

Chapter 1 : Machine Learning in the Retail Industry: Making a Strategic Investment in Technology

its very vast knowledge resource Favorites. The path to good fortune: the meng The path you chose -- Perils and potentials of a great path: insights for.

At the moment, a number of Ghanaian musicians are making great waves with their music skills and this impressively ranks Ghana among the African countries with the hottest musicians across the black continent. During discussions, questions are frequently asked about how Ghanaian musicians make huge success and by way of providing a reasonable answer, it is said that these musicians make the best part of their money through mega endorsement deals, constant music tours, and regular concerts locally and internationally. Now, the big question is: Who is the Richet Musician in Ghana for ? Top 10 Richest Musicians In Ghana 1. Okyeame Kwame Full Name: Kwame Nsiah Apau Net Worth: April 17, Record Label: He is prominent as a talented Ghanaian who combines several artistic skills such as singing, songwriting, and directorship. Besides his spectacular presence in music, Kwame has bagged business fortune as an entrepreneur. With music regarded as his major source of income, Kwame is distinguished for his unique music style which encompasses Ghanaian Hiplife, rap, and Afro-pop. Kwame had the academic privilege which brought him into the Anglican Senior High School –a Kumasi-based secondary school. Having completed his education at the Kumasi-based school, Kwame was given tertiary education at Kwame Nkrumah University –a Ghanaian University. While studying music, Kwame concentrated his academic efforts on classical guitar as an aspect of music. Having finished his academic programme at Kwame Nkrumah University, Okyeame Kwame graduated as a degree holder in Linguistics. Okyeame Kwame is obviously married to a Ghanaian wife –Annica Nsiah-Apu –and in this regard, the prolific musician is blessed with two children. Sarkodie Date Of Birth: In a very awesome style, Sarkodie focuses his music genre on Hip-Hop and Hiplife. During this period, he studied at Tema Methodist High School and soon after he finished his academic course at this school, he advanced to IPMC –the tertiary institution where he obtained an academic degree in Graphic Design. Besides rocking the Ghanaian music industry, Sarkodie has taken his music to the international scene and featured with several other reputable music stars. Some of these stars are Ghanaian musicians while others are of foreign descents. Besides his fast-selling songs and the massive returns stemming from his constant local and international concerts, Stonebwoy has boosted his music fortune with a number of endorsement deals. Like other reputable artistes, Stonebwoy is signed with Samini record label –one of the popular record labels in Ghana. R2Bees Entertainment Net Worth: Within and beyond Ghana, the R2Bees stars have been greatly acclaimed especially for their impressive music genre which centres on Hip-Hop, Hiplife, and Afrobeat. Right from their early years while growing up in Tema, Faisal Hakeem and Rasheed Mugeez have remained mutual partners. During their childhood, they were given education at the same primary school located in Tema. At the end of their primary education, they still attended the same secondary school and through this, they were able to foster their musical interests as partners. Other than that, they were chosen to stand for their school during inter-school rap contests. R2Bees is undoubtedly a musical blend of two artists who have engaged in musical collaborations with various artists locally and internationally. With regard to their significant presence in the music arena, they have been featured with musicians including Davido, Tinchy Stryder, Asumadu Killbeatz, Criss Waddle, Wizkid, Wande Coal and Sarkodie among others. Becca –who goes by the birth name Rebecca Acheampong –has a total of three studio albums. Through her several musical engagements, she is considered one of the Ghanaian musicians with the potentials of making waves continually. Through the influence of her musical collaborations with several international superstars –including 2Face, Uhuru, and M. Amongst the superstars who have paved the way for foreign artists to partner with Ghanaian musicians, Fuse ODG is a notable mention and with respect to this, he has done music with reputable stars within and outside Ghana. Shatta Wale Full Name: Charles Nii Armah Mensah Jnr. Having magnified his musical roles as producer and reggae dancehall star, Shatta Wale has amassed a great fortune for himself and bagged several awards. Since he came into limelight, he has maintained his vibrant presence and with the help of this, he already has four albums in his music gallery. Through these collaborations, he featured in several hit singles.

At the moment, Samini boasts of a number of awards as a remarkable musician. Although Samini is not on a par with any of the artists listed above, the star musician has managed to build himself a significant reputation through his hit songs. Fortunately, Kwesi Blackmore had talented parents who were prominent as Hip-Hop artists and through this, the star musician was able to develop his music skills at a very tender age. During this period, Kwesi Blackmore recorded rhymes and remained passionate about his music potential. As God would have it, Blackmore is currently one of the fortunate Ghanaian musicians who have their names on the payrolls of top endorsement brands. At the same time, it is believed that the entirety of his career fortune stemmed from his presence in the music industry. Emmanuel Koffi Botwe Kwaw Kese – who goes by the birth name Emmanuel Koffi Botwe – is regarded as one of the Ghanaian musicians who became wealthy after having risen from poor backgrounds. Although Kwaw Kese emerged from a poor family background, the ardent passion he had for music made him triumph over poverty and as God would have it, he is one of the richest Ghanaian musicians. During his teens as a student in the junior secondary school, Kwaw Kese, in the company of his colleagues and friends, organized several musical entertainments at which he rapped and wrote songs. With the release of his debut hit song, Kwaw Kese became a stunning musician to watch out for and soon, popularity brought him to the eyes of the world. Having featured with artists locally and internationally, Kwaw Kese eventually initiated his own record label and this marks one of his notable achievements in the music industry. Likewise, he has a number of assets to his name. Among these assets is one of the wards at Accra-based Panthang Mental Home.

Chapter 2 : Asylum Limits for Domestic Violence Hurt Guatemalan Women

"The law and the prophets." A scientific work on the relationship between physical bodies, vegetable, animal, human and planetary.

Vade, filii, ad Montes Indiae et ad cavernas suas, et accipe ex cis lapides honoratos! From all parts of the world, people want to know about the Himalayas. The best people are striving in heart toward this jewel of India. They ask to send at least a small sketch, or a snapshot, which they can keep on their desk for inspiration. In all ages, there was this attraction to the Himalayas. People know that when anyone seeks spiritual upliftment, he has to look toward the Himalayas. Many expeditions are striving to conquer the gorgeous peaks of the Himalayas. Severely the unconquered giants meet the daring intruders. Again Everest refused to welcome the newcomers. And Nanga Parbat does not facilitate matters in the attempted conquest. And the Kinchanjunga peak is not even contested. And yet from all sides, various nations aspire to reach the resplendent Himalayan summits. Such a procession turns into an homage of pilgrims to the highest of the world. The local Lamas smile mysteriously when they hear that yet another attempt was defeated. If they have confidence in you, they will tell you in whispers some ancient prophecies that assert that certain sacred summits will never be defiled. Not long ago, a well-known Lama, who is now dead, told us: Why do they undertake such dangers in the physical body, when we can visit these summits and do so in our subtle body? An inner impulse irresistibly calls people toward the heights. If someone would begin to trace historically these aspirations, having the Himalayas as their goal, an unusually significant study would result. Even in the dark middle ages, remote countries dreamed of beautiful India, which was epitomized in the imagination of people by the mysterious sacred snowy giants. Let us mentally compare all these beautiful legends, which could only be conceived in the Himalayas. First of all, we will be astonished at the amazing diversity of this heritage. It is true that this wealth of legends has originated in the accumulations of many tribes, becoming more bounteous through the grateful contributions of many millenniums, and is crowned by the achievements of great seekers after truth. All this is so. But for such supreme achievements a magnificent environ is necessary, and what could be more majestic than the unconquered mountains with all their inexpressible radiance and all their exquisite variations of forms. It would be a rather unfortunate and feeble effort to compare the Himalayas with any of the other splendid mountain ranges of the world. The Andes, the Caucasus, the Alps, the Altai—all the most beautiful heights will appear to be but single peaks when compared with the supreme mountain ranges of the Himalayas. What does it not encompass, this multiform Beauty? Tropical approaches, Alpine slopes and, finally, all the incalculable glaciers, powdered with meteoric dust. No one describes the Himalayas as overwhelming; no one would dare to call them gloomy portals, nor mention the word monotony, in thinking of the Himalayas. The human spirit, seeking to overcome all obstacles, is filled with a yearning, which irresistibly impels one onward toward the conquest of these summits. And the very difficulties that at times loom so dangerously become only the most necessary and the most desired steps of ascent, overcoming earthly conventionality. All the dangerous bamboo bridges over the thundering mountain torrents; all the slippery steps on the age-old glaciers over perilous precipices; all the unavoidable inclines before each successive ascent; and the storms, thunder and cold and heat are surmounted when the chalice of achievement is full. Not the feelings of ambition nor boastfulness alone could inspire so many travelers and searchers to go to the Himalayas. Other difficult peaks could be found for competition and contests. But, above all, thoughts of competition and contests is a yearning toward these world magnets, an ineffable holy aspiration of which heroes are born. The true magnets are not competitive laurels of contests nor the fleeting front pages of books and newspapers, but the attraction to this surpassing grandeur which sustains the spirit; and in such striving there can be no harm. But does the solemn grandeur of the Himalayas need any tributes? Of course, in this case tributes are out of place; and any of them, even the most excellent, can be but feeble echoes. But then, why does one think of the Himalayas? Why are we seemingly compelled to think of them, remember them, and strive toward them? Because even mental communion with their solemn grandeur provides one of the best tonics. Everything is impelled toward the beautiful in its own way. Everyone

thinks about beauty, and he will feel an impulse to say something or other about it. The thought of Beauty is so powerful and moving that man cannot contain it silently within himself, but always tries to clothe it in words. Perhaps in song or in some other expression of his being, man must manifest and record his thought of the Beautiful. From the tiniest flower, from the wing of the butterfly, from the glow of a crystal and on, further and higher, through beautiful human forms, through the mysterious sublime touch, man wants to fortify himself by the immutably Beautiful. Wherever on earth there have been beautiful creations of human hands, the pilgrim will come to them. He will find calm under their created vaults and in the radiance of their frescoes and stained glass. And if, at last, he becomes aware of these loftiest peaks shining far off, he will be drawn to them, and in this very striving he will become stronger, purer, and will be inspired to achievements for the good, for beauty, and for ascent. The pilgrim is always listened to with special attention near the campfire or at a gathering of men. And not only in ancient chronicles does one read of the respect accorded to those who came from afar. Even now, despite all the speedy ways of communication, when the world has already become small, when people strive into higher strata or down toward the center of the planet, even now, the narrative of the pilgrim still remains the highlight of every gathering. Customs, habits, immovability due to attachments depress even the coarsest heart. Even a depressed spirit strives toward movement. After all, no one thinks of movement as directed downward only. I recall the story that a traveler once related having begun the descent of the Grand Canyon in Arizona: During ascent there is the urgent desire to look beyond the snow peaks that soar before you. When we hear of new travelers to the Himalayas, we are thankful even for that, for they remind us of the summits of the call ever beautiful and ever necessary. Himalayas, let me send once more my heartfelt admiration! Likewise, India, all beautiful, let me send thee another greeting for all the greatness and inspiration, which fill thy meadows, thy ancient cities and sacred rivers! Kailasa, Manasarowar, Badrinath, Kedarnath, Trilokinath, Ravalsar—these glorious gems of the Highest always fill the heart with special blissful tremor. Another vivid recollection arises from the path to Trilokinath. A long line of Sadhus and Lamas stretches along this road—the old sanctuary, the site of pilgrimage and prayer. These pilgrims have met here from many different roads. Some already completing their spiritual journeyings, are walking along with a trident; some carry bamboo staves; others are without anything, even without clothing. And the snow of the Rotang Pass is no impediment to them. The pilgrims proceed, knowing that the Rishis and the Pandavas dwelt here. Here is the Beas of Vyasa; here is Vyasakund—the place of the fulfillment of all wishes. Here Vyasa Rishi compiled the Mahabharata. Not in legend alone, but in reality, did the great Rishis live here. Their presence breathes life into the cliffs that are crowned with glaciers, into the emerald pastures where the yaks graze, and into the caves and the roaring torrents. From here were sent forth those spiritual calls of which humanity has heard through all ages. These calls are taught in schools; they have been translated into many languages—and this crystal of acquisitions has been stratified on the cliffs of the Himalayas. Along the paths of the Guru, along the peaks of the Rishi, along the mountain paths of the pilgrims of the spirit, lies that treasure, which no torrent of rain can wear away, nor any lightning turn to ashes. He who walks toward the Good is blessed on all paths. How touching are all the narratives which tell of the meeting of the righteous ones of various nations! The tops of the deodars in the forest touch each other in the wind. Thus, everything that is of the highest meets without injury and harm. Time was when quarrels were settled by single combat, and decisions were reached by a conference of chiefs. So do the deodars discuss matters between themselves. What a meaningful word: And this significant name is not without reason: Deodar, musk, valerian, roses, and other similar substances comprise the beneficent medicines of the Rishis. Some have wanted to do away with these medicines by substituting an invasion of new discoveries; however, humanity again reverts to the foundations. Here is a photograph of a man who walks through fire without harming himself. This is not a fiction. Witnesses will tell you of the same trials by fire in Madras, Lucknow, Benares. And not only does the Sadhu walk harmlessly on the flaming coals, but he leads behind him those who desire to follow him and hold on to him. In Benares a Sadhu sits in sacred posture upon the water of the Ganges. His crossed legs are covered by the brim of the water. The people flock to the banks, amazed at the holy man. Still another Sadhu has been buried alive for many days; another swallows various poisons without any harm. A venerated Lama from Bhutan relates, how during his stay in the Tzang district in Tibet, a Lama asked the ferryman to take him

across from Tzampo free of charge, but the cunning man replied: A mad dog is running about here, doing great harm—kill it. The Bhutanese Lama saw this himself. If one can walk through fire, and another can sit on water, and a third remain suspended in the air, and a fourth repose on nails, and a fifth swallow poison, and a sixth kill with a glance, and a seventh lie buried without harm, then one may collect all those grains of knowledge in himself. And thus the obstacles of lower matter can be transmuted! Every Rishi pronounced in his own language the sacred pledge for the construction of a revived, refined, and beautiful world!

Chapter 3 : Differentiation and Startups - Product Management Today

The path you chose ; Perils and potentials of a great path: insights for those on the path of 11 or 22 ; The flavor of your work ; Your current career cycle ; The talents you brought with you ; If it matters to you, it's your mission -- Using your life fuel.

Retail companies that neglect machine learning do so at their peril. Download this report free for a limited time. Its floral origins notwithstanding, the company has been on the cutting edge when it comes to using machine learning ML to enhance customer experience. In addition, customers can order gifts via chatbots and voice. The research and analysis for this report was conducted under the direction of the authors as part of an MIT Sloan Management Review research initiative, sponsored by Google, in collaboration with Think with Google. They are evidently aware that there are strategic risks to falling behind the competition. The research, which involved a survey of 4, executives and managers more than 1, in marketing and interviews with more than a dozen corporate leaders and academics, has far-reaching implications for modern businesses. We focused our analysis for this industry brief on marketing executives in the retail industry. The study strongly suggests that data-driven organizations that align incentives, KPIs, and machine-learning capabilities have distinct advantages over those that move too slowly to develop their data capabilities. For business leaders serious about succeeding in digital market environments, these shifts offer a clear and urgent call to action. Machine learning allows computers to handle new situations via analysis, self-training, observation, and experience. Sixty-two percent of retail executives said their organization has incentives or internal functional KPIs to use automation and ML technologies to drive marketing activities. In the overall sample, that number was lower: Machine Learning Across Industries: Belief, Investment, and Incentives Clearly, many marketers in the retail industry, a sector greatly disrupted by digital media, mobile devices, and platform technologies, are actively investing in ML. Despite their overall commitment to ML, however, some retail marketers are far more likely to invest in ML than others. Specifically, organizations more advanced in KPI usage and alignment are more likely to use ML in marketing. Sign up Please enter a valid email address Thank you for signing up Privacy Policy Measurement Leaders Pull Ahead Our study grouped all survey respondents into three categories – “Measurement Leaders, Measurement Capable, and Measurement Challenged” based on the level of sophistication with which they use KPIs to guide their organization. Survey respondents from the retail sector skewed toward the more sophisticated range of our maturity index. The numbers of Measurement Capable were roughly equivalent. Consequently, they provide investment and incentives to make good on their belief. In essence, the Measurement Leaders in retail have almost completely aligned their levels of ML investment and incentives in marketing. As a result, ML is fast becoming a commonly used tool among retail marketers. Companies not yet exploiting ML technologies risk being left behind. Two actionable steps follow from this research: Make ongoing investments in machine-learning capabilities. These investments take various forms depending on enterprise goals. Influences on influencers are not fixed. ML technologies are not static, either. Consider making investments in ML training an ongoing process that familiarizes marketers with ML technology basics, new developments, as well as what data sets are and could be made available to the marketing team. Move beyond investment to incentives. Investing in ML is not enough; it must be matched by incentives to use the technology. These metrics can be tied directly to the achievement of specific strategic goals. Clear communication about the value of ML applications to these broader organizational goals is essential to advancing the development and effectiveness of ML capabilities. This is especially true in those companies where ML adoption is in the early stages. Incentives to use ML can be invaluable in creating new efficiencies and improving organizational learning. Mobile shopping apps married to ML algorithms are already used to improve recommendations and boost loyalty; latent factor analysis helps retailers better segment their customers and identify possible social media influencers. It is little surprise, then, that our survey finds retailers investing in ML for marketing at higher levels than other industries. Whether they invest to innovate or simply to stay afloat, retail marketers are aware that companies that neglect machine learning do so at their peril. The risk of not embracing machine learning now outweighs the pain of committing to it.

DOWNLOAD PDF PERILS POTENTIALS OF A GREAT PATH

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Chapter 4 : CHAPTER THE GREENHOUSE EFFECT

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Day rides, overnight pack trips and multi-day pack trips are available to suit your schedule and time frame in Yellowstone Park. Guests on these unique back-country trips learn more than they can retain. Each trip has the potential to become a fishing trip as well. If guests are serious about fishing, there are specific fishing trip destinations. Fishing focused trips usually require at least an extra day more than the non-fishing centered trips to the same destination. Trips for every type of adventurer will be accommodated, from first-timer family trips to avid anglers to those curious about specific subjects such as wildflowers, geology or photography. Trips are available from July 1 to the end of September generally, but the end dates depend on the first major snowfall. These trips are all inclusive to the point that all you have to do is bring your own clothes and your toothbrush. Leave the rest to the experts. The northwest corner of Yellowstone Park offers up plenty of isolated wilderness, sweeping vistas, wildflower blanketed meadows and a plethora of wildlife, both mega and mini-fauna. This corner of the park is where the day rides venture as well as the one and two night adventures. Try back-country horseback riding for a couple days to get introduced and test the waters. The camps in this neck of the woods are beautiful and seldom used. The Black Butte Trail is best in the spring and into the beginning of July. There are wildflowers galore on this alpine trail with photo opportunities everywhere. These trips are the best way to get acquainted with back-country horseback travel. Trips longer than three days can venture to any of the amazing nooks and crannies of Yellowstone Park. Each destination has a minimum time frame as well as a suggested time frame to fully enjoy and experience these unique regions of the park. Extra days can be added to any trip. A supplemental fishing guide can also be added to trips for an extra cost. Each adventure will give you an amazing new perspective on Yellowstone Park. Many people return year after year and try a new trip each year and still never see everything there is to see. Regardless of the daunting size of the park, multi-day horseback pack trips are the best way for park visitors to get the fullest perspective of what Yellowstone Park has to offer. Slough Creek is famed for its fishing and scenery combined. Non-anglers can take hikes or a day rides to some amazing heights close to 9, feet at Bliss Pass. Slough Creek itself cuts through wilderness, steep short canyons and makes its way into lush open meadows. Slough Creek is an ideal dry fly fishery. Take the path of the Washburn Expedition, which is a mile progressive journey following the steps of the group who explored the upper Yellowstone area and worked diligently to protect it as a park. This trip is a great path of discovery for groups who are unfamiliar with Yellowstone Park and who appreciate history. The route includes a camp at Lake Yellowstone, following and eventually fording the Yellowstone River and the final night is spent along the shores of Heart Lake. Not only is the Lamar River Valley the top place for observing bison, bears and wolves interact, it is one of the top fishing destination areas in the park. You will ride miles a day and each camp corresponds to one of these great fishing creeks or another. The minimum length for fishing is four days and three nights, unless fishing is not your focus. In the event that you want to make this an amazing non-fishing scenic adventure, the minimum length can squeeze it into three days and two nights. The scenery definitely rivals the fishing. Either trip will most definitely change your perspective on Yellowstone. The Bechler River trips are great as fishing trips or for scenery and photography. This southwestern corner of the park is nicknamed the Cascade Corner after a long succession of waterfalls that drop from pool to pool from the plateaus into the meadows. Swimming is a popular activity on these trips as well. Imagine swimming in warm waterfalls from nearby hot springs feeding the river. This trip includes fording the river in a few different places as you rise out of the gradual canyon. Views of the Grand Tetons as well as plenty of unique waterfall and other landscape varieties. The Bechler River route is best in the fall and it is suggested to spend five days and four nights on this adventure. For those who need to crunch this trip into less time, the minimum for fishing trips is four days and the minimum for non-fishing trips is three days. The Mirror Plateau is said to be the place where Chief Joseph, a handful of other chiefs, over of their people and

over horses hid out from the US Army in Look over the Lamar Canyon, check out historic teepee rings and view seldom seen thermal features of the park all on this one exciting trip. The journey starts out along a couple different creeks and the camps are set up on the Mirror Plateau as you travel along it. This is a very unique place for historical and geological formations as well as great opportunities for wildlife. This trip is best when at least five days and four nights are planned, but the minimum is four days and three nights for those with limited time. This trip is great for history buffs. Wildlife and Native American history are highlights of this awesome adventure. The length minimum is the same as the suggested length of five days and four nights. For those who want to combine fishing with this adventure, it is recommended to add an extra day. A unique and eerie experience awaits you in the Hoodoo Basin. These wind-carved monoliths will delight the curiosity of your group all the while uncovering a whole new perspective of Yellowstone National Park. Lots of Native American history will be brought to light as well. These treasures come by way of the wildlife laden Lamer River Valley and beyond. This excursion is set as a five day, four night trip. Additional days can be added. This voyage ventures deep into the wilderness into one of the most remote areas in the contiguous US. Learn the stories and myths of these mountain men such as Osborne Russell and Jim Bridger. Early park rangers patrolled these wilderness areas for poachers once the protections of parkhood prevented exploitation of the bountiful animals here in Yellowstone. Each day will bring new scenes and highlights in this progressive journey. Experience Yellowstone Lake and head upstream along the Yellowstone River and to the confluence of the Thorofare River. This trip is great for photographers, backcountry enthusiasts and adventurers of all levels of experience. Ideally, this adventure takes eight days and seven nights and can be squished into six days and five nights. For those who would like to focus on fishing, consider a seven or eight day adventure to really get the most out of your experience. Yellowstone Day Rides Yellowstone horseback day rides are like mini pack trips, with all of the education, stories, riding and fun as a pack trip only much shorter. Rides leave from a variety of trail-heads in the Northwest Corner of Yellowstone Park. For the fisherman we have several fishing day rides which offer pristine waters and nice fish along with beautiful scenery. Rides generally run July August and September. We schedule rides early in the year and set the dates. Well trained guides will prepare delicious meals, see to your comforts, and create a cozy camp atmosphere. However, more of our trips will pass by or through special areas of Yellowstone park that are known for its blue ribbon trout streams and rivers. Almost any of our horseback riding trips into Yellowstone can be made into fishing trips, even Day rides.

Chapter 5 : Video News - CNN

Day 2 Theme Title: "Over every mountain there is a path, although it may not be seen from the valley." - Theodore Roethke INNOVATION DAY 2 AGENDA An immersive 1-day dive into business concept development strategy.

In their efforts to propel action in these [rapidly] changing environments, many organizations grow frustrated as desired progress towards moving the business forward gets caught in bureaucracy, red tape, moldy policies, and the inability to identify the need to evolve by executive and senior level leadership. More than ever, leadership has become an exercise in survival of the fittest and as a consequence, retail leaders who have grown more complacent, are finding it difficult to maintain their competitive edge, drive engagement and enthusiasm inside their teams and customer-experience focused business strategy. The greatest threat to the survival of organizations today is the people inside of it. In a recent article I shared a news story on a particular retailer who believes their discounting strategy is to blame for their decade long struggles. However “ this retailer has been struggling since at least and their challenges are due to ineffective leadership and customer focus. Well, that only lasts for so long [look at Kitson]. So, this retailer had to follow most others after the economy encountered challenges and build their brand promise around discounting to drive traffic. The greatest challenge is still their inconsistent leadership creating a compelling brand promise around service and the brand [which I happen to like] but until they elevate their talent and customer engagement they will, likely, struggle. Is elevating customer experience difficult? It takes a lot of work, repetition, investment, communication, time, guidance, and patience. It starts with creating an enjoyable and growth-focused culture for your employees. Today, it is what the customer [and even great talent] expects from brands. It is THE brand differentiator in retail. And there is an unfortunately, but very palpable, disconnect that retailers are failing to acknowledge: But when we then asked customers about their own perceptions, we heard a very different story. Comfort Breeds Complacency The more time you spend in a comfortable environment without experiencing truly uncomfortable results “ or there is a consensus that the issues will pass “ the more relaxed you become in that environment and you let your guard down “ that can be disastrous. This can be profoundly detrimental when the successful past outcomes you have experienced were a result of luck, not skill [talent] or strategy. And it can be even more devastating when the complacent retail organization is lulled into thinking their past successes were a result of superior knowledge or leadership, skills, abilities, brand positioning, and strong situational awareness “ not luck. Complacent organizations often suffer from skewed situational awareness because letting their guard down erodes the first level of their situational awareness development: Perception allows you to become aware of what is happening around you. Understanding is the second level of situational awareness. This becomes the foundation for the highest level: It all hinges on being alert and cognizant “ always training and always prepared for the self-inflicted and external dangers that can damage the brand. Perils Of Complacent Leadership First come the perils then comes the panic. I have witnessed this more than once, unfortunately. Retail leadership today requires mental toughness, thoughtful strategy, constant reinvention, and patience. Being an effective leader demands that we can be hyper-aware of changes in the market and shifting customer needs and proactively react to them when we see them coming. We need to balance those things with training that supports the evolution of the experience, product knowledge training, and career capital training and guidance for our employees. All of this is critical to delivering the differentiator of our brand to the marketplace today. As retail demands constant assessment and on-going updates to reinvent itself to the market changes, leaders are challenged to manage the ongoing dynamics of the collective business unit. Implement traditional compliance requirements while anticipating their impact on the future of the business and reinventing those to be better aligned with the evolution we are experiencing. Retail leadership, at any level, is not for the faint of heart. But if retail organizations truly want to be great “ it starts with the executive and senior leadership who is willing to fight, strategize, reinvent itself, and crush the obstacles they face “ on a daily basis “ to achieve greatness. Great retail leadership can deliver excellence even in the most challenged businesses “ even if only in their bubble of responsibility. While many leaders may not admit to feeling fear, it exists in our industry. As a retail

leader, you must embrace and find excitement in uncertainty and you must tackle it head on by being comfortable taking risks, asking your team how they think we can overcome the current challenge and taking action to solve for what lies ahead rather than waiting for the market, the customer, and the organization to determine your fate. Adversity can make or break your leadership reputation, but it primarily reveals you. Fear is an excuse for ineffective leaders. But it is a compelling reason to overcome it for the best leadership teams. Attention To Detail Disappears: Details begin to fade when panic sets in. This is an early warning sign that complacency is kicking in with people and in an organization. Managing the details is critical to maintaining your focus and keeping your awareness levels high to the controllable moving parts of the business. You can see the lack of attention to detail in communication and in preparation or lack thereof. Communication becomes chaotic and confused. When retail leaders give up, quality immediately begins to erode. In the same vein, sometimes, leaders or organizations place hyper-focus on the wrong pieces of the business. Great leadership understands that you have to attack the issue to repair the issue. You have the wrong people? Great leadership attracts and hires the right people. Are your team members not trained or empowered? Great leaders train and empower the team to make smart business decisions that are aligned with the values and vision. Great leadership sees the erosion of business levers before they become an issue and fix it. When this happens, leaders lose their executive positioning, credibility, integrity and the trust of their colleagues and team. Their lack of leadership becomes disruptive and exhausting from the mounting demands of their growing complacency which begins to infect the rest of the team. Leaders are expected to be proactive and the example for quality and quantity decision making abilities as it relates to their outlook and direction for the business and the potential of their team members. Complacency is dangerous and can reach a point where a leader begins to follow more than lead. At that point, all is lost, literally lost respect and loyalty from their employees as well as colleagues in the organization. Simply put complacency makes a person more of a manager [albeit a bad one] than a leader. And as the late, great Warren Bennis often said:

Chapter 6 : Download & Streaming : its very vast knowledge resource Favorites : Internet Archive

The three inherent potentials are the innate Buddha nature; the wisdom to perceive it; and the good deeds, or practice, to develop this wisdom and cause the Buddha nature to emerge. Beneficent actions aid the development of wisdom, and the developed wisdom realizes the innate Buddha nature.

So she aimed small, deciding that she merely wanted to find the one solution to poverty. Of course, as her journey has reminded Tescher time and time again, there is no one solution to poverty, because there is no one problem that causes it. Poverty is an overwhelmingly complex and nuanced problem driven by myriad personal, societal, institutional, and systemic factors. She credits Harris with giving her the "timeless" frameworks and tools need to think about and address complicated problems and issues. But, as Tescher discovered, influencing public policy and change does not require one to be in the public sector. Upon graduation, Tescher landed in the financial industry. Tescher and the CFSI have certainly had a positive influence on society. Of those, 47 million are low-to-moderate income consumers. The financial services industry was the last place she imagined herself after graduating from Harris. She entered Harris as a journalist seeking to gain a more in-depth understanding of urban poverty issues – an issue she was passionate about covering as a reporter. She had every intention of returning to journalism but soon recognized that her path after Harris needed to be more about addressing and trying to solve the issues she cared about, as opposed to reporting about them. She knew journalism was no longer in her future, but she had no inkling that she would eventually make her mark in financial services. After all, how do you help people with little to no money from an industry that is all about helping those with money manage it? She discovered though that this was an industry where she actually could have a tremendous impact, recognizing that limited understanding of and access to financial services plays an instrumental role in the cycle of poverty. I became fascinated with issues of mission vs. I wanted to help financial services companies understand that they do better when their customers do better. She put her theories about access to financial products to the test by helping the Ford Foundation figure out how the burgeoning internet could best create new opportunities to serve the underclass. The number of unbanked and underbanked Americans has fallen dramatically over the last couple of decades, due in large part to financial technology. But in , there were still about 9 million households without any type of bank account, according to a national survey by the Federal Deposit Insurance Corporation FDIC. There were an additional The Great Recession taught Tescher and many others in the financial sector, however, that merely having access to technology and banking services is not enough: From the crisis, we realized that financial health is much bigger than simply having access to financial services. Its newest research will be the U. Financial Health Pulse, which will provide a rigorous, regularly refreshed snapshot of the financial health of U. For example, data points to the fact that more than half of the country is struggling financially. Tescher says figures like these provide rich insights into the financial lives of Americans and shed light on how financial service providers can help consumers spend wisely, build savings, manage debt, and plan for the future. Perhaps the most valuable takeaway from my time at Harris is that we need to continually learn and re-learn. We need to continually evolve our thinking. Tescher asserts that the data-driven approach to policy emphasized at Harris is extremely valuable, whether you end up in the public sector, the private sector, or with a non-profit. It is a message that Tescher has been sharing with Harris students frequently over the past few years, as she has taken a more active role in helping young people in their efforts to achieve a career with purpose. She wants to and feels a responsibility to help the next generation of students who will change the world. And working in government is just one way to do that. But we will need bold action.

In "Great Expectations," the adult Pip remembers fondly the summer afternoons he spent with his beloved Uncle Joe, the blacksmith who is the closest thing he has to a father, lounging beside.

November 2 , 2: He was sentenced to 12 years. The sentence had been commuted, she learned, and he would be released that very weekend. The brother had a message: She counseled the woman to leave the city immediately and go into hiding. Over the past few weeks, leading up to the midterm elections, President Donald Trump has stoked animus against immigrants from Central America by spreading falsehoods about refugee caravans currently making their way north through Mexico. But the administration has already taken steps that have drastically impacted the prospects of one group in particular: An unknown but certainly large number of those crimes, both physical and sexual, begin in the home, as domestic violence at the hands of husbands, partners, or relatives. The particular combination of factors that contribute to violence against women in Guatemala â€” a patriarchal culture, devastating poverty, racism against Indigenous Maya, and a society strained by the legacy of armed conflict and now riven with violence from gangs and drug traffickers â€” has been recognized internationally, including in the United States. In , a landmark decision by the Board of Immigration Appeals, which has jurisdiction over all U. That decision, building off others that recognized violence against women as grounds for asylum, set a far-reaching precedent that has been especially important for women from Central America. Attorney General Jeff Sessions, however, aimed to change all that. In June, using a rarely exercised power of his office, Sessions personally intervened to overturn an asylum decision concerning a woman from El Salvador. Citizenship and Immigration Services. A decision in the suit is expected soon. In the meantime, lawyers and advocacy groups are pushing forward with domestic violence asylum claims and urging refugees not to give up hope: But recent statistics show that the number of asylum cases approved overall has dropped sharply this year. Advocates say that there has been a visible narrowing of opportunity at the credible fear stage, where migrants rarely have the assistance of a lawyer who prepares them to make a nuanced argument for why they need protection. Robert Painter, with the Texas legal services organization American Gateways, said that his organization is seeing cases in which officials are interpreting the guidelines simplistically: She was shot by alleged gang members in the outskirts of Guatemala City, Guatemala, on the eve of the celebration of the International Day for the Elimination of Violence Against Women. Despite that common belief â€” which attorneys in the U. In rural areas, there are few outposts of the public prosecutor, few specialized judges, and little police presence. The entire country has suffered from an increase in drug trafficking and the spread of gangs. She has also seen judges perpetuate the antiquated stereotype that a woman who has been abused must have provoked it. It also created a network of specialized prosecutors and judges who were sensitized to deal with them. It was hailed as a major turning point. As of August, the shelters had received no money in

Chapter 8 : Complacency In Retail – Excellence In Retail Blog

Your DNA ACTIVATION, Any Help? Like & Subscribe Please. Please support us PayPal Donations calendrierdelascience.com article: Archangel Metatron ~ The.

By Amelia Emberwing Oct. The Chilling Adventures of Sabrina follows the tale of the youngest Spellman as she quests for balance in her complicated life. Born half mortal and half witch, she has to make a decision of which path to follow. Also like every teenager, Sabrina believes that she can have it all. But, as her Aunt Zelda Miranda Otto would remind her: School, boyfriend, a couple of besties, and the seemingly never-ending journey of surviving high school. Her witch life is a different story. That question has an obvious answer, but few things in life are black and white. Those waters get even muddier when you throw magic into the mix. At the beginning of the season, Sabrina is sure of her convictions. Her name is Sabrina Spellman, and she will not sign it away. On one side is the abruptness of Father Blackwood Richard Coyle , doing all that he can to force the girl to do as he wishes. On the other is the aforementioned Madam Satan, masquerading as Ms. Cowen , and the unending expectations of her family name. With witches, zombies, familiars, and feet firmly planted in the fantastic, The Chilling Adventures of Sabrina has so much potential. Harvey Kinkle Ross Lynch on the other hand, is basically a soggy piece of white bread. Season one could almost be an allegory for the way Satan views Sabrina. The production of the show is great outside of the use of that awful blur effect. Season one gives us plenty of questions, drops in a couple of answers, and sets up a foundation for season two. The first season of The Chilling Adventures of Sabrina does its job, but only partially.

Chapter 9 : Day 2 –“ ICT-Enabled Social Innovation for Social Good

When someone builds a better mousetrap, the world should beat a path to his door. We shouldn't assume he's good at anything but building mousetraps, however, no matter how rich he is.

This result is not inconsistent with the data in Figure ; better comparison would require a wavelength-dependent calculation. Increasing concentrations of greenhouse gases increase the absorption efficiency f of the atmosphere, and we see from equation 7. We could improve on this simple greenhouse model by viewing the atmosphere as a vertically continuous absorbing medium, rather than a single discrete layer, applying the energy balance equation to elemental slabs of atmosphere with absorption efficiency df z proportional to air density, and integrating over the depth of the atmosphere. This is the classical " gray atmosphere" model described in atmospheric physics texts. It yields an exponential decrease of temperature with altitude because of the exponential decrease in air density, and a temperature at the top of atmosphere of about K which is consistent with typical tropopause observations in the stratosphere, heating due to absorption of solar radiation by ozone complicates the picture. See See Planetary skin for a simple derivation of the temperature at the top of the atmosphere. Radiative models used in research go beyond the gray atmosphere model by resolving the wavelength distribution of radiation, and radiative-convective models go further by accounting for buoyant transport of heat as a term in the energy balance equations. Going still further are the general circulation models GCMs which resolve the horizontal heterogeneity of the surface and its atmosphere by solving globally the 3-dimensional equations for conservation of energy, mass, and momentum. The integral of the terrestrial emission spectrum over all wavelengths, averaged globally, must correspond to that of a blackbody at K in order to balance the absorbed solar radiation. In our simple greenhouse model of section 7. In the same manner, the spectrum in Figure can be interpreted as a superimposition of blackbody spectra for different temperatures depending on the wavelength region Figure In the atmospheric window at mm , the atmosphere is only weakly absorbing except for the O_3 feature at 9 . Such a high surface temperature is not surprising considering that the spectrum was measured over northern Africa at noon. Figure Radiation fluxes emitted to space at three different wavelengths and for the temperature profile in the left panel. Opaque regions of the atmosphere are shown in gray shading. Because the atmosphere is opaque to radiation in this wavelength range, the radiation flux measured from space corresponds to emission from the altitude at which the CO_2 concentration becomes relatively thin, roughly in the upper troposphere or lower stratosphere. The 15 mm blackbody temperature in Figure is about K , which we recognize as a typical tropopause temperature. Consider now the 20 mm wavelength where H_2O absorbs but not CO_2 . The opacity of the atmosphere at that wavelength depends on the H_2O concentration. Unlike CO_2 , H_2O has a short atmospheric lifetime and its scale height in the atmosphere is only a few kilometers See Turbulent diffusion coefficient. The radiation flux measured at 20 mm corresponds therefore to the temperature of the atmosphere at about 5 kilometers altitude, above which the H_2O abundance is too low for efficient absorption Figure This temperature is about K for the example in Figure The same emission temperature is found at mm where again H_2O is a major absorber. Additional information on the vertical distribution of a gas can be obtained from the width of the absorption lines, which increase linearly with air density in the troposphere and lower stratosphere. Research instruments aboard satellites use wavelength resolutions of the order of a nanometer to retrieve concentrations and vertical profiles of atmospheric gases, and intricate algorithms are needed for the retrieval. Another important point from the above discussion is that all greenhouse gases are not equally efficient at trapping terrestrial radiation. Consider a greenhouse gas absorbing at 11 mm , in the atmospheric window Figure Injecting such a gas into the atmosphere would decrease the radiation emitted to space at 11 mm since this radiation would now be emitted by the cold atmosphere rather than by the warm surface. In order to maintain a constant terrestrial blackbody emission integrated over all wavelengths, it would be necessary to increase the emission flux in other regions of the spectrum and thus warm the Earth. Contrast this situation to a greenhouse gas absorbing solely at 15 mm , in the CO_2 absorption band Figure At that wavelength the atmospheric column is already opaque Figure , and injecting an additional atmospheric absorber has no significant greenhouse effect. In these

models, a radiative perturbation associated with increase in a greenhouse gas radiative forcing triggers an initial warming; complex responses follow involving for example enhanced evaporation of water vapor from the ocean a positive feedback, since water is a greenhouse gas, changes in cloud cover, and changes in the atmospheric or oceanic circulation. There is still considerable doubt regarding the ability of GCMs to simulate perturbations to climate, and indeed different GCMs show large disagreements in the predicted surface warmings resulting from a given increase in greenhouse gases. A major uncertainty is the response of cloud cover to the initial radiative forcing section 7. Despite these problems, all GCMs tend to show a linear relationship between the initial radiative forcing and the ultimate perturbation to the surface temperature, the difference between models lying in the slope of that relationship. Because the radiative forcing can be calculated with some confidence, it provides a useful quantitative index to estimate and compare the potential of various atmospheric disturbances to affect climate. Consider a radiative model for the present-day atmosphere using observed or estimated values of all variables affecting the radiative budget including greenhouse gases, clouds, and aerosols Figure , Step 1. Figure Calculation of the radiative forcing DF due to the addition Δm of a greenhouse gas. The "top of atmosphere" is commonly taken as the tropopause. This equilibrium is necessary for a stable climate; as we will see below, even a small deviation would cause a large temperature perturbation. The model used for the calculation may be as simple as a 1-dimensional vertical formulation of radiative equilibrium, or as complicated as a GCM; the choice of model is not too important as long as the calculated temperature profiles are reasonably realistic. Starting from this radiative equilibrium situation, we now perturb the equilibrium Step 2 by adding Δm of species X, keeping everything else constant including temperature. If X is a greenhouse gas, then adding Δm will decrease the outgoing terrestrial flux at the top of the atmosphere by an amount DF; DF is the radiative forcing caused by increasing the mass of X by Δm . Radiative forcing in research models is usually computed on the basis of the radiative perturbation at the tropopause rather than at the top of the atmosphere. That is, F_{in} and F_{out} in Step 2 are retrieved from the model at the tropopause after temperatures in the stratosphere have been allowed to readjust to equilibrium temperatures in the troposphere are still held constant at their Step 1 values. By computing the radiative forcings associated with changes in emissions of individual greenhouse gases, we can assess and compare the potential climate effects of different gases and make policy decisions accordingly. Figure , taken from a recent report from the Intergovernmental Panel on Climate Change IPCC , gives the radiative forcings caused by changes in different greenhouse gases and other atmospheric variables since year Note that the anthropogenic radiative forcing from greenhouse gases is much larger than the natural forcing from change in solar intensity. Aerosols may induce a large negative forcing which we will discuss in chapter 8. Figure Globally averaged radiative forcing due to changes in greenhouse gases, aerosols, and solar activity from year to today. There is presently much interest in developing an international environmental policy aimed at greenhouse gas emissions. One must relate quantitatively the anthropogenic emission of a particular gas to the resulting radiative forcing. The index used is the global warming potential GWP. The GWP of gas X is defined as the radiative forcing resulting from an instantaneous 1-kg injection of X into the atmosphere relative to the radiative forcing from an instantaneous 1-kg injection of CO₂: One accounts in this manner for greater persistence of the radiative forcing for gases with long lifetimes. Global warming potentials from the instantaneous injection of 1 kg of a trace gas, relative to carbon dioxide.