

Home | The Staff Boss | Blacksburg VA | Medical Staffing.

Overview As of October , this bar is evidently only open sporadically, for special events. This brand new taproom, which had its soft opening on August 1st, , is located directly above upstairs from the bar. From that station, use Exit 1. Once you step onto the sidewalk from the station, turn right, and walk 60 meters to Ratchadapisek Soi You now have a meter walk ahead of you, walking west on this soi. You will eventually see on your left a residence called SMC, with this sign at the sidewalk: Once you are past this sign, start looking ahead and up, for a pair of signs illuminated at night – one for Pier 39 another restaurant , with a smaller sign below it, for These signs are above the entrance to a soi – you want to take a left into that soi. As soon as you make that left, you will see in the distance, on the right side of the soi, an illuminated square sign for You must walk 20 meters PAST that sign, to the entrance for And then – you need to look to the right of the restaurant entrance, and you will see an unmarked door – indicated by the red arrow in the photo below – this is the entrance to the Staff Only bar: Upon entry, you will need to climb a steep set of stairs where lighting is dimmed: At the top of the stairs, you turn left, and then enter to your left through a glass door, where you will see: The bar is roughly 80 meters in size. It features 15 taps – one of which was Leo beer, with the remainder being either craft beer or cider. The taps are located on the wall opposite the entrance, with a description panel with pricing displayed above the taps: The bar can seat about 30 people, with three seats at the bar, directly in front of the taps, a large table in the middle of the room seating people, seven seats along a wide counter that runs along one wall, and one L-shaped table that could seat about six persons. There is one video screen mounted high at the end of the room opposite the beer taps – which was showing a European football match but with sound turned off when I visited: They have recent pop music playing at moderate level – and their sound system is quite unusual. The room is mostly bare concrete walls, but this sound system somehow prevents echoing reverberation. The toilets are spacious – and – being brand new – are spotless. There is no smoking in this venue. There is no nearby parking, and they actually have a formal promotion that runs through the end of August: One other nice touch at the Staff Only bar is that they have a dispenser and large plastic cups at the end of the bar for chilled water – offered at no cost. On my visit – soft opening night – the clientele consisted of about 30 Thais, and two foreigners myself being one of those two.

Chapter 2 : Managers, here are 5 expectations your boss has for you (and doesn't always talk about) | Poy

The Boulder Outdoor Survival School is home turf to many of the world's leading survival experts. Eleven major survival TV shows have starred or featured BOSS staff, past and present. Lean and strong, the BOSS team know each other well and enjoy spending time together, on the trail and off.

What the boss expects from you. No matter how good that initial talk was, however, it might have failed to provide you with the roadmap you need to succeed. Too many bosses fail to update their expectations on a regular basis. And second, the boss often fails to mention—or adequately stress—some expectations that are very important. The failure-to-update problem is critical. The business is changing fast, and your job is changing with it. If you are to succeed, you need a clear understanding from your boss about what your role entails, and that understanding needs to be updated with every change in your responsibility. Too many of those initial "expectations talks" are inadequate because of what goes unsaid. For starters, here are five: You need to be credible. You need to be credible in those areas, too. Whose resource needs are always the most important in the newsroom? But they need to be credible advocates. I need to be able to count on you to accept responsibility for disappointing results. I need to know that you are advocating for something or someone because of their value, and not because your performance plays well with your staff. When a credible manager makes a pitch, the boss is more likely to buy it. I had a boss who told me that in one of our first conversations. I had no idea what he meant until I went on vacation and received about 20 calls from work. The last was from the boss, telling me I could go on vacation again after I had taught someone how to do my job. In fact, it makes a boss downright uncomfortable to think an operation depends on the presence of any specific individual. Collaborate with as many other managers as necessary to help ensure that no matter who is on duty, assignments will be made, work will be polished, the newscast or the website or the paper will be produced. The broader the effort, the more effective the system. Yes, the boss wants you to help make sure someone else knows how to do your job. From the moment the boss gives you responsibility for managing people, she is expecting you to be her expert on them. What are their talents, their challenges, their potential? Unfortunately, too many managers accept the reputations that past managers have applied to staffers. If a staffer truly is limited in ways that hold the staff back, bosses expect you to actively work toward moving that staffer out. From Day 1, the best managers look for untapped talent. They look for staffers who fell into coverage ruts because editors turned to them for the same dependable work, day after day. They look for staffers willing to try something new and help them succeed at it. No calls from someone the publisher, the mayor, a member of the cleaning crew who knows something the boss believes he should have known. This expectation helps to explain why management—especially managing your boss—is an art, not a science. So you have to pay attention. What issues matter most to your boss? What does he ask the most questions about? When does she tend to get calls from the publisher or the general manager? How do you learn those things? During those conversations, bosses will inevitably reveal issues they care most about, by the time they spend on them and the questions they ask. And you have an easy opportunity to give the boss a heads-up about information you think he should know—without making a special trip to his office. But you can learn how to minimize them. Oh, and remember, the boss absolutely reserves the right to surprise you. Represent me—especially my values. Bosses expect you to represent them all of the time. If your boss has strong feelings about collaborating with the advertising department, he will expect you to observe those same boundaries when you deal with that group. Simply put, you are always expected to act as if the boss were in the room. The challenge here is threefold: First, of course, you need to know the values your boss cares most about. Staffers also represent the newsroom and by extension, your boss and she will expect you to make sure they represent the organization well. Meeting expectations like these five goes a long way toward cementing a good relationship with your boss. The good news is you master them over time. You build credibility with the choices you make every day. You massage your systems and processes, one new wrinkle at a time.

Chapter 3 : How to 'Boss' Better: Creating and Managing Happy, Engaged Staff - HR Daily Advisor

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During the recent national economic downturn, many organizations made difficult staffing decisions including eliminating vacant positions, reducing available hours and laying off workers. Workforce reductions do not always signal reduced workloads and ultimately the need to hire new staff can surface. Managers seeking additional staff should approach company leadership with strategic recommendations for increasing the workforce. Determine the appropriateness of your request. Organizations struggling to meet revenue goals may institute hiring freezes or refuse to hire for anything but the most essential positions. Companies recovering from difficult times may want to observe trends before making new staffing projections, let alone actions. Gather quantifiable support for your request. Compile collateral information regarding the current workload and current staff performance. Make note of factors such as employees having to work additional hours to meet productivity demands. Observe the labor market at large as well as your industry to glean relevant information about current staffing practices. Determine the most appropriate and cost-effective position types to meet your staffing needs. Do you need another engineer or could a paraprofessional-level employee fill the productivity gap? Do you need another full-time professional or can a couple of part-time technicians meet your needs? Inform your boss or leadership team of your concerns regarding staffing levels and request the opportunity to discuss more formally. Present many staffing scenarios for consideration. Articulate what you foresee for the organization if it maintains the status quo, makes a conservative staffing decision or opts for your ideal staffing recommendation. Tips Prepare to defend your request, particularly if the organization has recently struggled. Respond to requests for additional information in a timely and respectful fashion. About the Author Candice Bailey has been writing and researching since She has assisted nonprofit, public sector and private organizations with studies and policy development.

Chapter 4 : White House Chief of Staff - Wikipedia

If you go to work for a company called Feminist Apparel, you expect there to be a certain political slant. It's a fair assumption, to be sure. I mean, it's the name of the brand. That's about as.

Those who stay loyal and happy at work cite recognition, a sense of achievement, and being heard and valued in their job as key factors for enduring. How do you make sure that you effectively involve, engage, and empower your staff? Do you share information? Keeping staff out of the loop regarding organizational initiatives, strategies, and targets can severely limit their ability to add value. Open and thoughtful information sharing invites everyone to be part of moving the organization forward. Do you engage staff and their creativity? Are you interested in your staff, their ideas, and their unique ability to positively impact the business? Here are three ways to increase staff creativity: Have one-on-one meetings with your staff. Ask them questions that encourage creative thinking: What ideas do you have? What can I contribute that would make your job easier? What system can we put in place that would allow you to be more effective in getting your job done? What roadblocks are you facing that you could use some contribution to? If you had my job, what would you do differently? What else would you create? Invite people from other areas of the organization, such as finance, HR, or business development, to your team meetings. It also has the added bonus of encouraging your staff to create connections and networks across the organization that will expand their awareness of the business. If you are a multilevel manager, have skip-level meetings with the staff who work under your direct reports. In these meetings, bring one or two things you want to share, but focus mainly on listening to what is working and not working from their perspective. What ideas do they have to improve systems, products, and services? What else are they aware of that you may not be? Starting conversations and asking questions promote inclusive engagement of talent that already exists in your organization—how many ways can you engage staff to create and implement new ideas? Do you remove your own roadblocks? To effectively lead creative teams, managers must remain open-minded. Conversely, if you decide to dictate the plan or have all the solutions for your staff, you will limit the creativity and solutions they can offer. Check yourself for hidden assumptions that may be limiting you by asking questions like: What other choices do we have that we have not yet considered? What different ways can this benefit the organization I have not yet explored? A bad boss will always have the answers. A great boss will always be curious and have the questions. Do you control or guide your staff? How do you empower people to take initiative, be creative, and still get the work done? The best managers remain engaged and aware: They know what actions have been taken, what actions need to be taken, and who is doing what. If staff deviate rather than falling into micromanaging what should be done and where, they ask questions: Is this being accomplished? If not, what needs to change? Do we need to add or change people or systems? Do we need to add other elements so this part of the project can happen faster? Guide rather than control. Be open to exploring options, and maintain creative flow between you and your staff. Do you empower staff beyond their job description? A great boss knows staff have skills they desire to grow and will find ways to allow them to tap into them. What opportunities can you add, find, or create to support the growth of your staff and acknowledge their value to you and the company? Are you having fun? The things you make significant and serious become the problems you cannot overcome. Problems or frustrations that arise never have to be greater than your ability to get along and enjoy working together if you are willing to lead with curiosity and a sense of playful exploration. Create an environment of creativity and not seriousness. Empower your staff to be creative, be inquisitive, and be strategic for their team and organization, and they will become ambassadors for you. Laleh Hancock is a transformational facilitator and business coach with more than 25 years of experience building companies and individuals who win. Follow her on Twitter at Belapemo.

Chapter 5 : Undercover Boss (Canadian TV series) - Wikipedia

Go through the wooden and glass doors, and you are then inside Staff Only - Never Tell the Boss. The bar is roughly 80

meters in size. It features 15 taps - one of which was Leo beer, with the remainder being either craft beer or cider.

Chapter 6 : How to Start a New Job as the Boss | calendrierdelascience.com

A great boss knows staff have skills they desire to grow and will find ways to allow them to tap into them. They'll seek out projects, whether they are volunteer projects or future projects, to start their staff growing in areas that their current position may not be able to provide.

Chapter 7 : 5 Ways to Be a Good Boss - wikiHow

In recent years, phrases such as "doing more with less" became common within the workplace. During the recent national economic downturn, many organizations made difficult staffing decisions including eliminating vacant positions, reducing available hours and laying off workers.

Chapter 8 : How to Ask Your Boss for More Staff | Bizfluent

The UIC College of Nursing has developed a Positive Workplace Partnership program, for example, working with the med/surg staff at Adventist GlenOaks Hospital in Glendale Heights, Ill. Ohlson, who was involved in the program, said it was designed to be something like a new grad program for new managers.

Chapter 9 : Staff Only " Never Tell the Boss | Bangkok Beer Guru

The White House Chief of Staff has traditionally been the highest-ranking non-elected employee of the White calendrierdelascience.com Chief of Staff position is the successor to the earlier role of the President's private secretary.