federal subsidies and employer contributions would total more than 8 percent of your income this is increasing to 8. Your income is below the income tax filing threshold. You qualify for a religious

exclusion. You are a member of a Native American tribe. You are an undocumented immigrant. You are in prison. You qualify for a hardship exemption. People who enrolled near the end of the open enrollment window and had coverage effective May 1, are still exempt from the penalty as long as they maintained coverage the rest of the year, even if they had no coverage for the first four months of . If you qualify for a hardship exemption because your plan was cancelled in or is being cancelled in , your exemption and eligibility for a catastrophic plan is valid through October 1,